

SAFE INC.

YEAR 2023

ANNUAL REPORT 2023

SAFE AND FEAR FREE ENVIRONMENT INC

COVERING ACTIVITIES
JULY 2022 - JUNE 2023



A WORD FROM THE DIRECTOR

During this fiscal year, SAFE continues to address and prioritize the safety, health, and sustainability of our shelter and victim services infrastructure. SAFE identified a funding opportunity through the Denali Commission Tribal Victims of Crime Micro-Grant Program. SAFE requested a tribal resolution from the Curyung Tribal Council to move forward with the grant, that we received.

We applied for funding specifically designated for repairs, renovations, and improvements to our existing infrastructure used for victim services. We requested and received \$360,000 to make improvements that would enhance our current environment, support survivor dignity and safety, to significantly extend the life of our facility.

SAFE was able to repair a leak in our ceiling in Room 107, Repair an unstable deck, repair the front of our building, change out our windows for the second floor, repair the shelter bathroom, and replace flooring through out the SAFE building.

SAFE received a grant from the Bristol Bay Native Association (BBNA) to assist upcoming and emerging shelters in the Bristol Bay area. The Executive Director traveled to Togiak to meet with the City of Togiak, and Togiak Traditional Council regarding the Togiak Ugisvik Shelter. They had two buildings to choose from, and the one building that is chosen will be brought up to standards. The BBNA grant had funding that would be able to furnish the whole inside of the Togiak Ugisvik Shelter.

This fiscal year SAFE held two Basic Orientation Advocacy Trainings in Iliamna, and Aleknagik that included the wellness portion of the training, which was held for both men and women. Both training were well attended. Both trainings held a historical trauma piece which opened the door to allow the healing of many hearts. SAFE created a safe space for people to share and share they did. Some of our comments from our evaluations stated "Sharing our feelings & just being here is very uplifting"; "we opened the eyes of our community"; and "The different resources I learned about and who to call when you have nowhere else to go." The trainings have been great to see men attending and bringing other men to attend and be at the table feeling safe to share in "mixed company".

The Family Violence Prevention and Services Act American Rescue Plan Act (FVPSA ARPA) funds were used to address increased and ongoing survivor needs resulting from the COVID-19 pandemic. These funds supported critical, non-time-limited supportive services that helped survivors maintain safety, stability, and independence, particularly as many continued to experience housing insecurity, financial hardship, and limited access to resources.

In FY 2023, SAFE used FVPSA ARPA funds to assist 24 individuals with rental assistance totaling \$36,000.00, helping survivors remain safely housed or transition into stable housing. Utility assistance was provided to 42 individuals in the amount of \$33,653.00, ensuring access to essential services such as electricity and heating. In addition, cell phones and data were provided to 16 clients totaling \$1,415.03, allowing survivors to maintain communication, access emergency services, connect with advocates, and reduce isolation.

MARILYN CASTEEL
EXECUTIVE DIRECTOR





SAFE, OVER 40 YEARS OF HELPING VICTIMS OF VIOLENCE

In 1980, SAFE opened the doors to their first office, which is now the Alano Club. This building was the office and training center. At that time advocates took families into their own homes for safe shelter. Everyone involved with SAFE wore many different hats in order to provide services to the people of Bristol Bay.

In 1983 SAFE filed articles of incorporation and became Safe And Fear-free Environment Inc. In November of that year SAFE was granted 501 (c) (3) status by the IRS.

In 1989 SAFE moved into the building that the main offices are in today with the help of Curyung and the City of Dillingham.

1992 First Tony's Run

1995 exceeded 1000 shelter nights.

1997 Sexual Assault Response Team MOU signed. Susan Guevara first SANE in Dillingham

1998 1st Major Renovation Completed adding 700 square feet to shelter

Bristol Bay Women's conference

In the winter of 2000 SAFE produced the "Woman in the Moon" video.

