Form **990** 

Department of the Treasury

Internal Revenue Service

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public By law, the IRS

generally cannot redact the information on the form

▶ Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

DLN: 93493311004474

2013

Open to Public Inspection

A Fo	r the 2	013 calendar year, or tax year beginning 07-01-2013 , 2013, and ending 06-30	-2014				
<b>B</b> Che	eck if ap	plicable C Name of organization Youth Advocate Services		D Employ	yer ide	ntification number	
☐ Add	Iress cha	Doing Business As		31-09	4302	4	
∏ Naı	ne chan	ge					
Init	ıal returi	indiffuel and street (of F o box if finding flot delivered to street address) Room/suit	e	E Telepho	ne num	nber	
☐ Ter	mınated	825 Grandview Avenue		· ·			
┌ Am	ended re			(614)	258-5	9927	
Г Арр	lication	Columbus, OH 43215 pending		<b>G</b> Gross re	eceipts	\$ 3,297,648	
		F Name and address of principal officer	<b>H(a)</b> Ist	his a group			
		GLENN RICHARDS		ordinates?	recuir	Γ Yes <b>Γ</b> No	
		825 Grandview A venue Columbus, OH 43215	<b>Ш/Ь)</b> А				
				all subordıı uded?	nates	Γ Yes Γ No	
<b>I</b> Ta	x-exemp	ot status	If"I	No," attach	a lıst	(see instructions)	
J W	ebsite:	:► yasohio org	H(c) Gro	oup exempt	ion nu	mber 🕨	
<b>K</b> Forr	n of org	anization 🔽 Corporation 🧵 Trust 🗀 Association 🗀 Other 🕨	<b>L</b> Year of	formation 19	78 <b>M</b>	State of legal domicile OH	
Pa	rt I	Summary					
		riefly describe the organization's mission or most significant activities					
		AS strives to provide culturally competent mental health treatment, independe ervices in order to prevent out of home placement as well as promote healthy p	_	•			
<u>ಲ</u>	_		.,				
둂	-						
Governance	, -	heck this box 📭 if the organization discontinued its operations or disposed of	more than	25% of its	not ac	cote	
ĝ S		Theck this box Fig. If the organization discontinued its operations of disposed of	more man	2370 01165	net as	55615	
	3 N	lumber of voting members of the governing body (Part VI, line 1a)		3	13		
Activities &	<b>4</b> N	lumber of independent voting members of the governing body (Part VI, line 1b)		4	13		
₫	5 ⊤	otal number of individuals employed in calendar year 2013 (Part V, line 2a) .			5	47	
a ब	6 ⊺	otal number of volunteers (estimate if necessary)			6	11	
	7a⊺	otal unrelated business revenue from Part VIII, column (C), line 12		7a	0		
	ЬN	let unrelated business taxable income from Form 990-T, line 34			7b		
			Pr	ior Year		Current Year	
a.	8	Contributions and grants (Part VIII, line 1h)		9,8	880	18,283	
Ravenue	9	Program service revenue (Part VIII, line 2g)		2,692,151		3,268,952	
ž	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		7	762	10,413	
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				0	
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,702,7	93	3,297,648	
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)				0	
	14	Benefits paid to or for members (Part IX, column (A), line 4)				0	
82	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		1,484,8	399	1,611,874	
多家	16a	Professional fundraising fees (Part IX, column (A), line 11e)				0	
Expenses	ь	Total fundraising expenses (Part IX, column (D), line 25) •6,236					
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		1,172,3	320	1,485,365	
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		2,657,2	19	3,097,239	
	19	Revenue less expenses Subtract line 18 from line 12	+	45,5		200,409	
Not Assets or Fund Balances				ng of Currei Year	nt	End of Year	
35.6	20	Total assets (Part X, line 16)		1,166,7	67	1,390,496	
A B	21	Total liabilities (Part X, line 26)		164,3	353	187,673	
žĒ	22	Net assets or fund balances Subtract line 21 from line 20		1,002,4	14	1,202,823	
Do		Signature Block					

Use Only

Under penalties of perjury, I declare that I have examined this return, including my knowledge and belief, it is true, correct, and complete  $\;\;$  Declaration of prepare preparer has any knowledge

Sign Here									
Doid		Print/Type preparer's name WILLIAM POWELSON	Preparer's signature						
Paid Prepare	r	Firm's name F William Powelson CPA							

Firm's address ► 1250 Chamber Rd Ste 210

Columbus, OH 43212 May the IRS discuss this return with the preparer shown above? (see instruction

