

## EQUIPMENT OPERATOR II

### JOB DEFINITION

A heavy equipment operator position that requires special knowledge in the operation of tractor powered machinery such as a backhoe, bushhog, Side-flail mower and front-end loader. Incumbent should be familiar with the operation, capability, and maintenance of the equipment and its associated apparatus. This position may perform a variety of skilled and manual labor tasks when not operating equipment. Under the direct supervision of the Superintendent, Cemetery and Parks, or assigned supervisor.

### PRINCIPLE DUTIES

Performs manual labor tasks and operating duties that require physical stamina and the use of associated equipment and tools. Some examples of these duties are:

- Operates backhoe, bushhog, side-flail mower or bulldozer performing various duties at work sites.
- Performs preventative maintenance on equipment such as lubrication, checking air, oil, water and other fluids.
- Performs grounds maintenance and other construction duties such as mowing rights-of-ways, maintaining cemeteries, clearing rights-of-way, clearing drainage systems, erecting street signs, operating hand and power tools.
- Participates in various crew assignments and activities such as shoveling leaves or dirt, weedeating, trimming and edging.
- Maintains tools and equipment in good operating condition.
- Adjusts, changes or replaces necessary attachments.
- Typically works outdoors and may be exposed to inclement weather, heat, cold, dust, insects, grass, pollen, gas odorants, grease, oil, exhaust fumes, moving machinery and other hazards.
- Follows established safety rules along with City and departmental policies and procedures.
- Often works independently exercising good judgment.
- Other duties as assigned from time to time.

### QUALIFICATIONS

- Must be skilled in the safe operation of heavy equipment and know the equipment's capabilities.
- Must be skilled in preventive maintenance of heavy equipment.
- Must be at least 18 years of age.
- Minimum education of a high school diploma, or its equivalent, with good oral and written communication skills to comprehend and follow oral and written instructions and assignments and a basic understanding of general math and its application.
- Must fully complete a City of Cordele employment application.
- Must pass a background check including personal and previous employment references, criminal history, and driver history.
- Must pass a pre-employment drug and alcohol screen and job-related physical examination (see attached sheet for requirements).
- Must pass mandatory random drug and alcohol screens as defined in the City of Cordele Anti-Drug and Alcohol Policy.
- Must possess, or have the ability to obtain, a valid Georgia driver's license with a clean driving record.

- Must perform arduous tasks frequently under strenuous and adverse conditions.
- Must be able to work department hours including on-call status and overtime when required.
- Must establish and maintain an effective working relationship with other employees, supervisors and the general public.

**DESIRED JOB CHARACTERISTICS**

- Dependable and punctual with an excellent attendance history.
- Neat and clean personal appearance and attire.
- Have knowledge of, or ability to easily learn, the City street system, physical layout and adjacent areas including commercial and residential locations.

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Signature

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Date