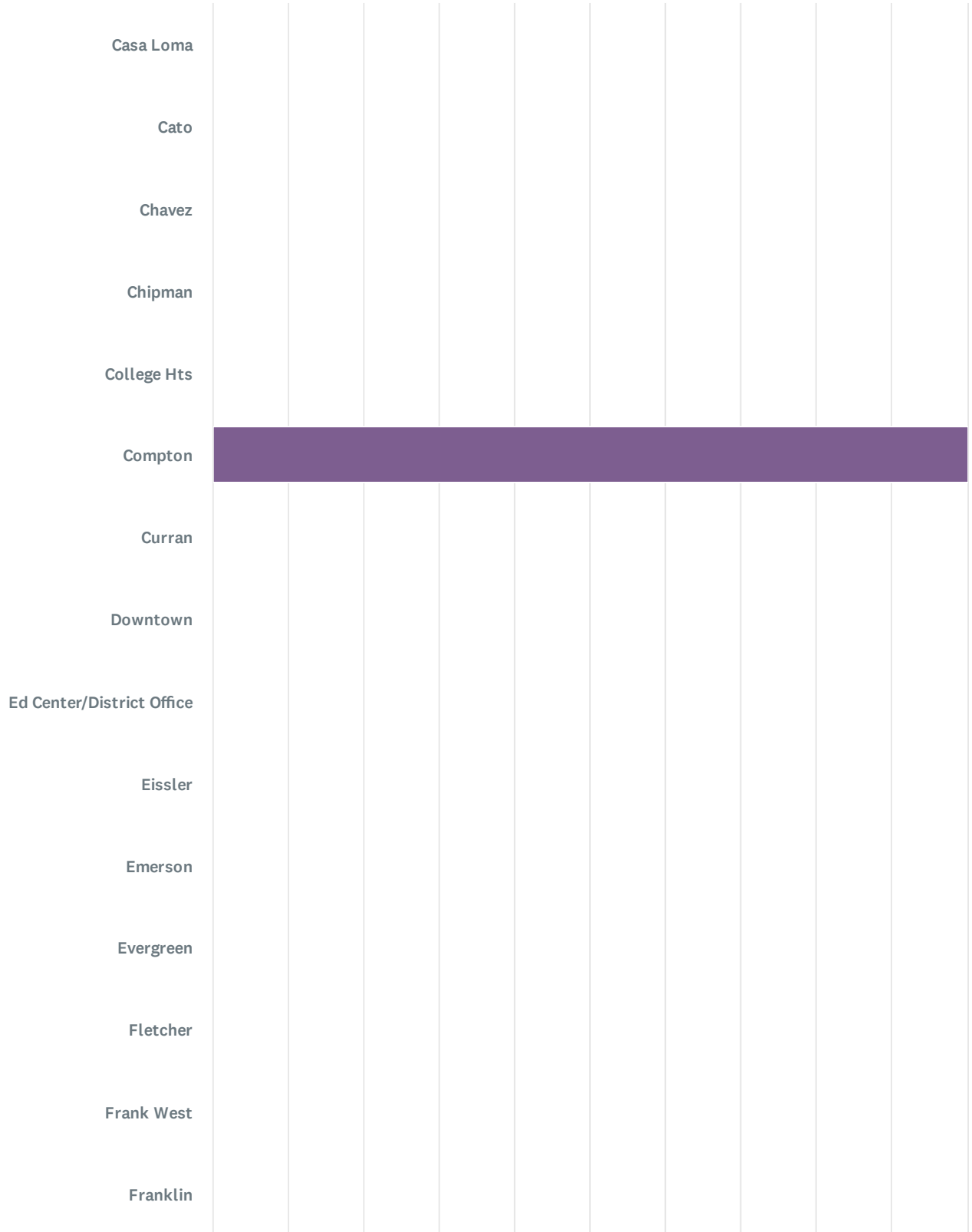
























Q1 School Site (If you work at multiple sites, choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 11 Skipped: 0



2025-2026 BETA Administration/Site Climate Survey

Answer Choices	Percentage	Responses
 Casa Loma	0%	0
 Cato	0%	0
 Chavez	0%	0
 Chipman	0%	0
 College Hts	0%	0
 Compton	100.00%	11
 Curran	0%	0
 Downtown	0%	0
 Ed Center/District Office	0%	0
 Eissler	0%	0
 Emerson	0%	0
 Evergreen	0%	0
 Fletcher	0%	0
 Frank West	0%	0
 Franklin	0%	0
 Fremont	0%	0
 Garza	0%	0
 Harding	0%	0
 Harris	0%	0
 Horace Mann	0%	0
 Hort	0%	0
 Jefferson	0%	0
Total		11