Form	990 (2013	)				Page <b>2</b>
Par		tement of Program Serv ck if Schedule O contains a resp			III	
1	Briefly des	cribe the organization's mission				
YAS	strives to pi	rovide culturally				
2		anızatıon undertake any sıgnıfic			r which were not listed on	┌ Yes ┌ No
	If "Yes," de	escribe these new services on S	chedule O			
3		anization cease conducting, or r			nducts, any program	┌ Yes ┌ No
	If "Yes," de	escribe these changes on Sched	ule O			
4	expenses	he organization's program servic Section 501(c)(3) and 501(c)(4 kpenses, and revenue, if any, for	) organization:	s are required to repor		•
4a	(Code	) (Expenses \$	1,621,156	ıncludıng grants of \$	) (Revenue \$	1,712,218 )
	CHILD CARE COUNTY	E COSTS FOR COUNTY PLACEMENTS - P	ROVIDING COUNS	SELING ACTIVITIES AND EDI	UCATION ACTIVITIES FOR YOUTH THA	THAVE BEEN PLACED BY THE
4b	(Code	) (Expenses \$	386,294	including grants of \$	) (Revenue \$	412,641 )
		BHOOD TREVENTION				
4c	(Code	) (Expenses \$	854,182	including grants of \$	) (Revenue \$	1,063,895 )
	MENTAL HEA	ALTH SERVICES				. , .
4d	O ther pro	gram services (Describe in Scho	edule O )			_
	(Expense	s \$ incl	udıng grants o	f\$	) (Revenue \$	)
4e	Total prog	gram service expenses 🕨	2,861,632	!		
						Form <b>990</b> (2013)

Part IV	Check	dist of	Required	Schedules
	CIICCE	MISL OI	IXC GGII CG	SCIICAGICS

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		Νo
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule $E$	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	_	No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)				
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No	
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		N o	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b			
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d			
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N o	
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II				
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III				
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)				
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No	
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		No	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part $I$	33		No	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2 \cdot$	35b		No	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36			
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	Yes		
		F	orm <b>99</b> 0	(2013)	

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	Check if Schedule O contains a response or note to any line in this Part V		Yes	.) No
la	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   15		163	140
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable  1b  0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
_	by this return			
)	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		Νo
•	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b		
a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
)	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
	, , , ,			
a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
)	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
:	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	<u> </u>		
•	2. Test, to the Sa of Sb, and the organization me Form 0000 1. The First	5c	L_	
a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	_	No
)	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to		163	
	file Form 8282?	7c		N
ı	If "Yes," indicate the number of Forms 8282 filed during the year   7d			
•	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit	70		NI.
	contract?	7e 7f		N o
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?			No
,	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
1	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a			
	Form 1098-C?	7h		
	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	_		1
		8		No
	Sponsoring organizations maintaining donor advised funds.	_		_
	Did the organization make any taxable distributions under section 4966?	9a		No
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
)	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
	Section 501(c)(12) organizations. Enter			
1	Gross income from members or shareholders			
)	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
•	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
1	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O	13a		
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	Į		
i	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
<b>.</b>	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
	Did the organization have local chapters, branches, or affiliates?	10a 10b		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		Yes	No
b 11a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing	10b	Yes	No
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b	Yes	No
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b		No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a	Yes	No
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes	No
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b	Yes Yes	No
b 11a b 12a b c 13	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?	10b 11a 12a 12b 12c 13	Yes Yes Yes	No
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13	Yes Yes Yes	No
b 111a b 112a c 113 114 115	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	10b  11a  12a  12b  12c  13  14	Yes Yes Yes Yes	No
b 111a b 112a c 113 114 115	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official	10b 11a 12a 12b 12c 13 14	Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	10b  11a  12a  12b  12c  13  14  15a  15b	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	10b 11a 12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No

- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►GLENN RICHARDS 825 Grandview Ave Columbus, OH 43215 (614) 258-9927

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot	not box h ar or/tr	office ustee	ss er	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) TRACEY IZZARD-EVERETT	40 00			х	х	х		129,291	0	0
Executive Director								·		
(2) KAY MARSHALL	1 00							۾ ا		^
President-Board		Х						0	0	0
(3) STEVEN SHKOLNIK	1 00									
		Х						0	0	0
Past President										
(4) EDWARD SEGELKEN	1 00	x						0	0	0
Board member		^						U	0	U
(5) REBECCA KIM	1 00									
		Х						0	0	0
Board										
(6) ROBIN HOWARD	1 00	х						0	0	0
Treasurer Board		^						O	o o	O
(7) AMY ITA	1 00									_
		Х						0	0	0
President-Elect										
(8) AIMEE STITT	1 00	х						0	0	0
Secretary								Ü	Ü	v
(9) WILLIAM TWITTY	1 00									
Tropouror		Х						0	0	0
Treasurer (10) JEAN BOHAN	1.00									
(10) JEAN BOHAN	1 00	x						0	0	0
Board										
(11) DENISE DINGLEDINE	1 00									
Board		Х						0	0	0
(12) WARRIET SAVAGE	1 00									
	100	х						0	0	0
Board										
(13) JON MCKNIGHT	1 00	х						0	0	0
Board		^						O	Ü	O
(14) DENNIS MOORE	1 00									
		Х						0	0	0
Board	-						$\vdash$			
				L	L	<u> </u>				
										Form <b>990</b> (2013)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	e and Title  A verage hours per week (list any hours  A verage position (do not check more than one box, unless person is both an officer and a director/trustee)						<b>.</b>			(E) Reportable compensation from related organizations (W	compensatio /- from the		ted fother ation he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099-	-MISC)	2/1099-MISC)		rganizati relate organiza	ed b
												_		
												+		
												+		
												+		
												+		
												+		
												+		
<b>1</b> b	Sub-Total							<b> </b>						
c d	Total from continuation sheet  Total (add lines 1b and 1c) .	•		Α.	•	•	•			129,291		+		
2	Total number of individuals (in \$100,000 of reportable compe		lımıted				d abov	e) w	ho receive		l .			
	, ,												Yes	No.
3	Did the organization list any <b>f</b> oon line 1a? <i>If "Yes," complete S</i>						emplo	yee	, or highest	t compen	sated employee		1.55	
4	For any individual listed on line organization and related organ	e 1a, ıs the sum	of repo	rtabl	e co	mpei						3		No
_	individual		•			•						4		No
5	Did any person listed on line 1 services rendered to the organ									anization	or individual for	5		No
Se	ection B. Independent Co	ntractors												
1	Complete this table for your fix compensation from the organiz	ve highest comp											tax vear	
		(A) lame and business	-	411011	101		arema	ai , c	-ur chang		(B) cription of services		(C Comper	)
												+	•	
												$\mp$		
	Tabal a contact of the state of		1			_ 1 -								
	Total number of independent co \$100,000 of compensation fron			not	ıımıt	ed to	those	e IIst	ted above)	wno rece	ived more than			