2003 2nd major renovation adding Anana's and shelter rooms

2005 Ulla's opens in its current shopfront

2009 First SAFE Annual Charity Auction

Myspace Opened 2011

Consistent Prevention Funding 2018

Back to full services and staffing after the pandemic 2022



SAFE SERVICES

SAFE is committed to every person's right to have power over their own life and to make informed choices whether, when and how to seek or receive services that honor their dignity, sovereignty and sense of self-worth.

SAFE DIRECT SERVICES

SAFE provides direct services to victims of Domestic Violence, Sexual Assault, and Stalking.

ADVOCACY

Trained Advocates are available 24 hours a day 7 days a week to help victims of violence.

SHELTER

SAFE Operates a 16 bed shelter in Dillingham and one in King Salmon

SART

Sexual Assault Response Team coordinates response to victims of Sexual Assault. Safe provides advocacy.

CRISIS LINE

24 hour on site advocacy and crisis response line.

EMERGENCY TRANSPORTATION

Flight to Dillingham or King Salmon for shelter or SAR services from anywhere in our Bristol Bay service area or to other safe destination

LEGAL ADVOCACY

Help with protective orders, court accompaniment, navigating justice, and civil filings

VILLAGE ADVOCACY

Trained Advocates in King Salmon, Naknek, New Stuyahok, and other Bristol Bay villages.

SUPPORT GROUPS

SISTRS and village run support groups throughout Bristol Bay

SYSTEM AND INTERAGENCY ADVOCACY

Development of shared risk and protective factor response with service providers throughout the region and state. Collaborative meetings, trainings and events.