2025-2026 BETA Administration/Site Climate Survey

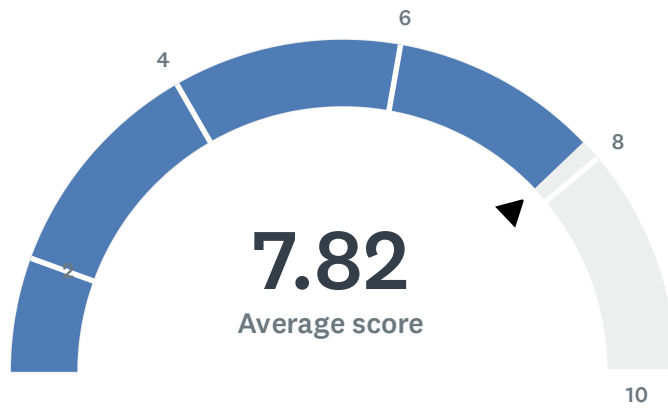
Answer Choices	Percentage	Responses
● Lincoln Jr. High	0%	0
● Longfellow	0%	0
● McKinley	0%	0
● MLK	0%	0
● Mt.Vernon	0%	0
● Munsey	0%	0
● Nichols	0%	0
● Noble	0%	0
● Owens Elementary	0%	0
● Pauly	0%	0
● Pioneer	0%	0
● Rafer Johnson	0%	0
● Roosevelt	0%	0
● School Nurse	0%	0
● Sequoia	0%	0
● Sierra	0%	0
● Stella Hills	0%	0
● Stiern	0%	0
● Thorner	0%	0
● VAPA	0%	0
● Voorhies	0%	0
● Washington	0%	0
Total	11	

2025-2026 BETA Administration/Site Climate Survey

Answer Choices	Percentage	Responses
 Wayside	0%	0
 William Penn	0%	0
 Williams	0%	0
 Other (please specify) Show responses	0%	0
Total		11

Q2 Site administration is sensitive to the needs of students, staff, and the community.

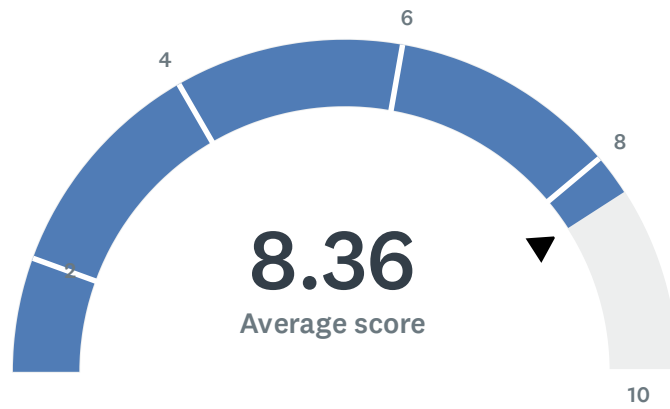
Answered: 11 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.00	7.82	3.27

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

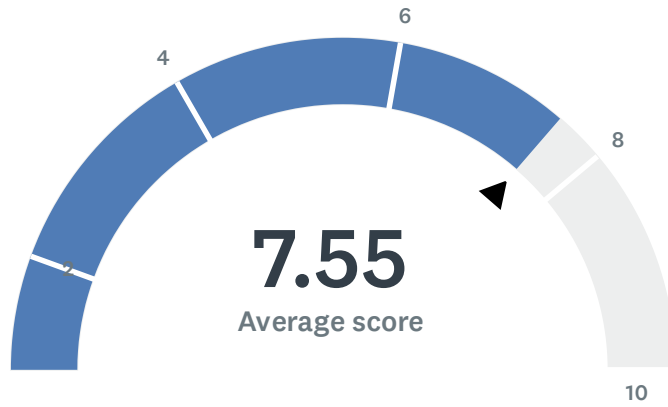
Answered: 11 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	10.00	8.36	2.74

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

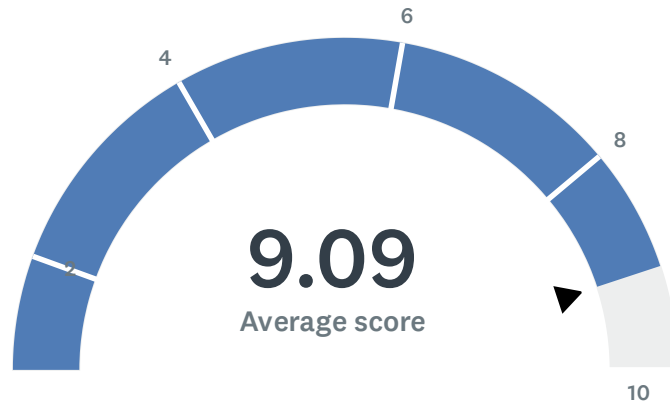
Answered: 11 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	8.00	7.55	2.43

Q5 Site administration follows the contract and respects personal rights.

