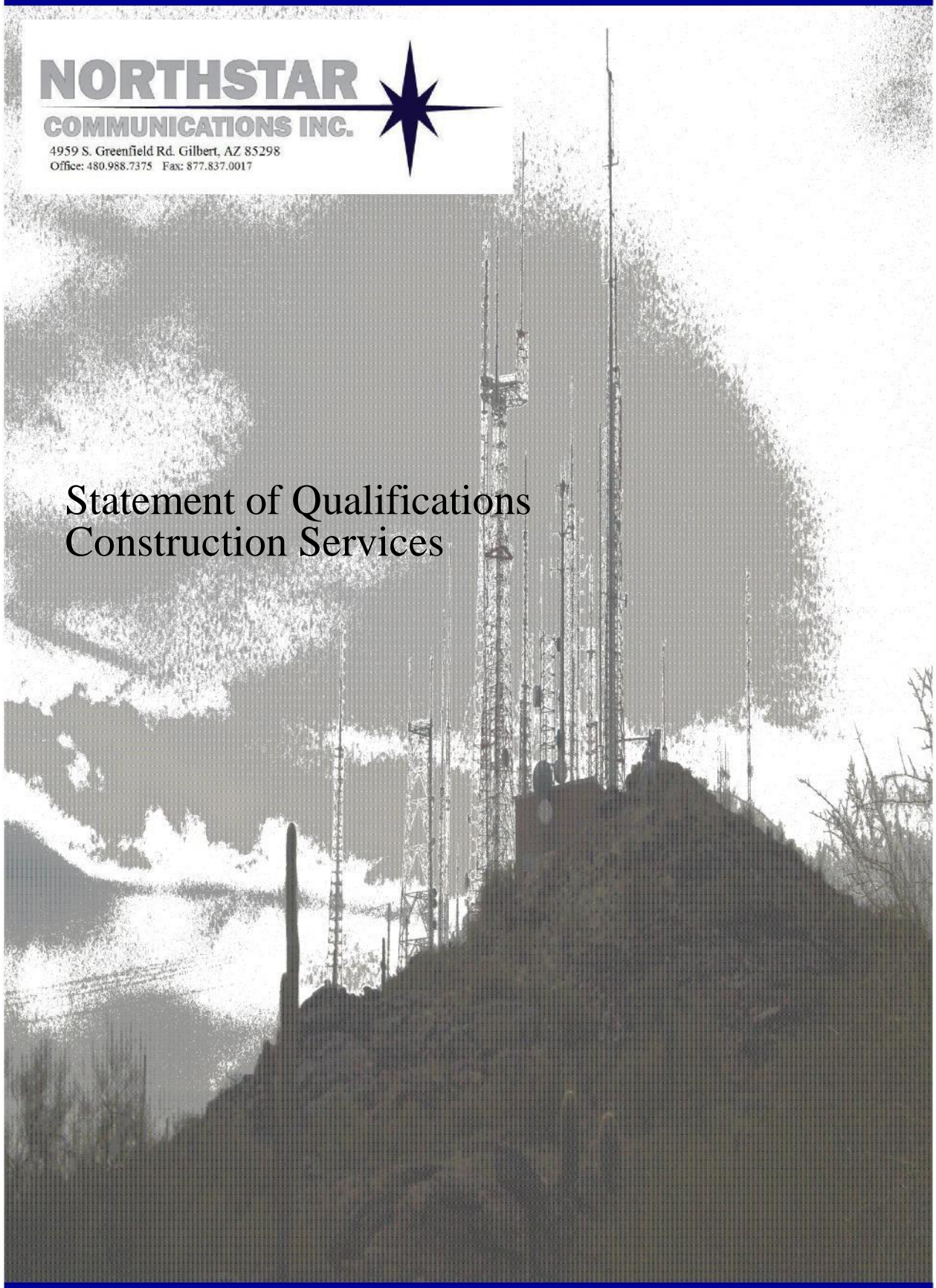


**NORTHSTAR**  
**COMMUNICATIONS INC.**



4959 S. Greenfield Rd. Gilbert, AZ 85298  
Office: 480.988.7375 Fax: 877.837.0017

Statement of Qualifications  
Construction Services



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# NORTHSTAR COMMUNICATIONS INC.



4959 S. Greenfield Rd. Gilbert, AZ 85298 Phone: 480.988.7375 Fax: 877.837.0017

Northstar Communications Inc. is a full services design/build contractor specializing in Wireless Communications. Serving as a solution provider to public and private companies, general contractors, and governmental agencies.

We have a proud heritage of services in the communications industry, from standard coax cable to integrated fiber optic systems of today, procured over several years in wireless construction and network maintenance. This expertise has grown to include all aspects of a full service network construction firm. Northstar Communications Inc. provides a full spectrum of management, construction, installation, testing, and maintenance services for all types of wireless networks.

We have provided this full service to a broad spectrum of clients nationwide, and rural to urban environments, for single entities and joint ventures, both public to private. Because we operate as a full service communications provider we have the ability to provide our customers with virtually any service needed.