(D)
Revenue
excluded from
tax under
sections
512-514

10,413

		Check if Schedule O contains a response or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue
	1a	Federated campaigns 1a			
s, Grants Amounts	ь	Membership dues 1b			
9 6	c	Fundraising events 1c 18,283			
iffs, ar A	d	Related organizations 1d			
ons, Giffe Similar	e	Government grants (contributions)			
ons Sii	f	All other contributions, gifts, grants, and 1f			
tributic Other	•	sımılar amounts not ıncluded above ————————————————————————————————————	ļ		
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions included in lines  1a-1f \$			
Coma	h	Total. Add lines 1a-1f	18,283		
<u> </u>		Business Code			
nua	2a	Foster Children pmts 624100	1,712,218		
æ	Ь	HMG program 624100	412,641		
9Ce	C	Training rev 624100	76,235		
Ser	d	Mental Health 624100	1,063,895		
E	e	Other 624100	3,963		
Program Serwoe Revenue	f	All other program service revenue			
	g	Total. Add lines 2a-2f	3,268,952		
	3	Investment income (including dividends, interest, and other similar amounts)	10,413		
	4	Income from investment of tax-exempt bond proceeds			
	5	Royalties			
		(i) Real (ii) Personal			
	6a b	Gross rents Less rental			
	c	expenses Rental income			
	d	or (loss)  Net rental income or (loss)			
	"	(i) Securities (ii) Other			
	7a	Gross amount			
		from sales of assets other			
	ь	than inventory Less cost or			
		other basis and sales expenses			
	C	Sain or (loss)  Net gain or (loss)			
	d 8a	Net gain or (loss)			
e E		events (not including  \$18,283			
कें }:		of contributions reported on line 1c)			
ď.		See Part IV , line 18			
Other Revenue	ь	Less direct expenses b			
ŏ	С	Net income or (loss) from fundraising events 🕨			
	9a	Gross income from gaming activities See Part IV, line 19			
		a a			
	ь	Less direct expenses b			
		Net income or (loss) from gaming activities			
	10a	Gross sales of inventory, less returns and allowances			
		a			
	Ь	Less cost of goods sold <b>b</b>			
	С	Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code			
	11a	miscenaneous revenue Business Code			
	b				
	С				
	d	All other revenue			
	e	Total. Add lines 11a-11d			
	12	Total revenue. See Instructions	3,297,648	3,268,952	
	1	I	J, Z 31, U40	J,ZUU,33Z	1

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4	) organizations must com	plete all columns All other or	ganızatıons must complete column (A )

	Check if Schedule O contains a response or note to any line in this	Part IX		<del></del>	<u> </u>
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States See Part IV, line 21				
2	Grants and other assistance to individuals in the United States See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	129,291	59,025	68,964	1,302
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	1,192,352	1,152,816	38,332	1,204
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	9,342	5,709	3,633	0
9	Other employee benefits	146,679	137,335	9,049	295
10	Payroll taxes	134,210	123,046	10,910	254
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	93,204	76,681	16,523	0
12	Advertising and promotion	33,973	25,837	7,892	244
13	Office expenses			,,,,,	
14	Information technology				
15	Royalties				
16	Occupancy	135,735	125,726	10,009	0
17	Travel	133,733	123,720	10,003	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	74,150	73,606	544	0
19	Conferences, conventions, and meetings	16,355	8,428	4,990	2,937
20	Interest	·	,	,	•
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	9,984	0	9,984	0
23	Insurance	37,932	6,641	31,291	0
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)		,		
а	Foster per diem	870,846	870,846	0	0
b	Staff training	40,951	40,240	711	0
c	Communications	28,622	26,199	2,423	0
d	Youth Programing	38,551	38,551	0	0
e	All other expenses	105,062	90,946	14,116	0
25	Total functional expenses. Add lines 1 through 24e	3,097,239	2,861,632	229,371	6,236
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				·

