



NCPAC



The North Carolina Professional Appraisers Coalition

The Scope

North Carolina Professional Appraisers Coalition is a Proud Sponsor of THE APPRAISAL FOUNDATION Authorized by Congress as the Source of Appraisal Standards and Appraiser Qualifications

- JAN 2020
- TABLE OF CONTENTS
- 1. PRESIDENTS CORNER
- 2. APPRAISER NEWS
- 3. TIPS & TRICKS
- 4. APPS & TOOLS
- 5. MOBILE APPRAISING
- 6. ARTICLE
- 7. CLASSES
- 8. NCPAC CHAPTERS
- 9. JOB POSTINGS

What is the cost of becoming an NCPAC member? \$75 per year for general membership.

What are the benefits of being an NCPAC member?

Due to our sponsorship of The Appraisal Foundation and numerous members we have representatives at the state and federal level;

We provide a copy of the Student Manual for the 7-Hour USPAP course to each member.

We have a Peer Review Committee for assistance with difficult assignments and they can provide you with advice if you have to appear before NCAB;

Via our local NCPAC chapters throughout the state, we provide opportunities to meet, learn from and discuss topics with other local appraisers in your area;

NCPAC designated appraisers (CDA) can now be recognized through NAR with their designation as either a General Accredited Appraiser (GAA) or Residential Accredited Appraiser (RAA). We are also seeking additional designation opportunities!

NCPAC members can now post to a job board on the NCPAC Website if they are a trainee or appraiser looking for a firm to affiliate with or are a firm looking for a new candidate to add to their organization. Currently several positions are available!

To contact NCPAC with any questions please email ncpac@live.com or visit us at www.ncpac.us and www.facebook.com/ncpac.us.

1. PRESIDENTS CORNER:

Fellow Appraisers,

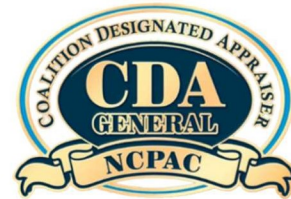
I am Graham Smith, currently serving as the NCPAC President for the 2019-2020 term. I consider it a privilege and an honor to serve our organization in this capacity. I am a Certified General Appraiser based in Lumberton, and currently serve as the Chief Appraisal Officer for Cape Fear Farm Credit. I would also like to take the time to introduce the new officers and board of directors for the 2019-2020 calendar year.

President-Elect Dana Murray
Vice President- Mark Sessions
Treasurer- Richard Barnes
Secretary- Anne Lee Baum

Board of Directors-
Michael N. Holt
Steven Maher
Stephanie Foster
S. Cory Gore, Jr.
Dwight C. Vinson
Douglas G. Winner
Anne H. Morrisette
Leonard C. Breedlove, III



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Standards and Appraiser Qualifications*

The North Carolina Professional Appraisers Coalition The Scope

JAN 2020

TABLE OF CONTENTS

1. PRESIDENTS
CORNER

2. APPRAISER NEWS

3. TIPS & TRICKS

4. APPS & TOOLS

5. MOBILE
APPRAISING

6. ARTICLE

7. CLASSES

8. NCPAC CHAPTERS

9. JOB POSTINGS

1. PRESIDENTS CORNER: (Continued)

Jaime Williams – Past President 2018-2019

Steven Craddock – Past President 2017-2018

I am grateful to have such a great group of appraisers from all over North Carolina to work with during this year. We all look forward to serving all appraisers in the state over the next year. I would like to thank James E. Norman, II for his leadership over the past year and his dedication to the profession. In addition, I would like to let everyone know that we are very fortunate that Martha Schiltz has decided to stay on as our NCPAC office administrator. Martha has been and will continue to be a great asset to myself, our board of directors and members.