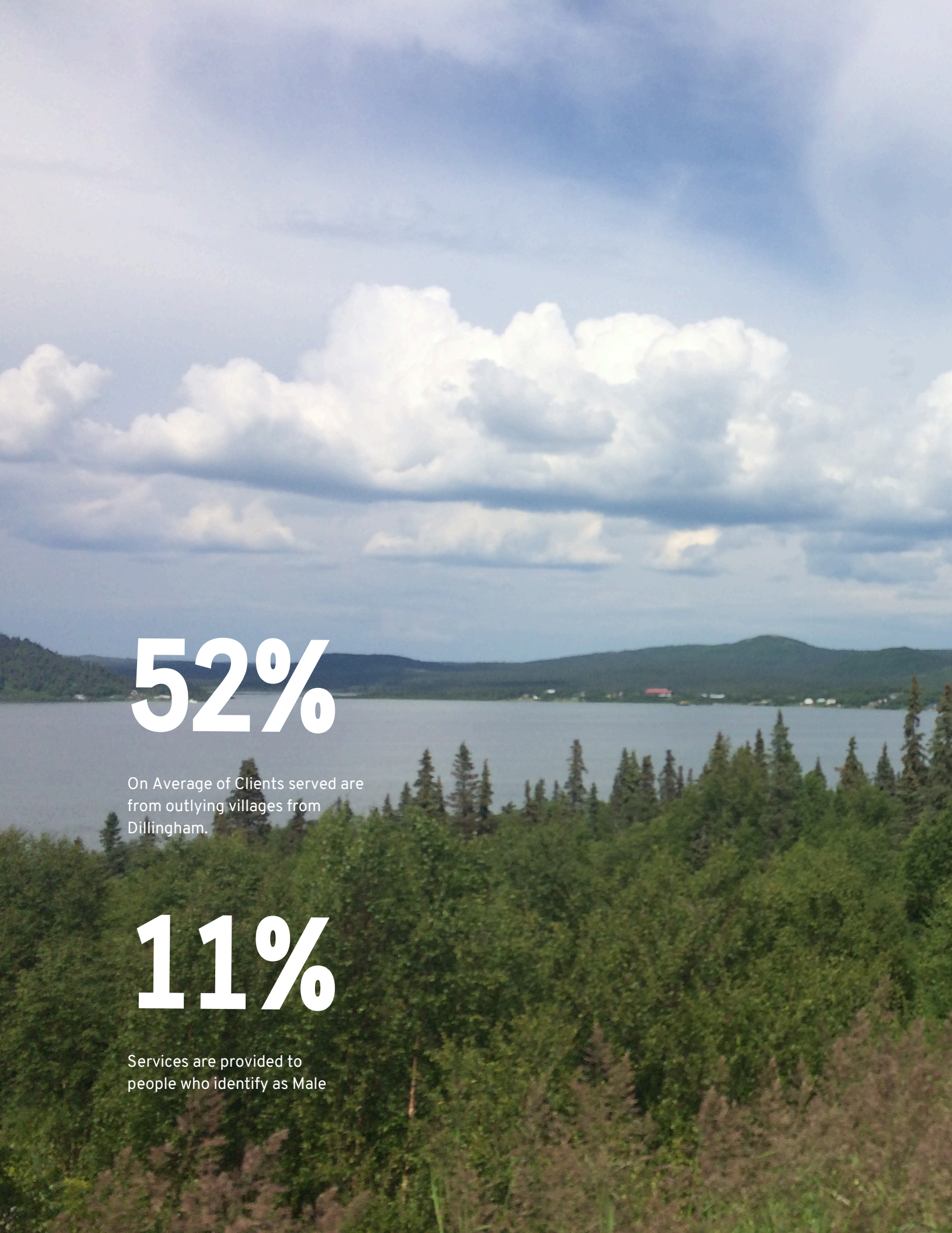
SUPPORTIVE SERVICES

ULLA'S clothing vouchers, Rental, Food, and Utility Assistance provided to clients,

YOUTH SERVICES

MYSACE youth wellness center in Dillingham. Lesson plans, Curriculum delivery, Lead On support





52%

On Average of Clients served are
from outlying villages from
Dillingham.

11%

Services are provided to
people who identify as Male

DIRECT SERVICES

Direct Services is the umbrella program of all of our core services provided directly to victims of violence.

Major activities in this department beyond the standard program services was the adoption of Vela reporting and management software. This is a tailored software solution for data entry for all advocates and services provided. It is a new initiative of CDVSA and is being supported nationwide.

SAFE DS really was in 2022 and 2023 coming back from the pandemic. Making sure we were able to continue to provide high quality services with safety measure and less staff.

The Pandemic created a lot of unstable situations for our clients. We were more than eligible for ARPA funds and through that we were able to support our clients in finding safe housing.

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What Really Matters

WHAT OUR CLIENTS SAY

Its different due to all the support I receive.

I'm leaving today for good! my therapist has helped me to see the light. The staff here has helped me break the cycle.

SAFE being there for me. Focusing on self-recovery and my children. Continuing good relationships with my children

I am able to tell people how I feel.

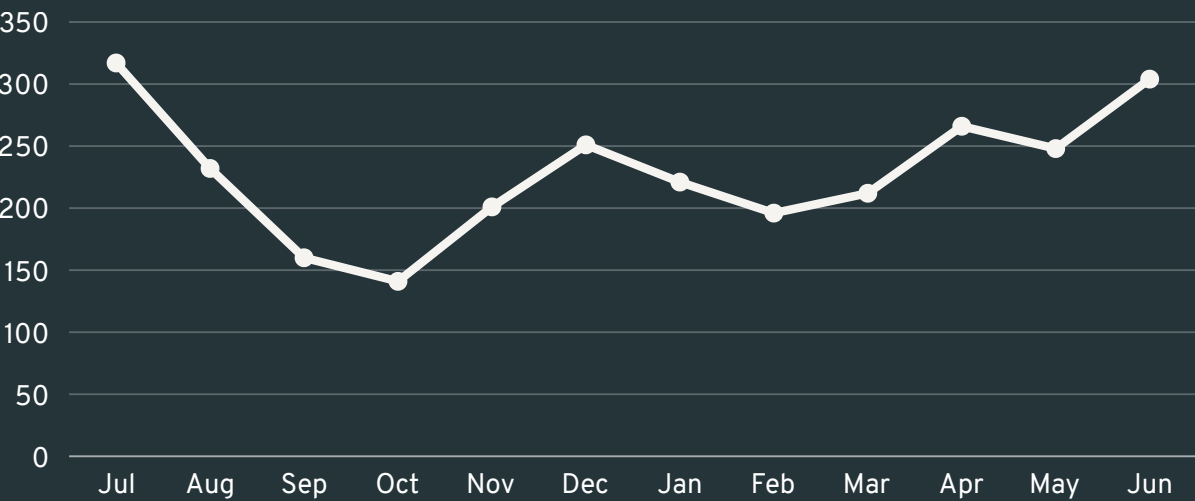
I love SAFE.