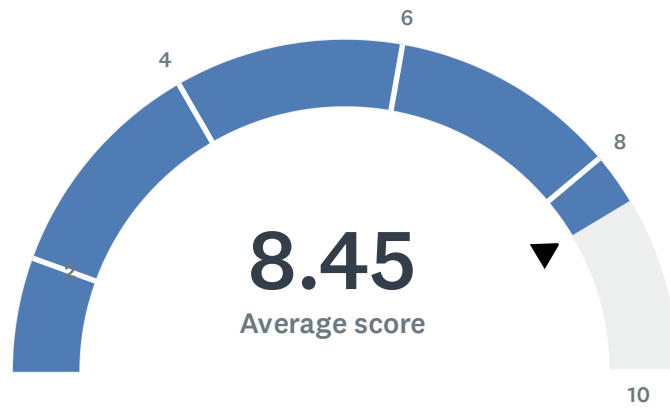
Answered: 11 Skipped: 0



Basic statistics ⓘ				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	10.00	9.09	2.57

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

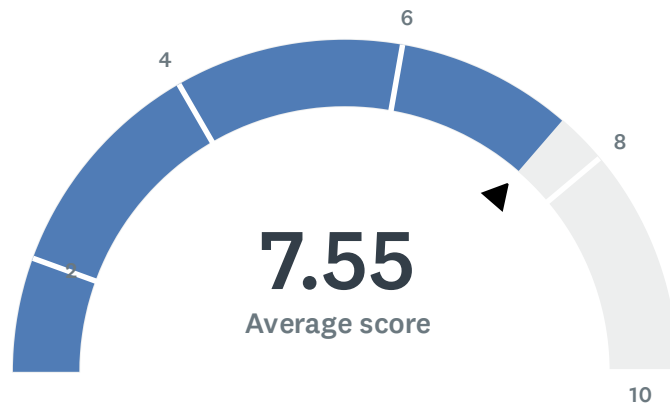
Answered: 11 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	10.00	8.45	2.78

Q7 Administration maintains open communication with staff, parents, and students.

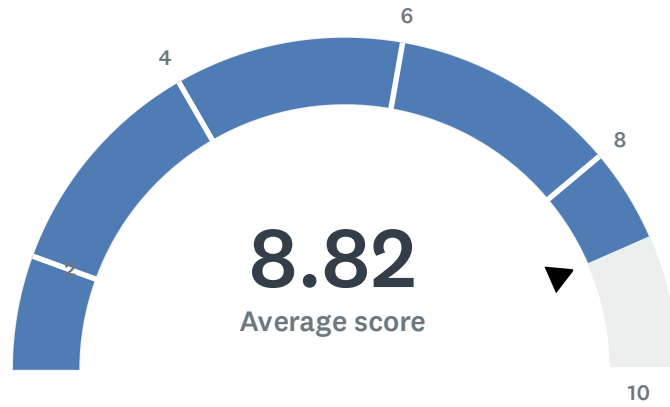
Answered: 11 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	8.00	7.55	2.54

Q8 Administration supports staff against attacks and criticism from parents.

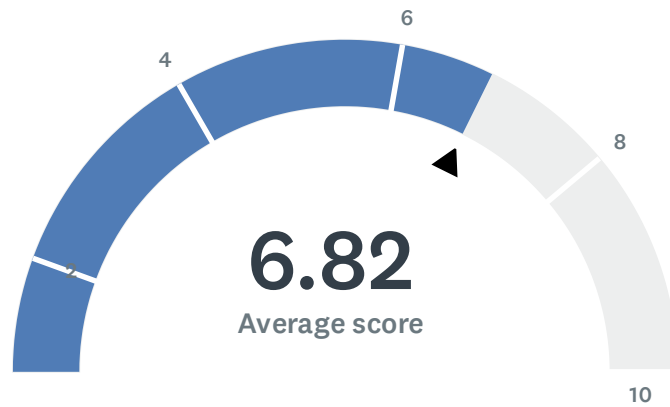
Answered: 11 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	10.00	8.82	2.55

Q9 Site administration treats all teachers equally; there is no preferential treatment.

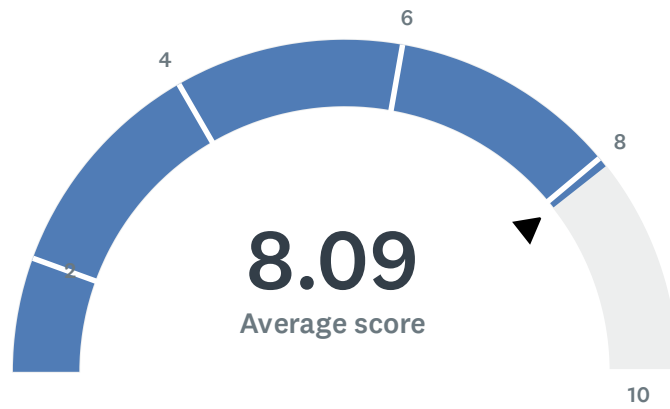
Answered: 11 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.00	6.82	3.74

Q10 Site administration has been supportive and minimizes additional stress.

