

RECORD OF PROCEEDINGS

**Minutes of Franklin Township
Franklin County, Ohio**

Special Meeting

**Held via Teleconference
COVID-19 Emergency Declaration
Ohio's Open Meeting Act**

July 23, 2020

Call Meeting to Order:

Chairman Alex called the Special Meeting of the Franklin Township Board of Trustees to order at 6:00 p.m. on July 23, 2020, via teleconference.

Roll Call: Alex, yes; Fleshman, yes; Horn, yes.

Alex made a motion to suspend the pledge of allegiance and reading of any past meeting minutes. Fleshman seconded the motion. With no discussion a vote was taken as follows: Alex, yes; Fleshman, yes; Horn, yes. The motion was passed.

Purpose of the Meeting: *Pending State Employee Relations Board Charge and Settlement*

New Business:

Alex welcomed Administrator Potts to speak.

Potts explained that the Township has been faced with an unfair labor practice charge filed by Teamsters Local No. 413 related to former employee Erin Crome. The Township and Local No. 413 met in mediation and came to an agreement entitled "Separation of Employment Agreement and Release and Waiver" between the Township and Erin Crome.

This agreement also includes a severance package totaling \$15,000.00 payable to Erin Crome, said Potts.

Alex made a motion and read the following resolution:

RESOLUTION NO. 20-141
RESOLUTION APPROVING SETTLEMENT AGREEMENT FOR CASE OHIO STATE
EMPLOYMENT RELATIONS BOARD UNFAIR LABOR PRACTICE CHARGE
CASE NO. 2020-ULP-02-0021

WHEREAS, the Board of Trustees (the "Board") of Franklin Township, Franklin County, Ohio (the "Township"), Erin Crome and the Teamster Local No. 413 ("Union") have reached a settlement in Ohio State Employment Relations Board Unfair Labor Practice Charge Case No. 2020-ULP-02-0021; and,

WHEREAS, the Board believes it is in the best interest of the Township and its residents to approve and authorize the execution of an agreement entitled "SEPARATION OF EMPLOYMENT AGREEMENT AND RELEASE AND WAIVER" (hereafter referred to as the "Agreement") in order to effectuate such settlement and resolution of the aforementioned claim.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Franklin Township, Franklin County, Ohio, that:

Section 1. This Board hereby approves the Agreement attached to this Resolution as Exhibit A.

Section 2. The Chairman of the Board of Trustees of the Township is hereby authorized to execute and deliver the Agreement, together with such changes that are not

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materially averse to the interest of the Township, are consistent with this Resolution and are approved by the Chairman. The Chairman's execution and delivery of the Agreement shall be conclusive evidence that he approved any changes in the Agreement, and any such changes are not materially averse to the interests of the Township. Upon execution of the Agreement, the Board authorizes legal counsel to file the same with the Ohio State Employment Relations Board.

Section 3. This resolution shall take effect at the earliest date permitted by law.

Horn seconded the motion, with no further discussion, the roll was called for its adoption and the vote was as follows: Alex, yes; Fleshman, abstain; Horn, yes. Resolution passed.

Alex asked Potts if there were any comments from the audience via email, social media or teleconference. Potts confirmed there were no comments from the audience/public.

With no further discussion, Alex adjourned the meeting at 6:05 p.m.

Signature on original
Aryeh Alex, Chairman

Signature on original
John Fleshman, Vice-Chairman

Signature on original
Ralph Horn, Trustee

Signature on original
Mary Rhinehart, Fiscal Officer