We have been very active at NCPAC working on the pressing issue in the state of Hybrid/Bifurcated appraisals. The NCAB has held one Stakeholders meeting in 2019 to address the concerns of appraisal professionals and users of appraisals on the impacts these types of reports or the process may have on the real estate markets in our state. It is my position that these type of appraisals do not currently comply with the current laws stated in The North Carolina Appraisal Act. I would ask that all of our members take the time to look into the current law and how this issue may affect you. I welcome all suggestions by our membership as to how to best protect you and further our profession. I believe that this issue will be ongoing as the lenders and management companies try to find ways to circumvent the appraisal process.

We have been actively working with members of North Carolina Real Estate Appraisers Association and I recently attended their fourth quarter meeting in Fayetteville, North Carolina where they installed the offices for the upcoming calendar year. I look forward to bridging the gap between the two organizations as we both work to better the appraisal profession in North Carolina and nationally. Congratulations to Frank Leader the 2018-2019 president of NCREAA for a great year and thank you for working with NCPAC find common ground. Also congratulations to Chris Gladys the incoming president for his willingness to have our Treasure, Richard Barnes and myself at the meeting. We had a great conversation and are optimistic to work together for all appraisers in North Carolina.

I look forward to serving as President over the next year and will make every effort to continue to build on the progress and accomplishments we have made in the past. The streaming of the NCAB meetings, increased activity on social media and other online presence has made it easier than ever for our members

to stay informed and get involved. We will continue to build upon these platforms and look for other ways to increase our effectiveness.

If you are a member and are not designated, I encourage you to pursue either the CDA Residential or CDA General Designations. Our Designations are recognized by The Appraisal Foundation, the National Association of Realtors, and we are currently discussing reciprocity/recognition with other national appraisal organizations. Information about how to become designated can be found on our website and further guidance/inquiry can be directed to myself at grahamsmith@nc.rr.com.



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The Scope

JAN 2020

TABLE OF CONTENTS

- 1. PRESIDENTS CORNER
- 2. APPRAISER NEWS
- 3. TIPS & TRICKS
- 4. APPS & TOOLS
- 5. MOBILE APPRAISING
- 6. ARTICLE
- 7. CLASSES
- 8. NCPAC CHAPTERS
- 9. JOB POSTINGS

With the help of an excellent Executive Committee, the NCPAC Board of Directors, and MOST importantly our members, we are poised to continue to make a difference and have a real effect on maintaining the integrity of our profession.

Again, I look forward to the upcoming year as President of NCPAC. We welcome any input you may have. Please visit us at www.ncpac.us and www.facebook.com/NCPAC.US or email ncpacpresident@gmail.com

2. APPRAISER NEWS:

NCPAC is continuing to live stream and record the NCAB meetings for all appraisers who are unable to attend the meetings. You can view the meetings on our NCPAC Facebook page, website and on YouTube. The next North Carolina Appraisal Board (NCAB) meetings will be 28 Jan 2020 & 24 Mar 2020.

The current appointees to the board are:

Charles L. McGill, Chairman	Raleigh
David E. Reitzel, Vice-Chairman	Conover
Claire M. Aufrance	Greensboro
Sarah J. Burnham	Hickory
Lynn Carmichael	Arden
Timothy N. Tallent	Concord
Viviree Scotton	Chapel Hill
H. Clay Taylor, III	Raleigh
Mike Warren	Atlantic Beach

NCAB OPEN FORUM POLICY

The Appraisal Board will have a Public Forum scheduled for each Board meeting. To appear at the meeting, a speaker must:

1. Name the speaker;
2. Identify if the speaker is appearing on behalf of a group or entity;
3. Identify the topic of the speaker's comments;
4. Limit the comments to five minutes; and
5. Make the request to speak no later than 5:00 pm on the Thursday prior to the Board meeting.



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The Scope

JAN 2020

TABLE OF CONTENTS

1. PRESIDENTS
CORNER

2. APPRAISER NEWS

3. TIPS & TRICKS

4. APPS & TOOLS

5. MOBILE
APPRAISING

6. ARTICLE

7. CLASSES

8. NCPAC CHAPTERS

9. JOB POSTINGS

2. APPRAISER NEWS: (Continued)

The speaker may not address any pending disciplinary matter or application.

