



**TSA Active Members**

Mary Fowler, President  
Donna Sullivan-Hancock, Vice  
President  
Michelle Fedor, Secretary  
Tony Miano, Treasurer  
Tanya Chavez, Trustee  
Brenda Abney  
Steve Abrahamson  
Maja Aurora  
Britani Bearup  
Evan Brom  
Rebecca Buckhannon  
Linda Cano  
Mica Corporaal  
Kathleen Dooner  
Kathy Ferguson  
Sally Garrison  
Danielle Godreau  
Ken Halloran  
Megan Hanks  
Megan Harden  
Ryan Hile  
Cathy Hollow  
Dana Janofsky  
Alicia Jerger  
Dreamlyn Johnson  
Bobbi Jones  
Jennifer Leon

Brooks Louton  
Richard Martinez  
Gloria McDowell  
Charles Mezey  
Mary Mezey  
Tameka Myers  
Glenda Nichols  
Tarja Nummela  
Kathleen O'Connor  
Kara Osburn  
Mercedes Payne  
Kelly Rafferty  
Marie Raymond  
Denise Rentschler  
Bonnie Richardson  
Daniel Rivas  
Joshua Roffler  
Kristen Scharlau  
Parrish Spisz  
Wendy Springborn  
Lauri Vickers  
Brian Wolfe  
Jonni Wolfe  
Shaun Yunt

**Guest:**

Rebecca Strisko, Deputy Director-  
Internal Services, Human Resources

1. **Call to Order:** Mary called the meeting to order at 10 a.m.
2. **Approval of December minutes**
  - Tanya moved to approve the December minutes.
  - Donna seconded the motion.
  - The motion carried 5 to 0.

### **3. Internal Services Updates – Rebecca Strisko, Deputy Internal Services Director – Human Resources**

- Vaccination Update
  - State set priorities that we have to follow
  - Emergency Preparedness Manager sent spreadsheet out to departments about critical/core/support function
  - Priority list made from this
  - Employees will be contacted when it is their time to schedule
  - Unknown how far down the list we will get with our supply of vaccine
  - We are getting Moderna vaccine due to refrigeration needs
  - Second shot is scheduled at the time you get the first one
- Reopening has stalled
- Family First Coronavirus Response Act
  - Expired at end of last year
  - City has extended to March 28
  - No additional time has been given
  - Additional time for employees who haven't used their bank of time
- Diversity Initiative
  - HR, Strategic Management & Diversity and Employee Development to discuss if HR policies encourage diversity, equity and inclusion
  - Not proposing changes or solutions
  - Focusing on what HR is currently doing
  - Research and then circle back on what should be changed

### **4. City Budget Discussion – Lauri Vickers**

- Lauri provided information she provides to Ken and Mark for the department head meeting – raw information
- Monthly Tax Statistical Report – available on public website
  - Internal Services → Financial Services → Tax & License
  - Going back to 2013
  - Sales tax returns filed in the city
- Difficult to determine the impact of Covid related stimulus and loans

### **5. Committee Reports**

- Diversity
  - Diversity Steering Committee on hold due to other committees that have been put in place:
    - Equity and Action
    - Public Safety Advisory Task Force
    - Racial Healing Sessions
    - Will determine the focus of the steering committee going forward
  - Unity Walk is a mural walk
    - Cities encouraged to represent/showcase unity
  - MLK Diversity awards will be virtual
    - Facebook Live, Jan. 15, at 1:30 p.m.

- Deferred Compensation – No report
- Wellness – No report
- Health Committee – No report
- Six-sided Partnership
  - Meeting Jan. 13, 2021
  - Wellness on the agenda
  - ROI on Wellness
    - Mary discussed with Kathleen Broman – HR Manager
    - We are a company committed to wellness so not ending program
    - Can't determine ROI based on claims
      - Majority of claims are from dependents and they are not on the Wellness Program
      - Fewer claims this year but is that because of Covid and elective surgeries being cancelled?

#### **6. Financial Update – Tony Miano**

- 107 members
- \$35,678 in operational account
- \$37,076 in savings

#### **7. Member Announcements/Future Agenda Items**

- Negotiations are starting later this month
- Andrew and Rebecca will not be attending meetings for several months

#### **8. Meeting adjourned: 10:49 a.m.**