art X	Balance Sheet
	Charle of Cahadula O

					(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing		_	Degining or year	1	Ella or year
	2	Savings and temporary cash investments			782,231		715,631
	3	Pledges and grants receivable, net			102,201	3	7 10,001
	4	Accounts receivable, net			282,237	_	304,829
	5	Loans and other receivables from current and former officers, dire employees, and highest compensated employees. Complete Part Schedule L	ectors, II of	trustees, key	· · · · · · · · · · · · · · · · · · ·	-	004,020
ē.	6	Loans and other receivables from other disqualified persons (as a 4958(f)(1)), persons described in section $4958(c)(3)(B)$ , and coand sponsoring organizations of section $501(c)(9)$ voluntary emporganizations (see instructions) Complete Part II of Schedule L	ntrıbut	ing employers		5	
4ssets	7	Notes and leans reservable not				7	
s ₹	8	Notes and loans receivable, net		• •		8	
	9				27,569		45,630
	10a	Prepaid expenses and deferred charges	10a	92,132		9	45,650
	Ь	Less accumulated depreciation	10b	39.940	62,176	10c	52,192
	11	Investments—publicly traded securities		<u> </u>	52,110	11	259,660
	12	Investments—other securities See Part IV, line 11				12	200,000
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets		14			
	15				12,554		12,554
		Other assets See Part IV, line 11			1,166,767		1,390,496
	16 17	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)			164,353		187,673
	18			•	104,555	18	107,073
		Grants payable					
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities		20			
S O	21	Escrow or custodial account liability Complete Part IV of Sched				21	
Liabiliti	22	Loans and other payables to current and former officers, directors key employees, highest compensated employees, and disqualifie					
<u> </u>		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties .				24	
	25	Other liabilities (including federal income tax, payables to relate and other liabilities not included on lines 17-24) Complete Part D		25			
	26	Total liabilities. Add lines 17 through 25			164,353		187,673
		Organizations that follow SFAS 117 (ASC 958), check here ▶   ✓					
<b>^</b>		lines 27 through 29, and lines 33 and 34.	una c	mpiece			
<u>≓</u>	27	Unrestricted net assets			1,002,414	27	1,202,823
프 55 10	28	Temporarily restricted net assets				28	
<u> </u>	29	Permanently restricted net assets				29	
Assets of Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34.					
, ,	30	Capital stock or trust principal, or current funds				30	
ĭ	31	Paid-in or capital surplus, or land, building or equipment fund				31	
í	32	Retained earnings, endowment, accumulated income, or other fur				32	
ž Ž	33	Total net assets or fund balances			1,002,414		1,202,823
2	34	Total liabilities and net assets/fund balances			1,166,767	34	1,390,496

Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3,2	297,648
2	Total expenses (must equal Part IX, column (A), line 25)	2		3,0	097,239
3	Revenue less expenses Subtract line 2 from line 1	3		2	200,409
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1,0	002,414
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,2	202,823
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. Г
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh audit, review, or compilation of its financial statements and selection of an independent accountant?	nt of the	<b>2</b> c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain it Schedule O	n			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the		3b	Yes	

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DLN: 93493311004474

## SCHEDULE A Pub

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Name of the organization
Youth Advocate Services

