COMPANY PROFILE



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NEQ: 1142811190 Industry Canada Corp. #: 240340-4 Revenue Canada # 12591 0232

6/7/2016



MISSION STATEMENT

CBDG Inc. is a community owned profit oriented holding company which contributes to the advancement of self-sufficiency and socioeconomic development of the Cree Nation of Chisasibi

VISION

CBDG Inc. vision is to become the Business hub of the North and to meet the various consumer needs of the community & region. Be diverse and pro-active through investments in business development and infrastructure. To adapt to change in economic environment conditions to maximize returns on investments.

VALUES

- Promote & preserve Cree language & culture
- Loyalty and good faith
- Knowledge of all aspects of the affairs of the corporation
- Exercise care, diligence and skill
- Devote the necessary time
- Financial prudence
- Openness to business opportunities
- Transparency

- Accountability
- Equality
- Progression in employment
- Professionalism
- Respect
- Customer satisfaction
- Promote healthy work environment
- Promote capacity development
- Courage

OBJECTIVES

Accomplished by the following:

- Local employment
- Training & transfer of knowledge and skills to our people
- Profitability
- Seeking contracts in & out of Chisasibi territory
- Partnerships with local entrepreneurs & other Cree
- Funding of programs/upgrades that benefit the community as a whole
- CBDG is proudly 100% locally owned and managed

Board of Directors CBDG & Subsidiaries CCI, Chee-Bee:

- Jimmy R. Fireman, President/Chairperson
- Daisy House, Vice-President/Vice-Chairperson
- Tanya Pash, Secretary/Treasurer
- George Bobbish
- Rachel Martinhunter
- Eddie Rupert
- Thomas Shem

Overview on CBDG operations

 Services for accounting, payroll and human resources services for CBDG (11 employees), Gestion CBCC (107 employees), CCI (35 employees), Chez Asiipii Restaurant (22 employees) and Auberge Waastooskuun Inn (15 employees)

Going Forward

- Continuous efforts for improvement are being made by:
- CBDG Board of Directors and management currently following a new strategic plan to improve and increase business development for Chisasibi
- Increasing Profitability
- Improve services to community & job creation
- Keep our money in community; contribute back to the community
- Self-sufficiency, sustainable development
- Regional and/or national expansion

Going Forward

- CBDG is continuously pursuing projects that benefit the community such as:
- New Hotel project 40 rooms (phase I)
- Restaurant and Conference center adjoining New Hotel (phase 2)
- Prefab Plant with Chee-Bee Construction
- Private Housing Complex (Condos)
- Any other projects that may be of interest/benefit to Chisasibi members