

# Your Weingarten Rights

You can print this card and keep it with you. If you are called to a meeting with management, you can read the following statements or simply hand the card to management representative when the meeting begins.

If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I request that my steward or union representative be present at the meeting.

Without representation,  
I choose not to answer any questions.

*(This is my right under a  
Supreme Court decision called Weingarten.)*