

CITY OF HORNICK EMPLOYMENT APPLICATION

This City is an equal opportunity employer and does not discriminate against any employee or applicant for employment on the basis of age, race, religion, creed, color, sex, national origin or disability.

Position Applied For

Date of Application

Please answer **ALL** questions, you may add additional pages if necessary to fully respond to any question. Print or write carefully. **If you provide false, inaccurate, or incomplete information in this application form or in any interview or if you fail to disclose information requested in this application form or in any interview, you will not be eligible for employment, or, if you are hired, you will be subject to termination.**

PERSONAL INFORMATION
(To Be Completed By All Applicants)

Last Name

First Name

Middle Name

Street Address

City

State

Zip Code

Telephone

Are you 18 or older

Social Security Number

Are you legally eligible to work in the U.S.

e-mail address

Is there any name, other than the name stated above, which you have previously used to identify yourself: _____

If you are a military veteran, please provide information regarding your military service and type of discharge: _____

EMPLOYMENT HISTORY

(To Be Completed By All Applicants – List Most Recent Employer First)

Be sure to include an explanation for all gaps in time of employment

Employer Name: _____ Phone Number: _____

Start Date: _____ End Date: _____ Supervisor's Name: _____

Position held and duties: _____

Employer's address: _____

Ending Salary: _____ Reason for Leaving: _____

Employer Name: _____ Phone Number: _____

Start Date: _____ End Date: _____ Supervisor's Name: _____

Position held and duties: _____

Employer's address: _____

Ending Salary: _____ Reason for Leaving: _____

Employer Name: _____ Phone Number: _____

Start Date: _____ End Date: _____ Supervisor's Name: _____

Position held and duties: _____

Employer's address: _____

Ending Salary: _____ Reason for Leaving: _____

May inquiry be made of your present employer regarding your character, qualifications and record of employment? Yes _____ No _____

May inquiry be made of your past employer(s) regarding your character, qualifications and record of employment? Yes _____ No _____

Have you previously applied for employment with the City: _____ If "yes", when and under what name: _____

Have you previously been employed by the City: _____ If "yes", when and under what name: _____

What was your attendance record with your last three employers: _____

Other than vacation and holidays, how many days did you miss work in the last three years: _____

How many months have you been unemployed in the last 12 months: _____

How many months have you been unemployed in the last 36 months: _____

EDUCATION

(To Be Completed By All Applicants)

High School Name _____ **Location (City/State)** _____

Years Completed _____ Diploma/Degree _____

Colleges and Trade Schools

Name of School Location Years Completed Total Hours Degree Earned

List professional, trade, business or civic activities and offices held. *You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability, or other protected status:* _____

Describe any specialized training, apprenticeship, skills and extra-curricular activities. _____

Other Qualifications. *Summarize special job-related skills and qualifications acquired from employment or other experience.* _____

Specialized Skills (Check Skills/Equipment Operated)

____ Terminal
____ PC/MAC

____ Spreadsheet
____ Word Processing

Other (list)

State any additional information you feel may be helpful to us in considering your application.

CRIMINAL RECORD

(To Be Completed By All Applicants)

The term “convicted” includes a guilty plea, a plea of nolo contendere or no contest, a deferred judgment or adjudication, and an adjudication of guilt or delinquency as a minor.

If you answer “yes” to any of the following questions, you must provide detail on the back:

Have you ever been convicted of a felony: _____

Have you ever been convicted of a serious misdemeanor: _____

Note: Convictions will not necessarily bar you from employment. We will consider the number, nature, seriousness, and recency of the convictions in making our decision.

References

Name Phone

Address

Name Phone

Address

Name Phone

Address

FOR ALL APPLICANTS – PLEASE READ CAREFULLY BEFORE SIGNING

I hereby certify that the statements made by me in this application and all related information which I have provided are true, accurate and complete to the best of my knowledge. I understand that if I provide any false, inaccurate, or incomplete information, I will not be eligible for employment, or, if I am hired, regardless of the date on which the City discovers the violation of its policy regarding application form dishonesty, I understand I would be subject to immediate termination.

In connection with my application for employment with the City, I expressly authorize the release to the City of any records or information which may refer or relate to my application for employment, including, but not limited to, records of schools, law enforcement or criminal justice agencies, and previous employers. I hereby release and discharge the City and any other person, firm, agency or corporation from any and all claims and liability which I may have or ever claim to have relating to information provided to the City as part of my application for employment.

If I am offered and accept employment with the City, I understand that my employment is AT WILL and that my employment may be terminated at any time and for any reason either by me or by the City.

Signature _____ Date _____

Completed applications are to be submitted to the City of Hornick Office.

Please deliver or mail to:

City of Hornick
400 Main Street
PO Box 67
Hornick, IA 51026

Applications can also be deposited in the drop box on the City Office door.