## Monthly Report for November BOD Meeting LGBTQ Subcmte of DEI Cmte Submitted by Mark Eckstein, Subcmte Chair

## **October Monthly Highlights**

(if more info is desired, kindly email: LGBTQ@MCCPTA.ORG)

- Worked with organizers of LWV BOE Candidate Forum—helped with developing LGBTQ questions
- Featured on MCPSTV video shown at the BOE Meeting—I discussed how great the OHRD Workgroup was!
- Attended **DEI Cmte Meetings** and contributed to ongoing work, via email etc
- Communicated with GSA Student Club (LGBTQ student clubs in all of our Middle and High Schools) stakeholders (sponsors, students, community members, staff) about various topics
- Attended Virtual Learning Sbcmte Meetings as the DEI Cmte Liaison
- Attending OHRD Workgroup Meetings
- Worked with student leader on an **Anti-Transgender hate-bias incident** at Northwood HS; held an important meeting with Student, Greg/Kathy (SWC Division), Principal, OSSI Director
- Attended MCPS Anti-Racism Stakeholder Group meetings
- Worked with Melissa Regan to urge OSFSE to better promote/publicize the reporting methods for **Incidents of Hate-Bias/Bullying/Harassment/Abuse**. There was frustration that MCPS didn't adequately honor Bullying Prevention Month and doesnt have an online bullying reporting method
- Met with MCPS Administrator about **Transgender discrimination** incidents at a High School regarding Special Ed student
- Met with MoCoPride student leaders about Igbtq-inclusion in the Anti-Racism Audit
- Met with student and parent of lgbtq student regarding parental non-acceptance of their lgbtq high schooler—the student is at risk of being **homeless and is** encountering severe mental health challenges.
- Met with parent who is trying to decide which High School to send her child to with regards to **Transgender bullying**
- Worked with SVHS Cluster Coordinator (Melissa Regan) to assist Administration at Sally Ride ES to discuss lgbtq topics in age-appropriate ways; there was frustration from the community that SRES didn't acknowledge that Sally Ride was lgbtq and is a 'shero' to lgbtq folks. Sally's life-partner (wife) is still alive and accepted the Presidential Medial of Freedom on Sally's behalf
- Spoke with Cynthia (MCCPTA President) about incidents of hate-bias and how to work with MCPS to improve their reporting methods etc