If you are requesting that the Board take action on any issue or item, please provide a summary of the requested action in writing when requesting to speak or at the time of the presentation.

Board and staff members will not respond to the speaker during the comments, but may ask for clarification.

The Public Forum will be scheduled at the end of the meeting; however, it may be moved to another time at the direction of the Chairman.

Speakers must maintain a professional demeanor and proper decorum during their comments. Failure to do so may result in the Chairman terminating the speaker's time for comment.

AARO

The Association of Appraiser Regulatory Officials (AARO) Spring conference will be 03-05 April 2020 in San Antonio Texas. The Fall conference will be 16-19 October 2020 in Washington DC. We plan to have NCPAC members in attendance. Why is it important to try to attend? Note who the attendees have been at the previous conferences (AMC's outnumbered even the regulators themselves)- but we have been making inroads as Independent Appraisers from around the country have begun to attend to ensure that our voices are heard and that the AMC and Lenders are not the only viewpoint being offered.

2020 NCPAC CONFERENCE:

The 2020 NCPAC Conference will be held in Southern Pines NC. Stand by for details in future issues as we continue planning for the events.

3. TIPS AND TRICKS: Passing the Exam By Dana Murray

With more trainees coming into our profession recently I have heard several trainees ask about what to study to ensure they pass the state exam. While it has been a few years since I went through this process (quit laughing) I had good luck with using the CompuCram study program. It has a number of features to include: interactive flashcards, matching and fill in the blank questions. The practice exams change so you don't take the same exact test over and over. A pre-assessment test helps to identify where you need to focus most. I have heard other appraisers say that they had used LearnAppraising successfully. I am sure that others have used different programs to study but CompuCram worked for me. There is also a book out that was recommended to me by another appraiser (Real Estate Appraisal Exam Prep for the 21st Century by Craig Julian).

www.compucram.com/exam-prep/appraisal.html

www.learnappraising.com

IF YOU HAVE ANY TIPS OR TRICKS YOU WANT TO SHARE PLEASE EMAIL THE PUBLIC RELATIONS CHAIRMAN (Dana Murray – anchor.appraisals@morrisbb.net).



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The Scope

JAN 2020

TABLE OF CONTENTS

1. PRESIDENTS
CORNER

2. APPRAISER NEWS

3. TIPS & TRICKS

4. APPS & TOOLS

5. MOBILE
APPRAISING

6. ARTICLE

7. CLASSES

8. NCPAC CHAPTERS

9. JOB POSTINGS

4. APPS AND TOOLS: Voice Over Internet Phone Systems (VOIP)

By David Holt

I am a residential appraiser with a 2-employee office and we are constantly trying to improve, not only as appraiser's, but also as business owners. As a one-man show for many years, until my wife came on to run the office, I did it all, from quoting, billing, printing and filing the engagement letter, scheduling, writing the report, delivering the final report to the client and tracking billing. With a small business, with only one to two employees, I have had to put an emphasis on learning ways to keep our busy office running efficiently, as well as the implementation of various technologies to keep up in a technology-heavy culture.

One example of a technology we have implemented to improve efficiency and professionalism has been a Voice Over Internet Phone (VOIP) system. Although many phone options exist (land lines, cell phones, internet-based phones), I had used a traditional land line until I recently switched to the VOIP system. Although the land line got the job done, once I switched over to a VOIP system, it elevated my business to the next level. VOIP systems can create customizable greeting messages and optional hold music that can set a professional tone from the client's first contact with our office. The system I have chosen has the option of recording conversations (which can be handy at times, especially when an angry borrower or agent calls).

Another advantage to this system is its ability to utilize texting and call forwarding. This means I no longer need to hand out my cell phone number as I have the ability to send a text from my computer or cell phone using the system's application, which utilizes my office phone number rather than cell phone number. One feature I do enjoy is the ability to receive voicemails on several different platforms via audio or transcribed. I can not only receive voicemails directly on the office phone, but can also receive a transcribed voicemail through my email, from the application on my cell phone, as well as on my computer. For those offices who have multiple employees and/or appraisers, transferring phone calls is easy with a push of a button with this system, even to those individuals that are off-site.