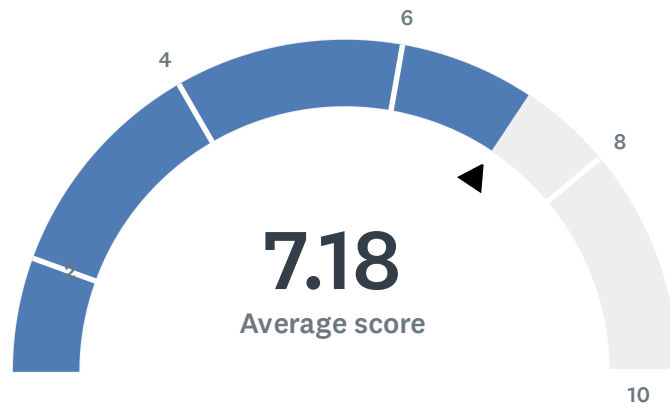
Answered: 11 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.00	8.09	2.68

Q11 Administration communicates expectations and information in an effective and timely manner.

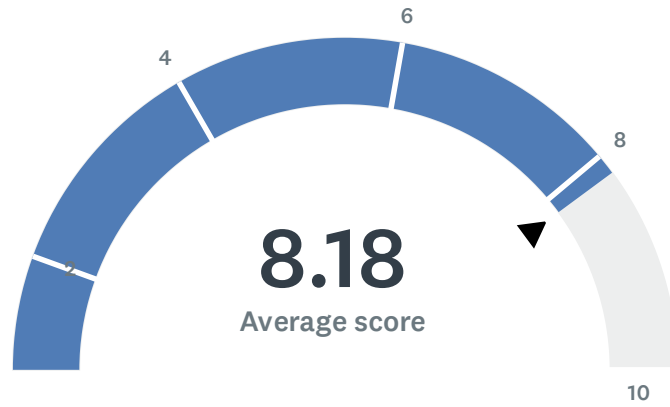
Answered: 11 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	8.00	7.18	2.52

Q12 Your site administration ensures positive working conditions at your worksite.

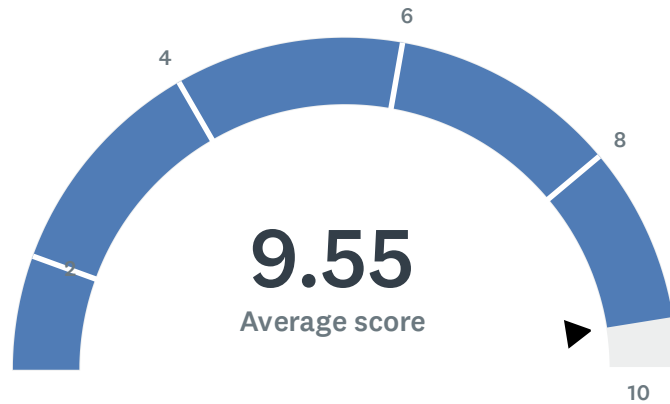
Answered: 11 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	10.00	8.18	2.72

Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 11 Skipped: 0



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
5.00	10.00	10.00	9.55	1.44

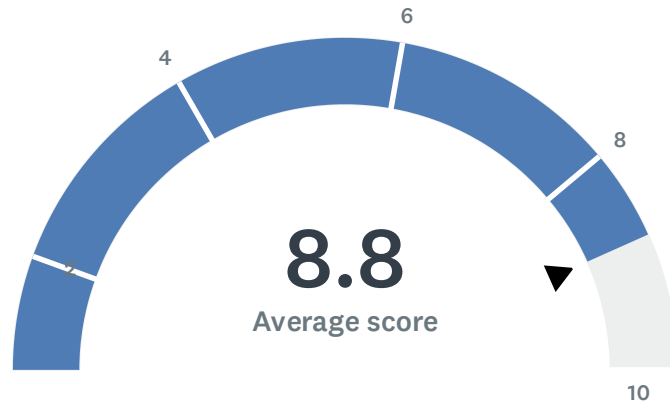
Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 7 Skipped: 4