Employer identification number
31-0943024

		31-0943024									
	rt I										
	e organization is not a private foundation because it is (For lines 1 through 11, check only one box)										
1	<u> </u>			on of churches, or a				ection 170(l	b)(1)(A)(i).		
2	<u> </u>			in <b>section 170(b)(1</b>							
3	<u> </u>			perative hospital se	_						
4	ı			h organization opera	ted ın conjun	ction with a	hospital desi	cribed in <b>sec</b>	ction 170(b)(	1)(A)(iii). E	nter the
5	$\vdash$			ty, and state erated for the benefi	t of a college	orunivarsi	ty owned or o	nerated by :	a government	al unit desc	rihed in
,	'	_	· ·	A)(iv). (Complete P	_	. or universit	cy owned or o	peracea by	a government	ar unit acsc	iibea iii
6	$\vdash$			local government o	•	tal unit desc	rihed in <b>secti</b>	on 170(h)(1	1)(A)(v)		
7	,  -			at normally receives	=					om the dene	eral nublic
•	1.			on 170(b)(1)(A)(vi).			Support Hom	a governine	sincar anne or n	om the gene	.rar pabric
8	$\sqcap$	A com	nunity trust	described in <b>section</b>	170(b)(1)(	<b>A)(vi)</b> (Con	nplete Part II	· )			
9	Γ	Anorga	anızatıon th	at normally receives	(1) more th	an 331/3% o	f its support	from contrib	outions, mem	bership fees	, and gross
		receipt	s from activ	ities related to its e	xempt function	ons—subjec	t to certain e	xceptions, a	and (2) no mo	re than 331/	3% of
		ıts sup	port from gr	oss investment inco	me and unrel	lated busine	ss taxable ın	come (less	section 511	tax) from bu	sinesses
		acquire	ed by the org	ganızatıon after June	30,1975 S	ee <b>section 5</b>	<b>509(a)(2).</b> (C	omplete Pai	rt III )		
10		-		ganized and operated	•		•				
11	Г			ganized and operated							
				ly supported organiz bes the type of supp						ee <b>section 5</b>	<b>09(а)(3).</b> Спеск
				b Type II c						n-functiona	lly integrated
е	$\Gamma$	By che	cking this b	ox, I certify that the	organization	ıs not contr	olled directly	or indirectl	ly by one or n	nore disquali	fied persons
				on managers and ot	her than one	or more pub	licly support	ed organızat	tions describ	ed in section	1 509(a)(1) or
f			1509(a)(2)	received a written d	atarmınatıan	from the ID	C that it is a	Tuna I Tun	o II or Typo	III aunnarti	ng organization
•			this box	received a written d	etermination	nom the IK	5 that it is a	Type I, Typ	e II, OI Type	III Supporti	ing organization,
g				2006, has the organ	ızatıon accep	oted any gift	or contributi	on from any	of the		•
			ng persons?					·			
		• • •		rectly or indirectly o	•		_	persons des	scribed in (ii)		Yes No
		•		governing body of the er of a person descr		_	17			11g	``
		• •	•	lled entity of a perso	` ,		ahaya?			11g( 11g(	
h		` '		ng information about		., .,				119(	···/
		1 10 114	cire ronowi	ng miormation about	the support	ea organizat	1011(3)				
(	i) Nam	ne of	(ii) EIN	(iii) Type of	(iv) Is t	the	(v) Did you	notify	(vi) Is	the	(vii) A mount of
	, suppor			organization	organizati		the organiz		organizati		monetary
organization				(described on	col (i) list		ın col (i) d		col (i) org		support
	lines 1 - 9 above your governing support? in the US?					5 /					
				(see	docume						
				instructions))	Yes	No	Yes	No	Yes	No	1
									1.55		
			ļ			ļ	ļ	<b></b>	<b>+</b>		<b></b>

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 **(d)** 2012 (e) 2013 (f) Total in) 🕨 1 Gifts, grants, contributions, and membership fees received (Do not 63,646 51,294 14,673 9,880 18,283 157,776 include any "unusual grants ") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 63,646 51,294 14,673 9,880 18,283 157,776 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 from 157,776 line 4 Section B. Total Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 63,646 51,294 14,673 9,880 18,283 157,776 Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties 864 882 1,092 462 10,413 13,713 and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV ) 11 Total support (Add lines 7 171,489 through 10) Gross receipts from related activities, etc (see instructions) 12 12 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check Section C. Computation of Public Support Percentage 14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)) 14 92 000 % Public support percentage for 2012 Schedule A, Part II, line 14 15 96 130 % 16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box **▶**▽ and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this ▶□ box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test – 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2013 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 **(e)** 2013 (f) Total in) 🟲 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning (a) 2009 **(b)** 2010 (c) 2011 (d) 2012 (e) 2013 (f) Total in) 🟲 Amounts from line 6 Gross income from interest, 10a dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include 12 gain or loss from the sale of capital assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11. and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage **15** Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f)) 0 % 15 16 Public support percentage from 2012 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

Investment income percentage from 2012 Schedule A, Part III, line 17

19a 33 1/3% support tests—2013. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))

17

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization than 33 1/3% and line 17 is not than 33 1/3%, and line 17 is not than 33 1/3%, and line 17 is not than 33 1/3%.

33 1/3% support tests—2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

17

0 %

Part IV Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).								
	Facts And Circumstances Test							
Retu	ırn Reference	Explanation						
		Schodulo A / Form 0	000 er 000 E7) 201					

Schedule A (Form 990 or 990-EZ) 2013

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## OMB No 1545-0047

## **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b ▶ Attach to Form 990. ▶ See separate instructions. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

