

# **Eola Tennis Academy**

## **CODE OF CONDUCT**

Eola Tennis Academy Inc has a Zero Tolerance Policy regarding the conduct of our members, guests and staff; this policy applies to everyone.

Eola Tennis Academy is a family friendly organization, and we expect everyone to act maturely, to behave responsibly, and to respect the rights and dignity of others. Our Code of Conduct outlines prohibited action, but the actions listed below are not an all-inclusive list of behaviors considered inappropriate in our facilities or programs:

- Using or possessing alcohol or illegal drugs anywhere on Eola Tennis Academy property, in vehicles, or at Eola Tennis Academy
- Smoking
- Carrying or concealing a weapon or any device or object that may be used as a weapon.
- Harassment or intimidation by words, gestures, body language, or any type of menacing behavior.
- Physical contact with another person in an angry, aggressive, or threatening way.
- Verbally abusive behavior, including angry or vulgar language, swearing, name-calling, or shouting.
- Sexually explicit conversation or behavior; any sexual contact with another person.
- Attire deemed inappropriate, immodest, or sexually revealing attire
- Theft or behavior that results in the destruction or loss of property.
- Loitering within or on the grounds of Eola Tennis Academy.
- Soliciting within or on the grounds of Eola Tennis Academy.
- Use of any video/picture taking equipment, including camera phones, in shower rooms.

The Administration will investigate all reported incidents. Suspension or termination of membership privileges may result from a determination by the Administration if in his/her discretion is a violation of Eola Tennis Academy Code of Conduct has occurred.