One feature that is very useful to those with home offices of those that prefer to work "after hours" is the ability to set office hours into the phone system. Once office hours are set, a phone call received outside office hours goes directly to voicemail, which means no distractions from those needy clients wanting constant updates.

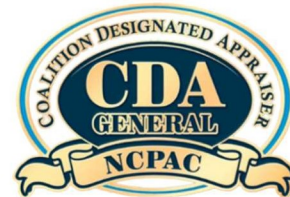
It must be noted however, that the use of this type of phone system requires a reliable and quick internet connection. Because this is internet-based, it means if there is no internet, there is no phone service. However, this issue can be side-stepped by forwarding your office calls to your cell phone, but this must be done before the loss of internet connection.

Using a VOIP system has made my office more professional and run more efficiently. Because most of an appraiser's business relies heavily on the phone, as walk-in foot traffic is minimal for most of us, a good phone system is a good investment into your business.

ARE YOU USING AN APP OR TOOL THAT YOU THINK WILL HELP OUT THE REST OF US, PLEASE EMAIL THE PUBLIC RELATIONS CHAIRMAN (Dana Murray – anchor.appraisals@morrisbb.net).



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The Scope

JAN 2020

TABLE OF CONTENTS

1. PRESIDENTS
CORNER

2. APPRAISER NEWS

3. TIPS & TRICKS

4. APPS & TOOLS

5. MOBILE
APPRAISING

6. ARTICLE

7. CLASSES

8. NCPAC CHAPTERS

9. JOB POSTINGS

5. MOBILE APPRAISING: Quicklists in Total for Mobile

Quicklists are powerful time-savers in Total and one of the largest timesavers when used in Total for Mobile. Since they are field specific, each field in your form can have a customized list of responses that doesn't change as you write subsequent reports. As an added benefit, you can also use most QuickList responses by typing a simple keyboard shortcut or with a single tap on your mobile device. Using QuickLists keeps your verbiage consistent from one report to the next. You can create a single field Quicklist entry on you PC or your mobile device. You can also create a multi-field QuickList entry on your PC (if you have specific data about a neighborhood that spans multiple fields this can be a great time saver). If you have questions about how to create a QuickList on your PC or mobile device you can go to the AlaMode support and training area on their website.

<https://blogs.alamode.com/convert-your-recent-responses-to-quicklists-several-at-a-time>

Reprinted with permission from Joel Baker of Alamode, a leading provider of software for real estate appraisers.

IF YOU ARE A MOBILE APPRAISER AND WOULD LIKE TO SHARE SOME HELPFUL INFORMATION THAT YOU THINK WILL HELP OUT THE REST OF US, PLEASE EMAIL THE PUBLIC RELATIONS CHAIRMAN (Dana Murray – anchor.appraisals@morrisbb.net).

6. VA Issues Guidance on Bifurcated Appraisals

by Isaac Peck

The Department of Veteran Affairs (VA) recently issued guidance on VA bifurcated appraisals which further demonstrates the caution with which many regulators are taking when approaching this new form of "bifurcated" appraisals.

In June 2019, Congressional Bill H.R. 299, the Blue Water Navy Vietnam Veterans Act of 2019, included this provision: "The Secretary shall permit an appraiser on a list developed and maintained under subsection (a)(3) to make an appraisal for the purposes of this chapter based solely on information gathered by a person with whom the appraiser has entered into an agreement for such services."

To accommodate this requirement, the Department of Veterans Affairs (VA) published guidance outlining the rules for its Assisted Appraisal Processing Program (AAPP). The VA does not require its appraisers to participate in the AAPP process, but leaves it up to the appraiser instead. The VA makes it clear that the AAPP process will only be allowed in cases where assignments are non-complex, where the sales price is below one million dollars, and where the appraisal is not for new construction. Ultimately, the VA will have discretion on which assignments the appraiser may utilize the AAPP process.