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andi iv	leveride Service				Inspec	GIOTI
	e of the organization Advocate Services			oloyer identifica 0943024	ition numbe	er
Part	Organizations Maintaining Donor Adviorganization answered "Yes" to Form 990,				. Comple	te if the
		(a) Donor advised funds		(b) Funds and	other accou	ınts
Т	Total number at end of year					
4	Aggregate contributions to (during year)					
7	Aggregate grants from (during year)					
P	Aggregate value at end of year					
	Did the organization inform all donors and donor advisor funds are the organization's property, subject to the orga		nor adv	ısed	┌ Yes	┌ No
ı	Did the organization inform all grantees, donors, and dor used only for charitable purposes and not for the benefit conferring impermissible private benefit?				┌ Yes	┌ No
	Conservation Easements. Complete if t	he organization answered "Yes"	to Forr	n 990, Part I\	/, line 7.	
   	Purpose(s) of conservation easements held by the organ Preservation of land for public use (e g , recreation o Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a complete lines 2.	Preservation of a Preservation of a	certifie	d historic struc	ture	
	easement on the last day of the tax year	444				
				Held at the	End of the	Year
-	Total number of conservation easements		2a			
•	Total acreage restricted by conservation easements		2b			
ı	Number of conservation easements on a certified histori	ic structure included in (a)	2c			
Number of conservation easements included in (c) acquired after $8/17/06$ , and not on a historic structure listed in the National Register						
	Number of conservation easements modified, transferred the tax year -	d, released, extinguished, or terminat	ted by tl	he organization	during	
ı	Number of states where property subject to conservatio	n easement is located ►				
	Does the organization have a written policy regarding the enforcement of the conservation easements it holds?	e periodic monitoring, inspection, hai	ndling o	f violations, and	│ ├ Yes	┌ No
: 	Staff and volunteer hours devoted to monitoring, inspect	ting, and enforcing conservation ease	ements	during the year		
	A mount of expenses incurred in monitoring, inspecting,	and enforcing conservation easemen	ts durın	g the year		
	Does each conservation easement reported on line 2(d) and section 170(h)(4)(B)(ii)?	above satisfy the requirements of se	ection 1	70(h)(4)(B)(ı)	┌ Yes	┌ No
ŀ	In Part XIII, describe how the organization reports cons balance sheet, and include, if applicable, the text of the the organization's accounting for conservation easemen	footnote to the organization's financia				
rt	Organizations Maintaining Collections Complete if the organization answered "Ye		or Ot	her Similar	Assets.	
١	If the organization elected, as permitted under SFAS 11 works of art, historical treasures, or other similar assets service, provide, in Part XIII, the text of the footnote to	6 (ASC 958), not to report in its reve s held for public exhibition, education	, or rese	earch in furthera		
١	If the organization elected, as permitted under SFAS 11 works of art, historical treasures, or other similar assets service, provide the following amounts relating to these	s held for public exhibition, education				lıc
(	(i) Revenues included in Form 990, Part VIII, line 1			<b>►</b> \$		
(	(ii) Assets included in Form 990, Part X					
]	If the organization received or held works of art, historic following amounts required to be reported under SFAS 1					
ı	Revenues included in Form 990, Part VIII, line 1			<b>&gt;</b> \$		
	Assats included in Form 990 Part V			<b>b</b> ¢		

Part	<b>4</b> 11 Organizations Maintaining Co	llections of Art	<u>, His</u>	tori	cal Tre	<u>easur</u>	es, or O	thei	<u> Similar A</u>	sse	t <b>s</b> (co	ntınued)
3	Using the organization's acquisition, access collection items (check all that apply)	ion, and other record	ds, ch	neck	any of th	ne follo	wing that a	re a	sıgnıfıcant u	se of	ts	
а	Public exhibition		d	Γ	Loan o	rexch	ange progra	ams				
b	Scholarly research		e	Γ	Other							
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and expla	ın hov	v the	v further	the or	ganızatıon'	's ex	empt purpose	e in		
-	Part XIII											
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t								ılar	Γ,	es (	┌ No
Par	t IV Escrow and Custodial Arrang Part IV, line 9, or reported an an						answered	1 "Ye	es" to Form	990	,	
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?						rother ass	ets n	ot	Γ,	⁄es	┌ No
b	If "Yes," explain the arrangement in Part XII	I and complete the	follov	ving	table							
									F	mou	nt	
c	Beginning balance							1c				
d	Additions during the year							1d				
e	Distributions during the year							1e				
f	Ending balance							1f				
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?							$\overline{}$	es/	┌ No
b	-								/			· —
	If "Yes," explain the arrangement in Part XII  rt V Endowment Funds. Complete										• •	•
ГŒ	Endowment I unus. Complete	(a)Current year		)Prior					hree years back		Four ye	ars back
1a	Beginning of year balance								•		· · · · ·	
b	Contributions											
C	Net investment earnings, gains, and losses											
d	Grants or scholarships											
e	Other expenditures for facilities and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the cur	rent year end balanc	e (lın	e 1 g	, column	n (a)) he	eld as					
а	Board designated or quasi-endowment 🕨											
ь	Permanent endowment -											
c	Temporarily restricted endowment ▶											
	The percentages in lines 2a, 2b, and 2c sho											
3a	Are there endowment funds not in the posse	ssion of the organiza	ation	that	are held	and ad	lmınıstered	for	the	Г		
	organization by (i) unrelated organizations								3	a(i)	Yes	No
	(ii) related organizations					• •		•	-	a(ii)		
ь	If "Yes" to 3a(II), are the related organization							٠. ٠		3b		
4	Describe in Part XIII the intended uses of th											
Par	t VI Land, Buildings, and Equipme	ent. Complete if t	he o	rgar	nization	answ	ered 'Yes'	to	Form 990, I	art :	[V, lır	ne
	11a. See Form 990, Part X, line	10.					T					
	Description of property				a) Cost or asıs (ınves		(b)Cost or o basis (oth		(c) Accumula depreciatio		( <b>d</b> ) Bo	ook value
1a	Land			$\top$								
b	Buildings											
c	Leasehold improvements						21	,982		3,835		13,147
d	Equipment							,150	3:	1,105		39,045
e	Other											
	I. Add lines 1a through 1e <i>(Column (d) must e</i>									-		52,192

