


HB-110	Employee Handbook			
	<p style="text-align: center;">Cumberland Road Fire Department Inc.</p>		Approved By	
			Steven Parrish, Fire Chief	
<p style="text-align: center;">Outside Employment</p>			Effective Date	Revised Date
			7-21-1999	1-5-2015

Outside Employment

An employee may hold a job with another organization as long as he or she satisfactorily performs his or her job responsibilities with Cumberland Road Fire Department. All employees will be judged by the same performance standards and will be subject to Cumberland Road Fire Department's scheduling demands, regardless of any existing outside work requirements.

If Cumberland Road Fire Department determines that an employee's outside work interferes with performance or the ability to meet the requirements of Cumberland Road Fire Department as they are modified from time to time, the employee may be asked to terminate the outside employment if he or she wishes to remain with Cumberland Road Fire Department.

Outside employment will present a conflict of interest if it has an adverse impact on Cumberland Road Fire Department.