

Christian Berets Inc. Statement of Understanding and Agreement

I have carefully read and I fully understand the Employee Handbook (Guidelines and Policies) of Christian Berets, Inc., and I agree to adhere to them.

I understand that this document will be placed in my personnel file, and I have received a copy for my records at this time.

Signature of Employee

Date Signed

Christian Berets Inc. Confidentiality Understanding and Agreement

I understand that in the course of my employment with Christian Berets, Inc., I may have access to and become acquainted with information of a confidential, proprietary, or nature which is or may be either applicable or related to the present or future business of the company or the business of its finances, vendors, donors, clients, or campers. Such information includes, but is not limited to: compilations of information, medical records, specifications, and information concerning campers and/or vendors.

I agree that I will not disclose any of the above-mentioned information, directly or indirectly, or use it in any way, either during the term of my employment or at any time thereafter, except as required in the course of my employment with Christian Berets, Inc.

Signature of Employee

Date Signed

Christian Berets, Inc. Statement of Understanding of "At Will" Employment

I understand that my employment shall continue only so long as it is mutually agreeable to me and Christian Berets, Inc. I also understand that nothing in the Employee Handbook (Guidelines and Policies) in any way creates an expressed or implied contract of employment between the Corporation and me.

Signature of Employee

Date Signed

Christian Berets Inc. Statement of Faith Agreement

I have read, understand, and agree to live my life according to the Christian Berets, Inc. Statement of Faith.

Signature of Employee

Date Signed