See Form 990, Part X, line 12.  (a) Description of security or category	(b)Book value	(c) Method of valuation
(including name of security)	(2)20011 14140	Cost or end-of-year market value
(1) Financial derivatives		
(2)Closely-held equity interests Other		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	<b>+</b>	
Part VIII Investments—Program Related. C	omplete ıf the organızatı	on answered 'Yes' to Form 990, Part IV, line 11c.
See Form 990, Part X, line 13.  (a) Description of investment	(h) Pook volue	(c) Method of valuation
(a) Description of investment	(b) Book value	Cost or end-of-year market value
<b>7</b> • • • • • • • • • • • • • • • • • • •	<b>*</b>	
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  Part IX Other Assets. Complete if the organization		90 Part IV line 11d See Form 990 Part X line 15
(a) Descri		(b) Book value
		+
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1	15.)	
		to Form 990, Part IV, line 11e or 11f. See
Form 990, Part X, line 25.		, ,
1 (a) Description of liability	(b) Book value	
Federal income taxes		
		_
	+	-
		1
		_
		1
	Ī	
		-
Total. (Column (b) must equal Form 990, Part X, col (B) line 25 )	•	

Par		Revenue per Audited Financial Statements With Revenue per wered 'Yes' to Form 990, Part IV, line 12a.	er Retu	r <b>n</b> Complete ıf
1		er support per audited financial statements	1	3,297,648
2	A mounts included on line 1 bi	ut not on Form 990, Part VIII, line 12		
а	Net unrealized gains on inves	tments 2a		
b	Donated services and use of t	facilities 2b		
c	Recoveries of prior year grant	ts 2c		
d	Other (Describe in Part XIII	) 2d		
e	Add lines <b>2a</b> through <b>2d</b>	<del></del> _	2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .		3	3,297,648
4	A mounts included on Form 99	90, Part VIII, line 12, but not on line <b>1</b>		
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII	)		
C	Add lines <b>4a</b> and <b>4b</b>		4c	
5		d <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	3,297,648
Part		expenses per Audited Financial Statements With Expenses aswered 'Yes' to Form 990, Part IV, line 12a.	per Ret	: <b>urn.</b> Complete
1	Total expenses and losses pe	er audited financial statements	1	3,097,239
2	Amounts included on line 1 bu	ut not on Form 990, Part IX, line 25		
а	Donated services and use of f	facilities		
b	Prior year adjustments			
С	Otherlosses			
d	Other (Describe in Part XIII )	)		
e	Add lines <b>2a</b> through <b>2d</b>		2e	
3	Subtract line ${f 2e}$ from line ${f 1}$ .		3	3,097,239
4	Amounts included on Form 99	90, Part IX, line 25, but not on line 1:		
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII )	)		
C	Add lines <b>4a</b> and <b>4b</b>		4c	
5		ind <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	3,097,239
Par	t XIIII Supplemental In	formation		
Part		r Part II, lines 3, 5, and 9, Part III, lines $1a$ and $4$ , Part IV, lines $1b$ and $2b$ , , lines $2d$ and $4b$ , and Part XII, lines $2d$ and $4b$ Also complete this part to p		ıy addıtıonal
	Return Reference	Explanation		

	<u> </u>						
Part XIII	Part XIII Supplemental Information (continued)						
Ret	turn Reference	Explanation					

Schedule D (Form 990) 2013

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**SCHEDULE G** (Form 990 or 990-EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

**Fundraising or Gaming Activities** Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the

**Supplemental Information Regarding** 

organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ. See separate instructions.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

**Employer identification number** 

Youth Advocate Services		
		31-0943024
<b>Part I</b> Fundraising Activities. Complete Form 990-EZ filers are not required	e if the organization answered "Yes" to Fo to complete this part.	orm 990, Part IV, line 17.
<ul> <li>Indicate whether the organization raised funds</li> <li>Mail solicitations</li> <li>Internet and email solicitations</li> <li>Phone solicitations</li> <li>In-person solicitations</li> </ul>	vernment grants nent grants ents	
2a Did the organization have a written or oral agree or key employees listed in Form 990, Part VII)		
<b>b</b> If "Yes," list the ten highest paid individuals or to be compensated at least \$5,000 by the orga		under which the fundraiser is
(i) Name and address of (ii) Activity individual or entity (fundraiser)	fundraiser have from activity ( custody or function funct	(vi) A mount paid to (or retained by) (or retained by) organization col (i)
1	Yes No	
2		
3		
4		
5		
6		
7		
8		
9		
10		
Total	•	
3 List all states in which the organization is regis registration or licensing	tered or licensed to solicit contributions or has	been notified it is exempt from