Additionally, the outside "person" the appraiser contracts with to gather information must be "an individual who may perform appraisal-related work in compliance with VA policies, USPAP, state, and local laws," such as "another VA fee panel appraiser licensed in that jurisdiction, a non-VA fee panel appraiser licensed in that jurisdiction, or an appraisal trainee/apprentice registered or otherwise authorized to provide valuations in that jurisdiction."



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The Scope

JAN 2020

TABLE OF CONTENTS

- 1. PRESIDENTS CORNER
- 2. APPRAISER NEWS
- 3. TIPS & TRICKS
- 4. APPS & TOOLS
- 5. MOBILE APPRAISING
- 6. ARTICLE
- 7. CLASSES
- 8. NCPAC CHAPTERS
- 9. JOB POSTINGS

This removes any doubt that the outside “person” must be another appraiser or trainee. The VA goes even further, writing “To be a person acting in the capacity as an agent of the assigned VA appraiser, the person must be otherwise permitted to sign an appraisal report as ‘Appraiser’ on any of the approved VA forms.”

The AAPP process also has the following stipulations:

- Any person the VA appraiser contracts with to gather information is acting as an agent for that appraiser.
- Upon request, the VA appraiser must provide the VA with all relevant information concerning the person they contracted with to gather information, including a copy of the agreement and all evidence relied upon in determining that such person met the ethical and moral character requirement.
- The VA appraiser must pay all fees charged by the person gathering information.
- The person gathering information must attest that they are knowledgeable in all VA requirements for Minimum Property Requirements (MPRs).
- The person gathering information is required to understand and follow guidance from USPAP and USPAP Advisory Opinions (AO), with particular attention to AO2, 21, and 31.
- The VA panel appraiser must communicate to the point of contact (i.e., real estate agent, Veteran, home owner, etc.) who is conducting the site visit and that such person is working on behalf of the VA panel appraiser.
- In any case where Tidewater is invoked, if the assigned VA appraiser did not conduct the site visit, the VA appraiser must make a site visit to the subject property at no additional fee to the lender or Veteran.

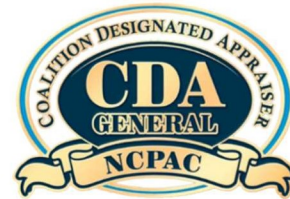
The VA also makes clear that its appraisers will remain fully responsible for all loss, damage, or other harm caused by the person whom they are in agreement with to gather information. The VA appraiser must include and sign a statement in each appraisal report that contains the following language: *“I participated in VA’s Assisted Appraisal Processing Program to complete this appraisal report. The final opinion of value for the subject property is based upon my supervisory status and analysis of all available information. The person who provided information to me to assist in the opinion of value is: Full name (First/Middle/Last), license number, date of expiration, state of issuance of the person. I take full responsibility for any errors in and/or omissions from this appraisal report.”*

Lastly, VA indicates that “to reduce risk of the program and to ensure quality, VA may limit the VA fee panel appraiser on quantity of weekly appraisal assignments or on geographical areas covered.” In other words, the volume of each individual VA appraiser will be monitored and limited per the VA’s discretion as well as based on VA need and “other issues that could adversely affect Veterans, the Government, or individuals who are indirectly affected by AAPP (e.g., a homeowner who is in a contract to sell a home to a Veteran).”

The VA’s AAPP guidelines have been heralded by many boots-on-the-ground appraisers as a responsible and thoughtful approach to the increasing promotion of hybrid appraisals by Fannie Mae and Freddie Mac, as well as some appraisal management companies (AMC) and technology companies.



