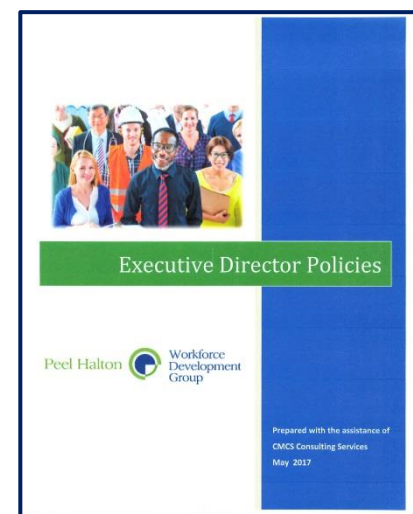
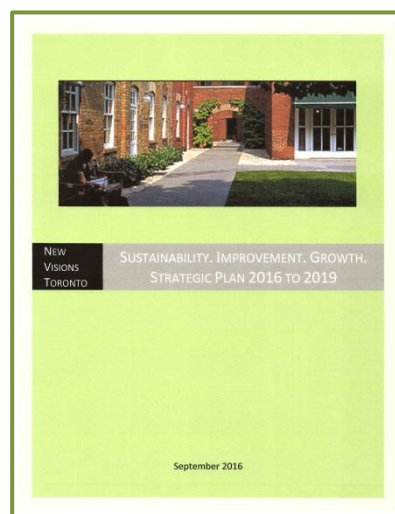
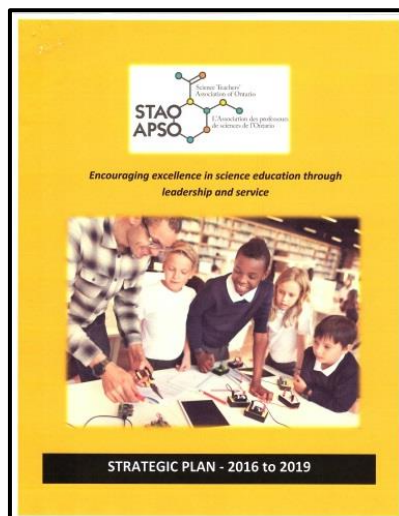
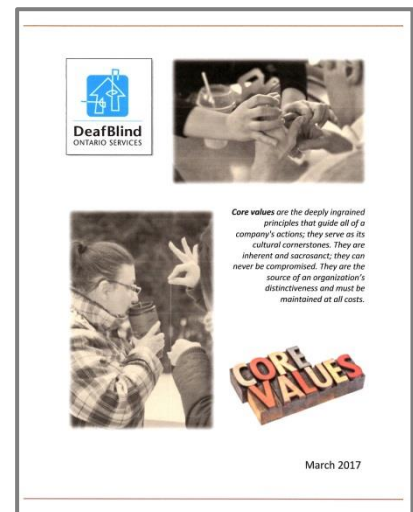
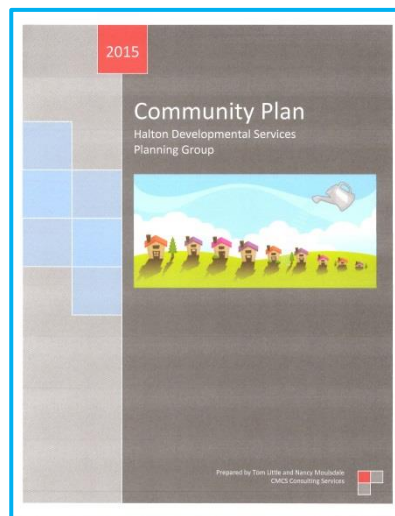
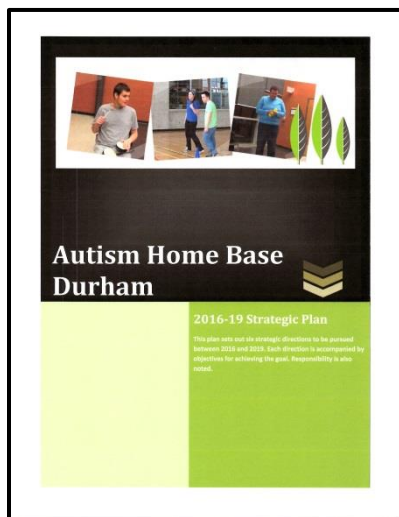