		more than \$15,000 of fundr events with gross receipts g	reater than \$5,000.	-		_			
			(a) Event #1	<b>(b)</b> Event #2	(c) O ther events	(d) Total events (add col (a) through			
Reveilue			Auto Show (event type)	(event type)	(total number)	col <b>(c)</b> )			
	1	Gross receipts	18,28	3		18,283			
	2	Less Contributions							
	3	Gross income (line 1							
		minus line 2)	18,28	3		18,283			
	4	Cash prizes							
မွာ	5	Noncash prizes							
ange T	6	Rent/facility costs							
Expenses	7	Food and beverages .							
Direct	8	Entertainment							
≧	9	Other direct expenses .	2,93	7		2,937			
	10	Direct expense summary Add lin	nes 4 through 9 ın columr	ı(d)		(2,937)			
	11	Net income summary Subtract li	<del>-</del>	• •		15,346			
Par	t II	Gaming. Complete if the or \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	rt IV, line 19, or rep	·			
Revenue			(a) Bıngo	<b>(b)</b> Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))			
<u>~</u>	1	Gross revenue							
ses	2	Cash prizes							
Expenses	3	Non-cash prizes							
Tect E	4	Rent/facility costs							
<u>ā</u>	5	Other direct expenses							
	6	Volunteer labor	┌ Yes% ┌ No	┌ Yes% ┌ No	┌ Yes% ┌ No				
	7	7 Direct expense summary Add lines 2 through 5 in column (d)							
	8	Net gaming income summary Subt	tract line 7 from line 1, co	olumn (d)	<u> ▶</u>				
9 a b	Ist	Enter the state(s) in which the organization operates gaming activities  (s the organization licensed to operate gaming activities in each of these states?							
10a b	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No  If "Yes," explain								

								11
Does	s the organization operate gaming activit	ies with nonmembers	s <sup>,</sup>			Yes	Γ <sub>No</sub>	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity								
	formed to administer charitable gaming	, <sup>,</sup>				· · ୮	Yes	No
13	Indicate the percentage of gaming acti	vity operated in						
а	The organization's facility				13a			%
b	An outside facility				13b			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records							
	_							
	Name 🟲							
	Address 🟲							
15a	Does the organization have a contract	with a third party fro	m whom the organizati	ion receives gam	ıng			
	revenue?					$ abla$	Yes [	- No
ь	If "Yes," enter the amount of gaming re					•		
	amount of gaming revenue retained by							
C If "Yes," enter name and address of the third party								
	Name ▶							
	Address 🕨							
16	Gaming manager information							
	Name <b>▶</b>							
	Gaming manager compensation ► \$							
	Description of services provided							
	Director/officer	<b>—</b> Employee	<b>_</b>	oendent contracto	a.r			
17		Employee	ı ındep	Jendent contracto	JI			
1/ a								
u	retain the state gaming license?							
ь	Enter the amount of distributions required under state law distributed to other exempt organizations or spent							
U	In the organization's own exempt activities during the tax year > \$							
Pa	rt IV Supplemental Information		· · · · · · · · · · · · · · · · · · ·	by Part I. line	2b, column	s (III) and	d (v). a	and
	Part III, lines 9, 9b, 10b, 15	5b, 15c, 16, and 17						
	additional information (see	nstructions).						
	Return Reference			Explanation				
								* \ 2042

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# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

Name of the organization Youth Advocate Services

**SCHEDULE 0** 

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Employer identification number

31-0943024

#### 990 Schedule O, Supplemental Information

Return Reference	Explanation				
Pt VI, Line 19	Documents available upon request				
Pt VI, Line 11b	Copy of 990 provide in paper or pdf format				
Pt VI, Line 6	Board of Directors				
Pt VI, Line 7a	Board members vote on new members				
Pt VI, Line 7b	Majority vote				
Pt VI, Line 8a	Monthly Board meetings with minutes				
Pt VI, Line 8b	Committees report to Board				
Pt VI, Line 12c	Any conflict voted on by the Board				
Pt VI, Line 15a	Board authorizes compensation of Director				
Form 990EZ, Part II, Line 24	ACCOUNTS RECEIVABLE - NET PREPAIDS				
Form 990EZ, Part II, Line 26	ACCOUNTS PAYABLE & ACCRUED EXPENSES				
Form 990, Part IX, Line 24f	MISCELLANEOUS EXP 2240 1474 766 0 MEMBERSHIP DUES 28216 25153 3063 0 RECRUITMENT 2 5165 24966 199 0 MINOR EQUIPMET 35855 29479 6376 0 BUILDING MAINT 11285 9874 14 11 0 LEVY CAMPAIGN 2301 0 2301 0				