



**Policy No.**  
**A-1**

CORPORATION OF THE TOWN OF RAINY RIVER

---

Accessibility

# Accessibility Policy

## **Purpose**

To develop, implement and maintain policies about what The Corporation of the Town of Rainy River will do to meet the Integrated Accessibility Standards Regulation (IASR) requirements and to become more accessible.

## **Statement of Commitment**

The Corporation of the Town of Rainy River is committed to improving accessibility. We will put the following policies into practice as required by the Accessibility for Ontarians with Disabilities Act.

## **Policy**

### **General**

The Corporation of the Town of Rainy River is committed to training staff on Ontario's accessibility laws and on accessibility aspects of the Human Rights Code that apply to persons with disabilities. Training will be provided in a way that best suits the duties of employees, volunteers and other staff members.

### **Information and Communications**

The Corporation of the Town of Rainy River is committed to meeting the communication needs of people with disabilities. When asked, we will provide information and communications materials in accessible formats or with communication supports. This includes publicly available information about our goods, services and facilities, as well as publicly available emergency information.

The Corporation of the Town of Rainy River will consult with people with disabilities to determine their information and communication needs.

### **Employment**

The Corporation of the Town of Rainy River will notify the public and staff that, when requested, we will accommodate disabilities during recruitment and assessment processes and when people are hired. If needed, we will provide customized workplace emergency information to employees who have a disability. If using performance management, career development and redeployment processes, we will take into account the accessibility needs of employees with disabilities.

**A - 1: ACCESSIBILITY POLICY**

**Design of Public Spaces**

The Corporation of the Town of Rainy River will meet the Accessibility Standards for the Design of Public Spaces when building or making major modifications to public spaces. Public spaces include:

- Recreational trails/beach access routes.
- Accessible off street parking.
- Service-related elements like service counters, fixed queuing lines and waiting areas.

**Modifications to This or Other Policies**

Any of our policies that do not respect and promote the dignity and independence of people with disabilities will be modified or removed.

**Effective Date**

This policy will come into effect on December 14, 2015.

**Policy Review**

This policy will be reviewed in the final year of each Council term.

**ADOPTION & REVIEW GUIDELINES**

Approved by Motion #15-157 on December 15, 2015

Reviewed/Revised by Res. # \_\_\_\_\_

Approximate date of next review December 2018

**REFERENCES:**

Accessibility

**POLICY AREA**

General

**POLICY NUMBER**

Section A-1

\_\_\_\_\_