#	RESPONSES
1	Admin is great!
2	Admin is really lax when it comes to enforcing things like tardies with students. Over a hundred students are late to school every single day and admin just shrugs it off. There are at least forty students walking around after the bell has rang between periods. Many have complained and there answer was to give out tardy slips. That's it. So now these forty plus kids take even longer to get to class and with zero consequences. But they do have a little tardy slip. The students laugh about being late and encourage other students to be late as well, because "Nothing is going to happen!" Their words. They're not wrong. Students brag about being late to every class every day.
3	The vice principal often deflects requests for help or treats concerns lightly. When assistance is promised, tasks are significantly delayed and require repeated follow-ups. This impacts staff efficiency and trust.
4	The Vice Principal does not consistently demonstrate professionalism in the role and has, at times, been unsupportive of staff. For example, a staff member was overheard by others expressing that they felt unsafe while redirecting male students for inappropriate physical behavior and sexually inappropriate comments. This concern was dismissed, and the staff member was told to "stop being sexist" rather than receiving appropriate support.
5	My admin does their best to support me. All issues seem to be more district related.
6	Great, positive working environment. Communication could be improved.
7	Biggest concerns are follow-up on email communications and follow through on questions that can't be answered immediately and need further investigation. Sometimes the circle of communication is left incomplete leading to delays or missed opportunities. I have seen improvement in communicating dates and deadlines this year.

Q15 Site staff is involved in setting school policies and budgetary priorities.

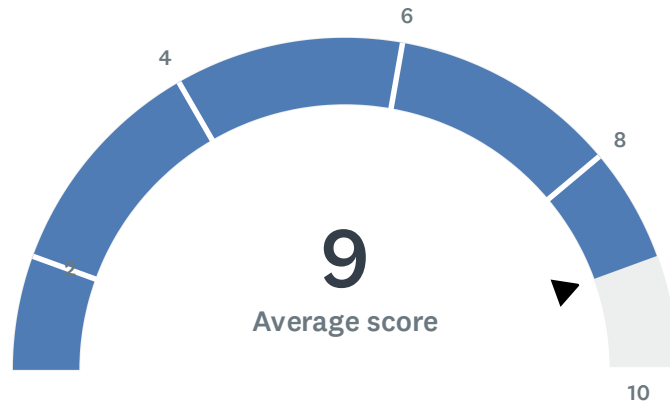
Answered: 10 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
2.00	10.00	10.00	8.80	2.44

Q16 Site meetings are productive and not excessive.

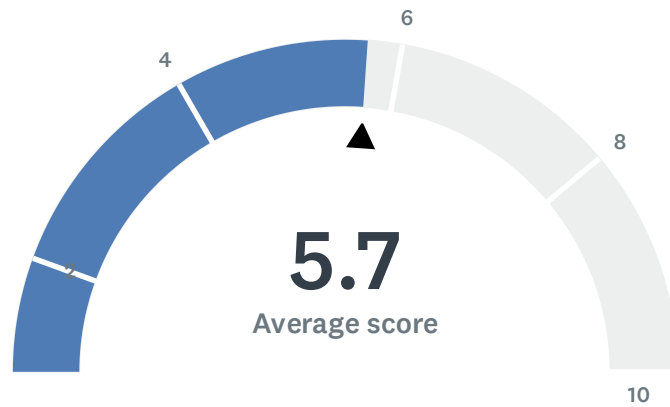
Answered: 10 Skipped: 1



Basic statistics ⓘ				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	10.00	9.00	2.68

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

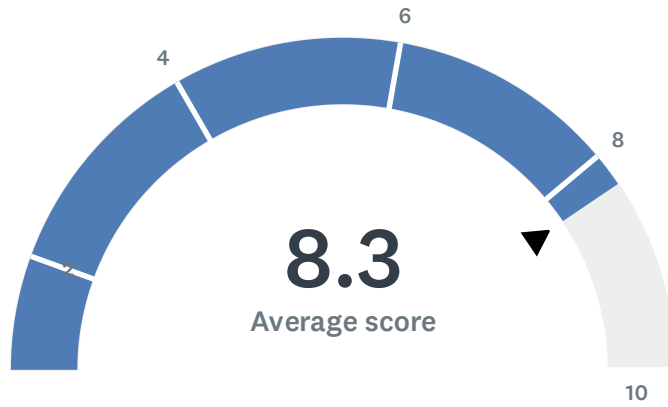
Answered: 10 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	6.00	5.70	3.47

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

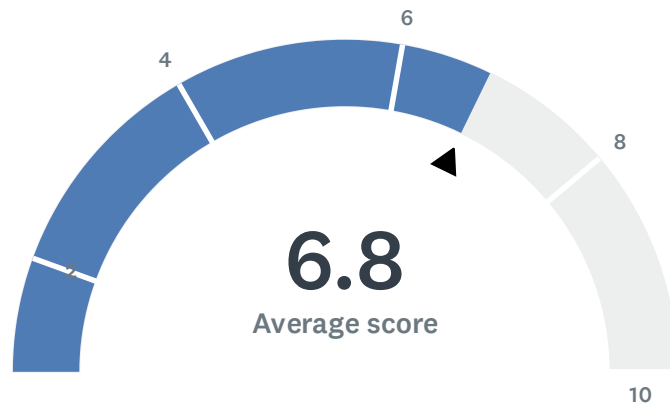
Answered: 10 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.50	8.30	2.83

