



L.B.J. & C. Head Start

A Limited Purpose Agency Serving
Clay, Cumberland, Dekalb, Fentress, Jackson, Macon, Overton,
Pickett, Putnam, Smith, Warren, and White Counties

1150 Chocolate Drive • Cookeville, Tennessee 38501 • Telephone: (931) 528-3361 • FAX: (931) 528-2409 • www.lbjc.org

Outside Job Advertisement

December 5, 2025

Penny Meadows, Head Start Director, is advertising to fill a position vacancy.

Position: Teacher Assistant

Location: Bondecroft Head Start
Sparta, Tennessee

Fringe Benefits: Health, Dental, Vision, and Life Insurance, Retirement Program, Paid Holidays, Sick and Annual Leave.

The salary is: High School/GED \$13.53 per hour, 8 hours per day
Associates/Bachelor's: \$14.79 per hour, 8 hours per day

Job Qualifications:

Requirements:

- Minimum proof of high school diploma or equivalent.
- CDA certification (Required within two years of hire)
- Willingness to learn Agency Policies & Procedures and follow Head Start requirements.
- Ability to pass physical examination prior to beginning work and every year thereafter.
- Possess a valid Driver's License.
- Furnish own transportation to travel within designated service area.
- Must complete satisfactory criminal background check prior to hire and as required thereafter.
- Drug testing as required.
- Resume submitted with job application.

Preferred:

- AA degree in Early Childhood Education or Child Development, or related field
- Two years of experience with preschool children.
- Bilingual (English/Spanish) preferred.
- Experience working with groups from low-income, community service, or non-profit.

All applications must be on the Corporation's current employment form. The applicant must also submit three references, which will be checked in accordance with State licensing requirements.

The application must be submitted no later than **December 12, 2025** to the L.B.J. & C. Development Corporation, 1150 Chocolate Drive, Cookeville, Tennessee 38501-2206. Applications received by mail must be postmarked no later than **December 12, 2025**.

For information contact Gale Stone at (931) 528-3361, ext. 228 Application forms are available at the L.B.J. & C. Central Office, Head Start Centers, Indeed.com, or www.lbjc.org.
PM/gS

AN EQUAL OPPORTUNITY AGENCY

Funded by the U.S. Department of Health and Human Services, Administration for Children and Families

L.B.J. & C. Development Corporation is an Equal Opportunity Agency. The agency does not discriminate on any non-merit reasons such as race, color, religion, sex, national origin, age, marital status, political affiliation, sexual preference, or qualified individuals with mental and physical handicaps. The 504/ADA/Title VI Contact Person: Angela West (931) 528-3361