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June 6, 2020

## Toward Greater Social Equity \& Justice

"Justice will not be served until those who are unaffected as just as outraged as those who are."
-- Benjamin Franklin
We embark upon our work at Group i\&i with the singular intent to contribute to a world in which every individual has the opportunity to lead a fulfilling life and thrive. We believe there can be no such opportunity without a guarantee of social equity and justice, which are the driving forces behind peace.

In view of the social call for peace and justice that we see on our U.S. streets, our Group i\&i principals and associates stand firmly on the side of human rights and human dignity. We bear witness to the multi-generational pain and loss of life experienced by people of color brought about by bias, whether conscious or unconscious, and acts of brutality. We strongly believe that injustices of the past and present must be redressed.

As a group, we stand with you, our sisters and brothers, who have suffered such pain and loss.
Today, Group i\&i renews our commitment to face our own biases and strive to do good. We are touched, in Lincoln's words, by the better angels of our nature. We will continue to aspire to ideals of a just and peaceful world. We will do whatever is in our power to help build a changed world and a future in which our core humanity is deemed sacred, where love and compassion are embraced, where we have the courage to hold each other up in times of crisis and together harness humanity's unbounded and yet untapped potential.

Group i\&i is a firm based in Union, NJ , focused on advancing communities. Through its work, it helps facilitate the development of partnerships, fostering of community dialogue, and empowerment of individuals through education, employment, and personal development. The firm's activities revolve around strategic funding, outcomes and impact evaluations, and forward-looking, strategic organizational development.
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