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

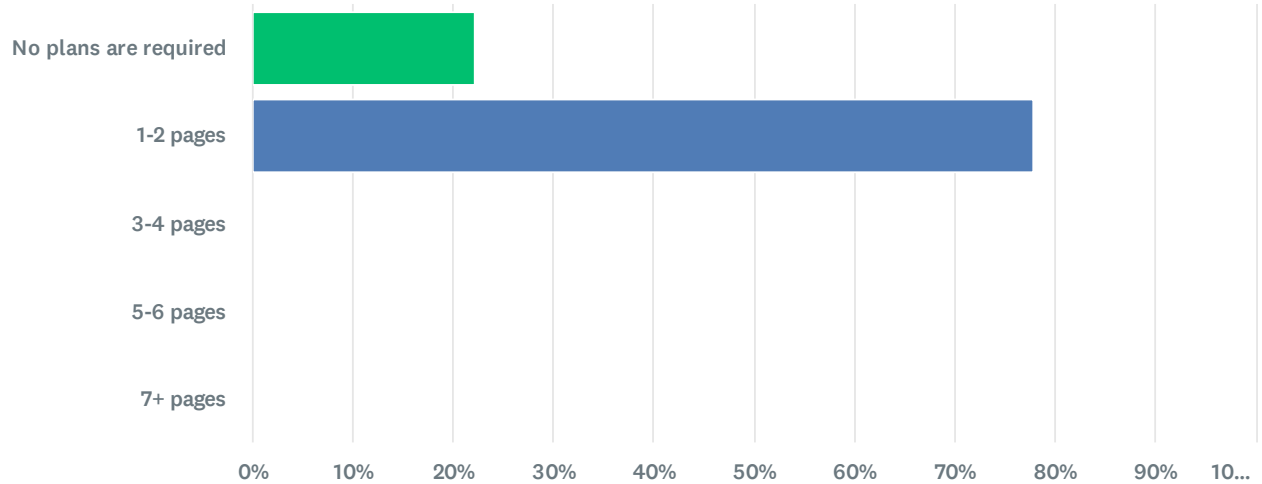
Answered: 10 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	8.00	6.80	3.46

Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 9 Skipped: 2



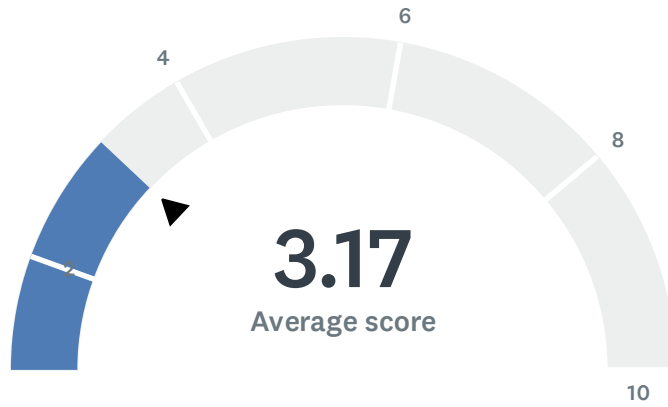
Answer Choices	Percentage	Responses
● No plans are required	22.22%	2
● 1-2 pages	77.78%	7
● 3-4 pages	0%	0
● 5-6 pages	0%	0
● 7+ pages	0%	0
Show comments		
Total		9

2025-2026 BETA Administration/Site Climate Survey

#	COMMENT	
1	Unit Plans are required for each PLC. Weekly plans are required by new staff. Veteran teachers are expected to have accessible lesson plans.	
2	Some teachers are required to submit lesson plans.	
3	This year we are submitting Unit plans instead of weekly lesson plans.	

Q21 Staff (teachers and/or coaches) have recess duty.

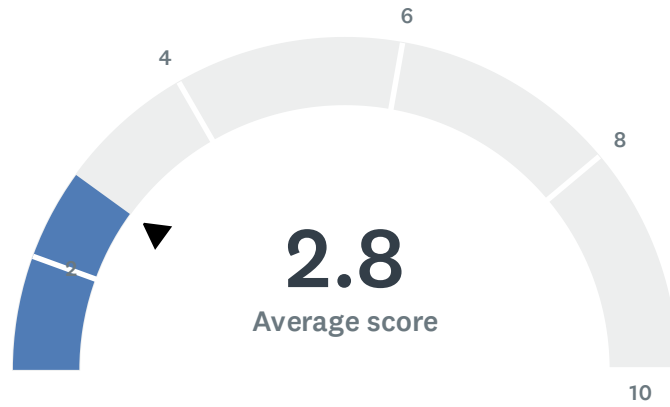
Answered: 6 Skipped: 5



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	1.00	3.17	3.39

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 5 Skipped: 6



Basic statistics ⓘ				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	1.00	2.80	3.60