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The North Carolina Professional Appraisers Coalition

The Scope

JAN 2020

TABLE OF CONTENTS

1. PRESIDENTS CORNER
2. APPRAISER NEWS
3. TIPS & TRICKS
4. APPS & TOOLS
5. MOBILE APPRAISING
6. ARTICLE
7. CLASSES
8. NCPAC CHAPTERS
9. JOB POSTINGS

The AMC Clear Capital has been lobbying Congress for the last several years to begin accepting bifurcated/hybrid appraisals. In April 2017, the House Committee on Veterans Affairs held a hearing on “Assessing VA Approved Appraisers and How to Improve the Program for the 21st Century,” where Russell Johnson, Chief Revenue Officer at Clear Capital, argued that the VA should consider “the use of a desktop appraisal, based on the physical inspection of a subject property by an industry professional...such as a real estate broker or agent, performing a visual inspection of the subject property and providing other market insight and analytics.” Clear Capital has taken heat in the press and on Appraisal Blogs in the past for low appraisal fees, with one hybrid report being posted to AppraiserBlogs.com showing a \$25 fee paid to the appraiser for the valuation analyst portion of the assignment.

As it stands now, the current AAPP guidelines that will take effect January 1, 2020 will make it very difficult for promoters of bifurcated appraisal products to inject themselves into the VA appraisal process, as the appraiser remains wholly responsible for (1) contracting with the person, (2) all loss damage and harm caused by the person, (3) paying the person, (4) re-inspecting the property at no additional fee if Tidewater is invoked, and much more. Additionally, the person must also be an appraiser or a trainee.

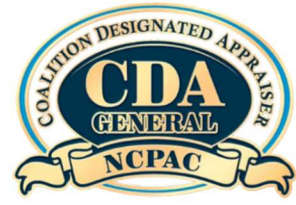
The guidelines discussed here will be rescinded December 31, 2021, presumably because the VA will revisit the issue and assess the appropriateness of these requirements. Whether the VA decides to implement more flexible guidelines at that time remains to be seen.

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ARE YOU INTERESTED IN WRITING AN ARTICLE TO BE INCLUDED IN “THE SCOPE” AND SENT OUT TO ALL APPRAISERS IN NORTH CAROLINA? IF SO, PLEASE EMAIL THE PUBLIC RELATIONS CHAIRMAN (Dana Murray – anchor.appraisals@morrisbb.net).



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- JAN 2020
- TABLE OF CONTENTS
- 1. PRESIDENTS CORNER
- 2. APPRAISER NEWS
- 3. TIPS & TRICKS
- 4. APPS & TOOLS
- 5. MOBILE APPRAISING
- 6. ARTICLE
- 7. CLASSES
- 8. NCPAC CHAPTERS
- 9. JOB POSTINGS

7. APPRAISAL CLASSES:

MCKISSOCK - 800-328-2008 www.mckissock.com

01 Feb 2020 – USPAP Update (2020-2021) – Raleigh NC.

TRIANGLE APPRAISAL SCHOOL - 252-291-1200 www.triangleappraisalschool.com

Schedule not Available

BRIGHTPATH - 800-268-6180 www.brightpathedu.com

09 Jan 2020 - 2020-2021 7 Hour USPAP Update – Outer Banks.

10 Jan 2020 – Case Law 8 – Outer Banks.

14 Jan 2020 – Case Law 8 – Raleigh.

15 Jan 2020 - 2020-2021 7 Hour USPAP Update – Greenville.

20 Jan 2020 - 2020-2021 7 Hour USPAP Update – Hendersonville.

21 Jan 2020 – Case Law 8 – Hendersonville.

22 Jan 2020 - 2020-2021 7 Hour USPAP Update – Gastonia.

22 Jan 2020 - 2020-2021 7 Hour USPAP Update – Asheville.

28 Jan 2020 - 2020-2021 7 Hour USPAP Update – Raleigh.

04 Feb 2020 – Case Law 8 – Charlotte.

10 Feb 2020 – Supervisory Appraiser/Trainee Appraiser Course – Durham.

11 Feb 2020 - 2020-2021 7 Hour USPAP Update – Smithfield.

19 Feb 2020 - 2020-2021 7 Hour USPAP Update – Shallotte.

25 Feb 2020 – Case Law 8 – Fayetteville.

04 Mar 2020 - 2020-2021 7 Hour USPAP Update – Southern Pines.

11 Mar 2020 - 2020-2021 7 Hour USPAP Update – Raleigh.

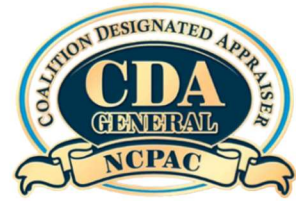
19 Mar 2020 - 2020-2021 7 Hour USPAP Update – Asheville.

