



**MINUTES OF THE
SPECIAL CALLED MEETING OF THE
ECLECTIC TOWN COUNCIL
TOWN OF ECLECTIC, ALABAMA
ECLECTIC MUNICIPAL COURT ROOM
December 29, 2025 @ 6:00 P.M.**

At the work session and regular meeting of the Eclectic Town Council held December 29, 2025, at 6:00 p.m. in the Eclectic Municipal Court Room, persons present included: Mayor Guy Sanders, Councilor Jackie Stearns, Councilor Daren Davis, Councilor Wanda Estes, Councilor Tammie Willis, Assistant Clerk Maggin Edwards, Water Works Manager Betty Stroud, Police Chief Robert Head, Officers: Zack Lyles, Tim Thornton, and Antonio Brown, Fire Chief Josh Dorminey, EMS Director Alan Nummy, Gina Sanders, Daniel Edwards, Peyton Edwards, Tripp Edwards, Savannah Brewer, Pam Waite, Mike Waite, Vicki Noble, Harold Noble Jr, Andrea Davis, Amber Thornton, Carter Thornton, Kim Thornton, Jim Thornton, Vanessa Bowe, Renae Denmark, Bobby Denmark, Deidre Denmark, Kimber Thornton, Gabe Payne, Kaylan Jarry, Jake Walker, Phil Wellman, Nancy Lightsey, Robert Crosby, Adrian Massey, David Massey, Margie West, Claudia O'Connell, Lincoln Herman, and others.

Proceedings were aired live on Facebook. We streamed the work session as well.

Mayor Guy Sanders called the Work Session meeting to order at 6:00 p.m.

The Invocation was then given by Pastor Jake Walker.

Roll call was conducted by Assistant Town Clerk Maggin Edwards:

Mayor:	Guy Sanders	present
Mayor Pro-Tem:	Wanda Estes	present
Councilmembers:	Jackie Stearns	present
	Daren Davis	present
	Colby Bellew	absent
There is a quorum.	Tammie Willis	present

Mayor Sanders presented the resignation letter of Town Clerk Shannon Duck effective December 31, 2025.

Mayor Sanders presented Resolution 2025-12-002 "Appointment of Town Clerk" for Maggin Edwards effective January 1, 2026.

Mayor Sanders presented the compensation package for Administrative Specialist/ Executive Assistant to the Mayor.

Councilor Davis stated that he is concerned about restructuring and deleting the position of Assistant Clerk. He is also concerned about the position reporting to the Mayor instead of the Town Clerk as the Assistant Clerk position does. He asked who is being considered for the position and the Mayor Sanders responded with there are three current candidates. Councilor Davis would like to have the ALM review and suggests tabling the item until further review has been completed. Mayor Sanders informed that the Assistant Clerk position is not being eliminated.

Motion to adjourn the work session was made at 6:07 p.m. by Mayor Pro-Tem Estes and seconded by Councilor Willis.

Mayor Guy Sanders called the Special Called Meeting to order at 6:08 p.m.

The Invocation was then given by Pastor Jake Walker.

The Pledge of Allegiance was led by Mayor Sanders.

Roll call was conducted by Assistant Town Clerk Maggin Edwards:

Mayor:	Guy Sanders	present
Mayor Pro-Tem:	Wanda Estes	present
Councilmembers:	Jackie Stearns	present
	Daren Davis	present
	Colby Bellew	absent
There is a quorum.	Tammie Willis	present

A motion was made to accept the resignation of Town Clerk Shannon Duck effective December 31, 2025 by Councilor Willis and seconded by Mayor Pro-Tem Estes. (4 yea, 1 absent). Motion passes.

Police Chief Head presented promotions to three officers effective December 29, 2025:
Corporal Zack Lyles to Lieutenant
Corporal Tim Thornton to Sergeant
Corporal Antonio Brown to Sergeant

A motion was made to approve Resolution 2025-12-002 "Appointment of Town Clerk" for Maggin Edwards effective January 1, 2026 by Councilor Davis and seconded by Mayor Pro-Tem Estes. (4 yea, 1 absent). Motion passes.

A motion to table to Compensation Package for the position of Administrative Specialist/ Executive Assistant to the Mayor was made by Councilor Davis.

A motion to continue and approve the Compensation Package for the position of Administrative Specialist/ Executive Assistant to the Mayor was made by Councilor Willis and seconded by Mayor Pro-Tem Estes. (3 yea, 2 nay, 1 absent). Motion passes.

A motion was made to approve the proposed FY2026 budget to include 3% COLA raises for all full time and part time employees by Councilor Stearns and seconded by Councilor Davis. (4 yea, 1 absent). Motion passes.

A motion was made to approve the purchase of 3 Flock cameras for \$9,000 to be reimbursed with JAG funds by Mayor Pro-Tem Estes and seconded by Councilor Willis. (3 yea, 2 nay, 1 absent). Motion passes.

Mayor Sanders read the letter of resignation for Councilor Colby Bellew effective as of December 19, 2025.

A motion was made to accept the resignation of Councilor Colby Bellew effective December 19, 2025 by Councilor Willis and seconded by Councilor Stearns. (3 yea, 1 nay, 1 absent). Motion passes.

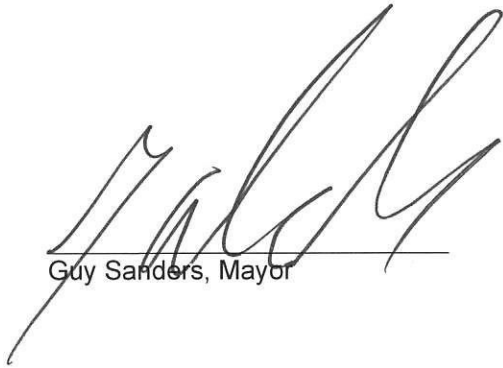
Mayor's Comments:

Mayor Sanders updated that overtime hours are down from 233 to 79 per pay period since the end of October.

Council/Public Comments:

Vanessa Bowe spoke to ask who is replacing the Assistant Clerk and Mayor Sanders answered with the position is not being filled at this time. She asked how many part time employees there are, and Mayors Sanders replied with 6-8. Her last question was if the newly promoted officers will get raises and Mayor Sanders replied that they will once they complete their probationary period.

A motion to adjourn at 6:49 p.m. was made by Councilor Willis.



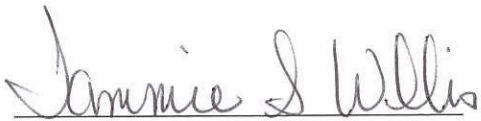
Guy Sanders, Mayor

ATTEST:



Maggin Edwards, Town Clerk

Council Members



Jammie S. Willis



Wanda M. Est