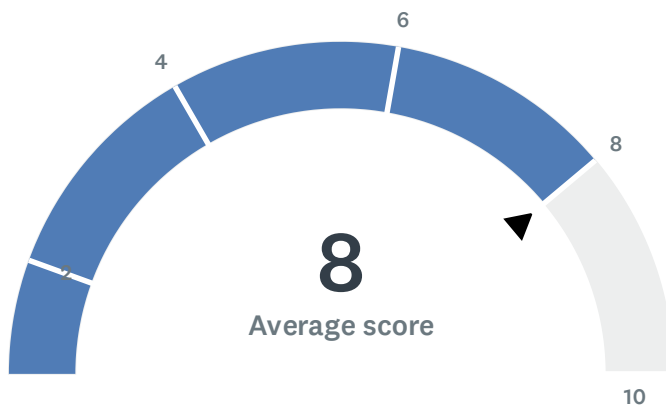
Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 7 Skipped: 4

#	RESPONSES
1	Everything runs smoothly.
2	Teachers are expected to walk students off class at the end of the day to provide extra supervision. This is the only requirement. I appreciate that CPALS, support staff, and admin take care of recess and bus duty.
3	We have a pretty good staff
4	Communication is generally friendly, but support and follow-through need improvement. Responsibilities are often redirected, and timelines for completing agreed-upon tasks are unclear or extended despite multiple reminders.
5	support staff have recess duty and after school duty.
6	The only thing we are asked to do is walk our students out at the end of the day to ensure they exit the gate or go to bus lines.
7	teachers' recess and bus duties are kept to a minimum - I appreciate this.

Q24 Staff and students feel safe.

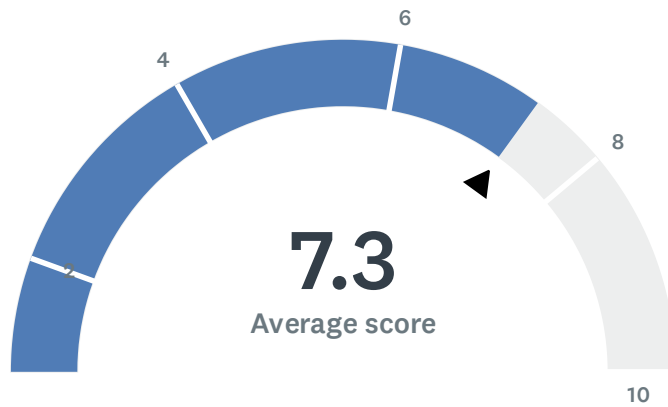
Answered: 10 Skipped: 1



Basic statistics ⓘ				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.00	8.00	2.72

Q25 Administration has been helpful and supportive regarding student discipline.

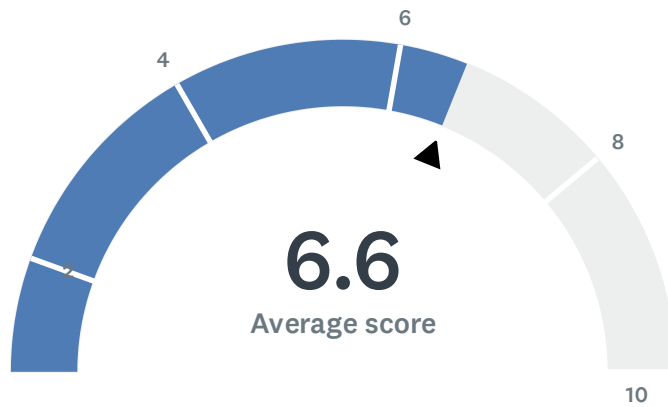
Answered: 10 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	8.50	7.30	2.90

Q26 Teachers have been given or trained to use effective tools to improve behavior.

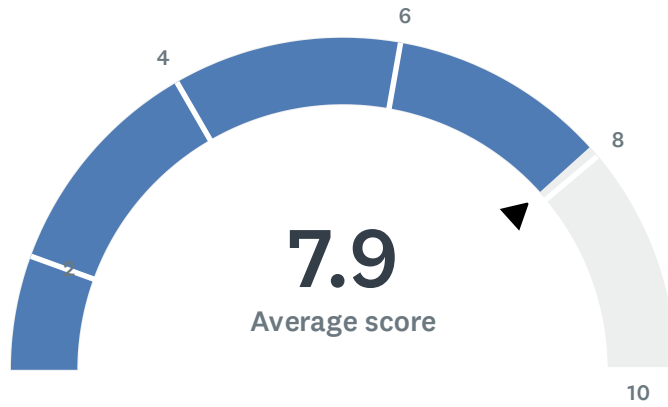
Answered: 10 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	8.50	6.60	3.38