## ***Services Include:***

- Towers Erection
- Tower Upgrades
- Installation of Microwave/Antenna
- Cable Installation and Testing
- System Maintenance
- Fiber Fusion Splicing, Installation and Testing
- Grounding Systems and Testing
- Powers Systems AC/DC
- Structural Modifications
- Trouble Shooting
- Tower Lighting
- Passive Intermodulation [PIM]
- Battery Installation/Testing/Recycle
- Site Decommissioning
- Permitting
- Right-of-Way Acquisitions
- Auditing
- Underground Utilities
- Environmental Management
- Site Assessment and Compliance



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## ***Safety and Health Policy***

Personal Safety and Health of each Northstar Communications Inc. employee is of primary importance. Northstar Communications Inc. is committed to eliminating all injuries and illnesses, and will be given precedence over operating productivity whenever necessary. To the greatest degree possible, management will provide all mechanical and physical facilities required for personal safety and health in keeping with the highest standards.

Northstar Communications Inc. will maintain a Safety and Health program conforming to the best practices of organizations of this type. To be successful, such a program must embody the proper attitudes towards injury and illness prevention on the part of both supervisors and employees. It also requires cooperation in all Safety and Health matters, not only between supervisor and employee but also between each employee and his fellow workers. Only through such a cooperative effort can a safety record in the best interest of all be established and maintained. Our objective is a Safety and Health program that will reduce the number of disabling injuries and illness to a minimum, not merely in keeping with, but surpassing the best experience of other companies similar to ours. Our goal is ZERO accidents and injuries!

### ***Our Safety and Health Program Includes:***

- Providing mechanical and physical safeguards to the maximum extent possible.
- Conducting a program of Safety and Health inspections to recognize and eliminate unsafe working conditions or practices; to control health hazards; and to comply fully with Safety and Health standards for every job.
- Training all employees in good Safety and Health practices.
- Providing necessary personal protective equipment and instructions for its use and care.
- Developing and enforcing Safety and Health rules requiring that employees comply with these rules as a condition of employment.
- Investigating, promptly and thoroughly, every accident to identify causes and to correct the problem to prevent reoccurrence.
- Setting up a system of recognition and awards for outstanding safety performance.

### ***At Northstar Communications Inc. we recognize that the responsibilities for safety and health are shared.***

- Northstar Communications Inc. management accepts the responsibility for leadership of the Safety and Health program for its effectiveness and improvement, and for providing the safeguards required to ensure safe conditions.
- Northstar Communications Inc. supervisors and foremen will be held accountable for the Safety and Health of workers they supervise. They are also responsible for ensuring that all operations are preformed with the upmost regard for the Safety and Health of all personnel involved, including themselves.
- Northstar Communications Inc. employees are responsible for wholehearted, genuine cooperation with all aspects of the Safety and Health program, including compliance with all the rules and regulations, and for continuously practicing safety while performing your duties.
- Contractors and Sub-Contractors and their workers must meet all regulatory requirements, and the Safety and Health policies and procedures on Northstar communications Inc.



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*Jobsite Safety*

For Northstar Communications Inc., our safety program is a high priority with high accountability. We assign full-time safety manager to every office location. The safety manager monitors compliance with the safety manual, safety processes, and training. Full compliance is not only required by Northstar Communications Inc. employees, but for all subcontractors as well. It is the safety manager's main task to instill a safety conscience attitude for all the employees and sub-contractors on the site. With this attitude, one can expect a safe work environment on the project site.

All incidents on the project site are reported within 24 hours, as specified in the safety manual. Daily tail-gate meetings are scheduled for each individual crew, and weekly safety meetings are mandatory for all field personnel.

Safety inspections are ongoing, and safety infractions are logged for follow-up, correction and or disciplinary actions.

In addressing the safety requirements of this proposal and every Northstar Communications Inc. work location, the Northstar Communications Inc. team will implement our existing safety program onsite.

The Northstar Communications Inc. safety program has been written in compliance with OSHA standards, and provides initial safety and orientation training reinforced with weekly and daily safety instruction and inspection. The Northstar Communications Inc. safety records validate our commitment to improvement and our history has shown that we meet or exceed the recommended experience ratings.

*Q/A and Q/C Process Report and Resolve Discrepancies, Schedule Progress, and Incidents*

Our quality assurance and quality control processes are the reason we can confidently promise a well-constructed project completed on time. Our inspection process includes daily reporting and onsite field monitoring of the construction activities. Northstar Communications Inc. is well versed in tracking and resolving the issues, whether they are engineering, construction, or outside agency related. The quality control engineer is responsible for reporting any discrepancies in the work being performed on the project site, utilizing daily inspection sheets to document these issues.

Scheduled progress and delays are managed and reported by the construction management team. Schedule issues, if applicable, are then reported to the owner in terms of schedule delay and budget impact.

*Professional Corporate Experience has Included:*

