



University of British Columbia Employees
CUPE Local 116

BULLETIN

BARGAINING BULLETIN #2

October 14, 2025

Bargaining Update from Your CUPE 116 Bargaining Committee

Your CUPE 116 Bargaining Committee continues to make steady progress at the table. The parties met on Friday, October 10, 2025, for a productive and collaborative day of discussions.

All housekeeping items have now been tabled, and the parties reviewed and re-signed several Letters of Understanding (LOUs) and Letters of Agreement (LOAs). The discussion also included the first round of non-monetary proposals, with a number remaining to be tabled at upcoming sessions.

The tone at the table remains positive and respectful, and both sides have shown a commitment to working through issues efficiently and in good faith.

As bargaining continues, the focus will remain on completing the remaining non-monetary discussions and beginning work on monetary matters, and other key financial proposals. While the Public Sector Employers' Council (PSEC) framework will ultimately guide the monetary parameters for public-sector bargaining, there is important groundwork to be done in the meantime to ensure CUPE 116 members' priorities are well-positioned once those parameters are set.

The next bargaining session is scheduled for November 4, 2025, with additional dates confirmed throughout the fall. Your CUPE 116 Bargaining Committee remains focused on securing the strongest possible improvements to your Collective Agreement.

We will continue to keep you informed as bargaining progresses.

In Solidarity,

Your CUPE 116 Bargaining Committee

(Roger De Pieri, Richard Gee, Mike Laing, Elinor Morris, Roger Newell, Pritesh Padhiar)