Portfolio

Plans, reviews, studies, resource materials, more

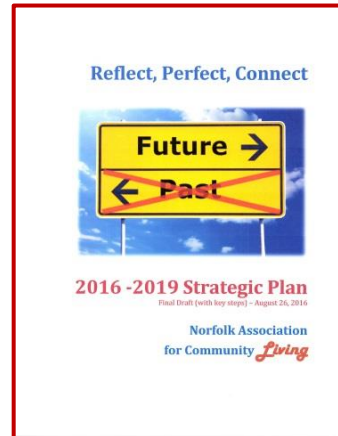
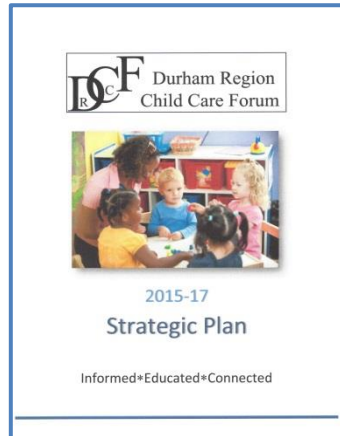


Great process! Great content! Great Appearance!

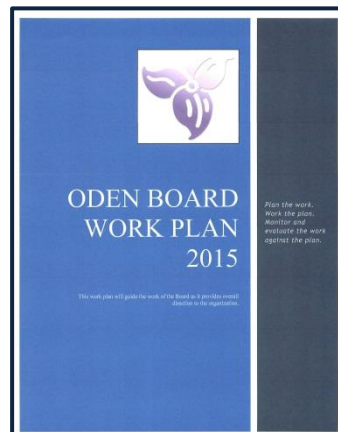
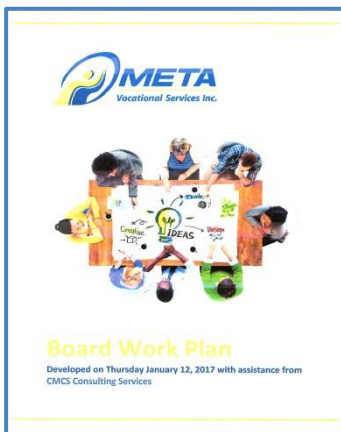
Strategic Plans

We spearhead strategic planning for a wide range of organizations.

Our plans include a new vision for the organization and the steps needed to get there.



Board and Management Year Plans



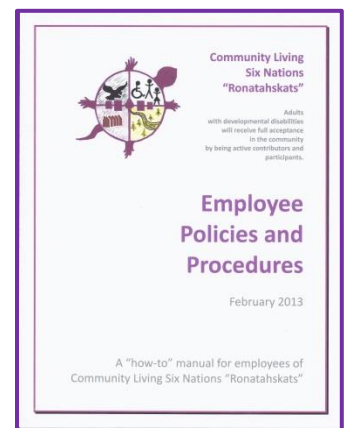
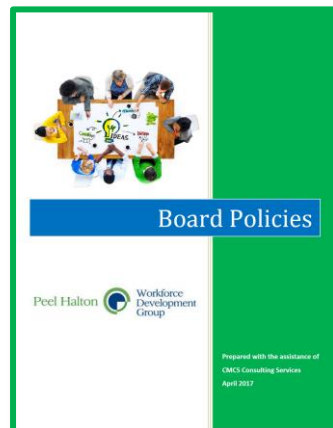
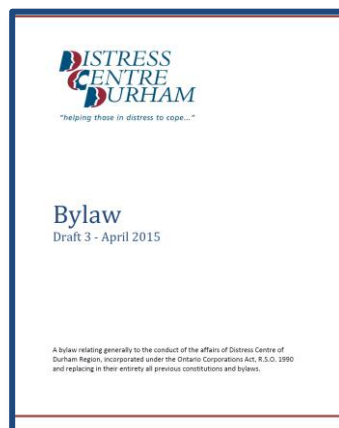
Boards and management teams should have short term (one year) action plans.

We produce plans that are very concrete. They describe each action, along with who will do it and when it will be completed.