19 Mar 2020 - 2020-2021 7 Hour USPAP Update – Huntersville.

25 Mar 2020 – Case Law 8 – Greensboro.



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JAN 2020

TABLE OF CONTENTS

- 1. PRESIDENTS CORNER
- 2. APPRAISER NEWS
- 3. TIPS & TRICKS
- 4. APPS & TOOLS
- 5. MOBILE APPRAISING
- 6. ARTICLE
- 7. CLASSES
- 8. NCPAC CHAPTERS
- 9. JOB POSTINGS

7. APPRAISAL CLASSES: (Continued)

HIGNITE TRAINING SERVICE – 252-764-0107 - www.hignitetrainingservice.com

11,12, 18, 19 Jan 2020 – Principles of Real Estate Appraising – Cape Carteret.

15, 16, 22, 23 Feb 2020 – Procedures of Real Estate Appraising – Cape Carteret.

14, 15 Mar 2020 – 15 Hour USPAP Class – Wendell.

21 Mar 2020 – 4 Hour Supervisor/Trainee class & 4 Hour ANSI class – Cape Carteret.

01 Feb 2020 – 7 Hour USPAP Update – Nags Head.

02 Feb 2020 – 7 Hour ANSI class – Nags Head.

08 Feb 2020 – 7 Hour USPAP Update – Wilmington.

09 Feb 2020 – 7 Hour ANSI class – Wilmington.

07 Mar 2020 – 7 Hour USPAP Update – Greensboro.

08 Mar 2020 – 7 Hour ANSI class – Greensboro.

APPRAISAL INSTITUTE NORTH CAROLINA CHAPTER - 336-297-9511 - www.ncappraisalinstitute.org

09 Jan 2020 – 7 Hour National USPAP Update Course – Raleigh.

06 Feb 2020 – 7 Hour National USPAP Update Course – Wilmington.

05 Mar 2020 – 7 Hour National USPAP Update Course – Asheville

12 Mar 2020 – 7 Hour National USPAP Update Course – Durham.

19 Mar 2020 – 7 Hour National USPAP Update Course – Concord.

26 Mar 2020 – 7 Hour National USPAP Update Course – Greensboro.

APPRAISER ELEARNING – 615-965-5705 - www.AppraiserElearning.com

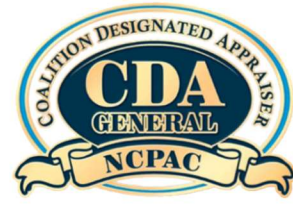
No Live Classes for this quarter – Schedule forthcoming!

8. NCPAC CHAPTER INFORMATION: All NCPAC Chapters are requested to provide any information that is desired to be published in the Newsletter such as Chapter coverage areas, officers, contact information and upcoming meeting schedules to the Public Relations Chairman - (Dana Murray – anchor.appraisals@morrisbb.net).

Southern Appalachian Chapter - Covers Macon, Jackson & Swain Counties in NC. Officers – President - Dana Murray, Vice-President Sandra Gibby, Secretary - Jen Pressley. All appraisers are welcome to our meetings, we try to meet monthly but when the season is busy we meet less frequently.