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

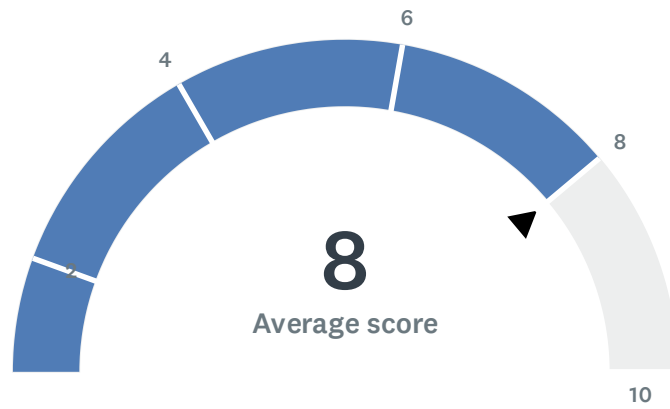
Answered: 10 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.50	7.90	2.88

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

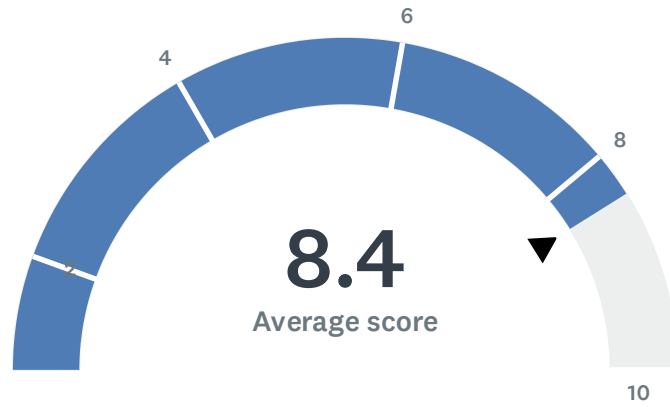
Answered: 10 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	10.00	8.00	3.55

Q29 My site has a positive atmosphere.

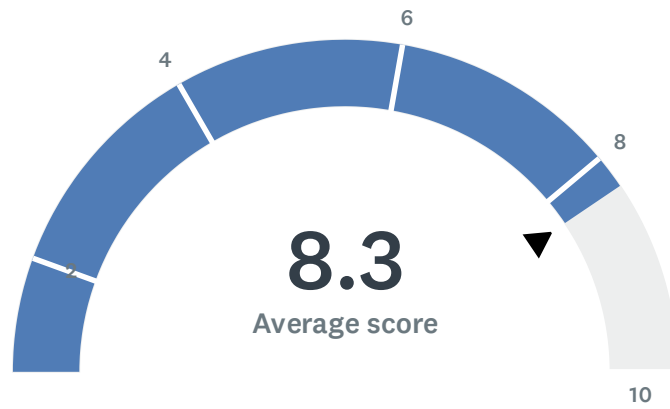
Answered: 10 Skipped: 1



Basic statistics ⓘ				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.50	8.40	2.73

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 10 Skipped: 1



Basic statistics (i)				
Minimum	Maximum	Median	Mean	Standard Deviation
1.00	10.00	9.50	8.30	2.72

Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 7 Skipped: 4

#	RESPONSES
1	Site atmosphere is great :)
2	Our grade level meetings that focus on student behavior have improved this year, however, they can be improved. We do not come prepared with our student lists, which means time is wasted. Due to student privacy, we cannot view notes regarding current supports. Suggestion: each teacher brings a list of students with a description of their concerns. If a name is repeated, focus on that student. Admin and teacher liaison should be prepared to explain progress/supports for students in the last 5-10 minutes of meeting.
3	Great staff but discipline needs to be addressed. There are a lot of improvements that can be made with student behavior. Consequences are only given by classroom teachers, and every where else it's high fives and hugs.
4	Additional administrative training focused on accountability, communication, and follow-through would be beneficial for our VP.
5	Students who smoke cigarettes, vape, or use drugs on campus should automatically be suspended from school and not given time in the restorative classroom. I would like to see more strict consequences for students who participate in illegal activity like this. There are major referrals that have been deleted from student accounts from Aeries with no explanation.
6	Overall support on student behavior is good. It can sometimes take a while and an escalation of behavior before an actual consequence is handed out. Admin will talk to student and think that will fix the behavior when in reality it is just giving them a pass and opportunity to continue the behavior.
7	I would like a place for students who need a break from class similar to a buddy teacher, but that doesn't impact another teacher's classroom. For example a kid who is tending to be disruptive and off task and isn't redirecting very well, but is not necessarily as severe as an ODR.

Q32 Do you have any overall comments about your site and/or its administration?

Answered: 3 Skipped: 8

#	RESPONSES
1	Amazing teams, supportive in every way.
2	Students seem to trust teachers and admin. Our cell phone policy seems consent, though some students are still using their phones during and after school. We have a positive student atmosphere. I trust my administration and coworkers.
3	It is really a great site, and everybody gets along and works well together. It's just the very weak discipline with students. It's probably better than the last site I worked at, just frustrating to see so little discipline for students.