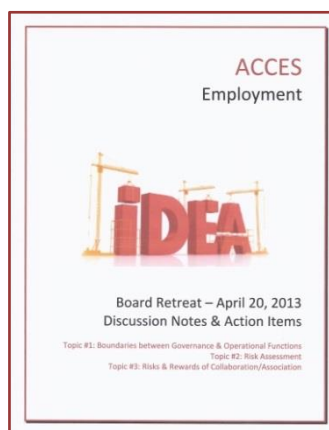
Bylaws & Policies

Non-profits can't function without bylaws and policies.

We make them a reality without breaking the bank.



Retreats



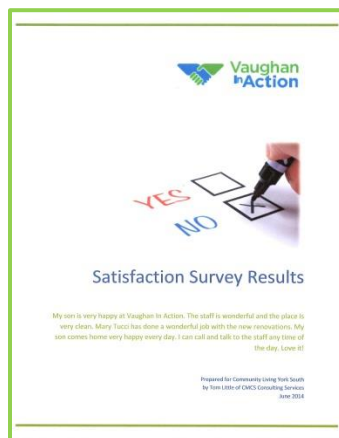
Boards, Management Teams and Umbrella Groups can benefit from retreats.

We help in planning the event, with onsite facilitation and recording of proceedings, and in the creation of reports.

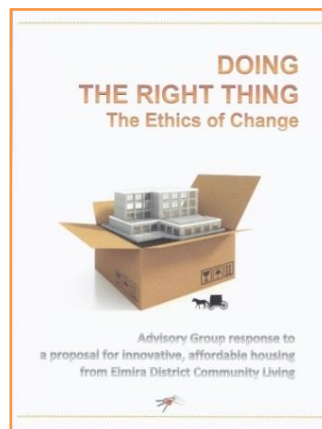
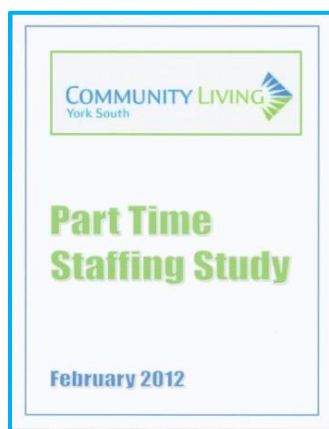
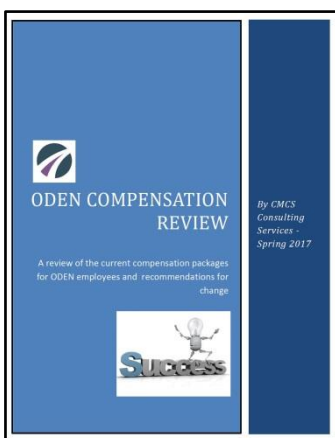
Reviews

Sometimes you need a third party to look closely at a specific aspect of your operation - for example your staffing structure or a program area.

We bring knowledge and objectivity to the process.



Studies



Special studies can be critical to improvement.

Whether the subject is compensation for Executive Directors, staffing or decision-making, we do the research and provide a helpful report on findings.

CMCS - Combining Process, Content and Appearance

At CMCS, we work hard at providing the best to our clients.

The content of our plans, reviews and studies is second to none, because we know how to get to the heart of the matter.

The same applies to the specialized resources we develop, and the retreats and meetings we facilitate.

Plus, once we have the content, we package it up in reports that are as appealing to the eye as they are to the mind.

The result is many, many satisfied customers:

We are delighted with this process and with the product.
York Support Services Network

Looks great.....love the pictures.
Durham Region Child Care Forum

I just wanted to tell you what a pleasure it was to work with you. We needed that reassurance from a "Board expert" that we were not just flying by the seat of our pants.
Parents for Children's Mental Health

Great job on the Management Plan! Your work, as well as the efforts of my staff, has created something very special.
Community Living Prince Edward

I am delighted with the outcome! I feel this really reflects what I was envisioning. This is a great document!
Literacy Network of Durham Region

We just wanted to take a moment to say THANK YOU for all your hard work on No Wrong Door. You definitely went above and beyond to produce something that is unique, comprehensive, and user friendly. We were given a sample today from the printer and wanted to let you know that it looks amazing!!
Resources for Exceptional Children and Youth

You too can join these happy ranks. For strategic plans, Board and Management plans, reviews, studies, custom resource materials, retreats, meeting facilitation, Board and Management training, and special projects, contact us today.

About Us

CMCS is made up of Tom Little and Nancy Mouldsdale. We combine years of experience with an approach that works.

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