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JAN 2020

TABLE OF CONTENTS

1. PRESIDENTS
CORNER

2. APPRAISER NEWS

3. TIPS & TRICKS

4. APPS & TOOLS

5. MOBILE
APPRAISING

6. ARTICLE

7. CLASSES

8. NCPAC CHAPTERS

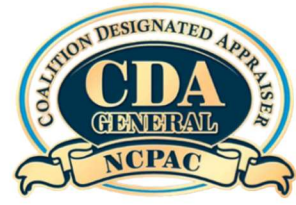
9. JOB POSTINGS

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NAME	TYPE	SEEKING A	LOCATION	CONTACT INFO
Alan C. Sullivan	Cert Res	Firm	Beaufort/Raleigh	919-601-0152
Hadding Realty & Appraisal	Firm	Trainee	SE NC/NE SC	Keithhadding@gmail.com
Leonard Taylor Appraisals	Firm	Cert Appraiser	Davie County	336-971-9382
Rakesh Sethi	Trainee	Supervisor/Firm	Triangle/Triad	rakesh.sethi66@gmail.com
Thomas Harris	Firm	Cert Gen Appraiser	Charlotte	admin@tbharrisjr.com
Vanessa Anderson	Trainee	Supervisor/Firm	Raleigh	vanderson4818@gmail.com
Stokes Appraisal Service	Firm	PT/FT Cert Res Appraiser	Wake/Triangle	admin@stokesappraisal.com
Jessica Cataldo	Trainee	Supervisor/Firm	Triangle/Triad	Jessicacataldo317@gmail.com 910-358-1216
Garrick Richardson	Trainee	Supervisor/Firm	Charlotte area	garrick.richardson2017@gmail.com
McNamara & Co	Firm	Cert Appraiser	Wake, Durham, Chatham, Franklin, Granville, Johnston	admin@valueabode.com
Brent Good	Firm	Cert Appraiser	Charlotte & Surrounding Area	brent@piedmont-appraisers.com 803-448-5419, 803-810-2454
Rebecca Lee	Trainee	Supervisor/Firm	Triangle Area	rebeccamastlee@gmail.com 919-524-2374
Jennifer McGraw	Trainee	Supervisor/Firm	Mooresville, Lake Norman, Charlotte	spivey.jenn@gmail.com 704-996-4428
Vanessa Silochan	Trainee	Supervisor/Firm	Southern Wake, Holly Springs, Apex, Cary	silochanv@yahoo.com 919-518-7147
Adonis Blue	Trainee	Supervisor/Firm	RTP/Wake County	nexxbluegeneration@gmail.com 252-592-4230
Scott Sullender	Trainee	Supervisor/Firm	Raleigh Area	Sanford7@nc.rr.com 919-614-1988
Sathesh Singaram	Trainee	Supervisor/Firm	Charlotte/Greensboro	writetosathesh@gmail.com 920-944-4819
Jason W. Bowers	Trainee	Supervisor/Firm	Triangle Area	Jason2.bowers45@gmail.com
Jim Clontz	Trainee	Supervisor/Firm	Wake County or surrounding area	jimclontz@yahoo.com 919-414-8023



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The Scope

JAN 2020

TABLE OF CONTENTS

- 1. PRESIDENTS CORNER
- 2. APPRAISER NEWS
- 3. TIPS & TRICKS
- 4. APPS & TOOLS
- 5. MOBILE APPRAISING
- 6. ARTICLE
- 7. CLASSES
- 8. NCPAC CHAPTERS
- 9. JOB POSTINGS

9. JOB POSTINGS: (Continued)

NAME	TYPE	SEEKING	AREA	CONTACT INFO
David McCombs	Trainee	Supervisor/Firm	Gaston/Mecklenburg	919-241-3108
Lauren Moschette	Firm	Lic/Cert Appraiser	Mecklenburg area	LResidentialappraisals@gmail.com 704-560-7164
Julie Parker	Firm	Cert Appraiser	Raleigh area	jparker@valuecentric.com 704-241-3485
Arlene Fredrick	Trainee	Supervisor/Firm	Fayetteville area	adrienne.fredrick0726@gmail.com
Rhonda Folks	Trainee	Supervisor/Firm	Louisburg	folksrealestateappraisals@gmail.com 919-925-0820

NCPAC members can now post to the job board on the NCPAC Website if they are a trainee or appraiser looking for a firm to affiliate with or are a firm looking for a new candidate to add to their organization. Do you have a position to fill? Are you looking for a new challenge? Do you want to put your position on the site and have it included in "The Scope"? Go to the NCPAC contact us page - www.ncpac.us/contact-us.html