Got health issues under control. Doing more selfcare. Happy to have SAFE in my life for support.

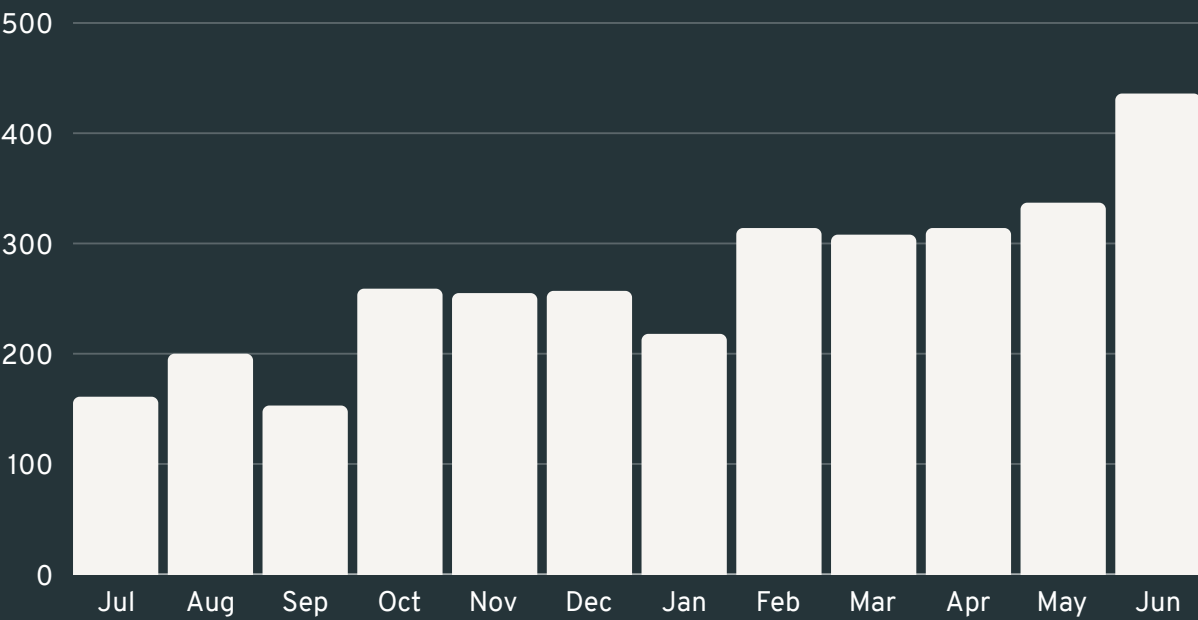
I'm more quick to stand up for myself. Have hard boundaries.

The safety for my daughter and I and the help. Thank you all.





Shelter Nights By Month. Clients by how many nights sheltered in Dillingham, King Salmon, or in housing secured by SAFE.



Direct Services, Provided whether it was Crisis Calls, Transportation, Protective Order, Hospital Accompaniments, Legal Advocacy not including Shelter. Does not include Outreach or Myspace

OUTREACH AND EDUCATION

This is the year we were able to bring Myspace back in full. We started opening full time by the end of September.

This year we applied for the Rural DV grant renewal. This is a three year grant that funds part or whole of five different positions. It is part of the US Department of Justice Office on Violence Against Women funding authorized under VAWA Act.

Karen Carpenter held two BOAT events, One in Illiamna and one in Aleknagik, these events had a wellness focus and healing component.

SAFE partnered to have events in the villages of Koliganek, Twin Hills, Goodnews Bay, Togiak, and Manokotak and Clarks Point. At each event information about SAFE services was distributed along with Domestic Violence and Sexual Assault survivor resources. At a few of the events Healthy relationship curriculum was taught.

Recover Alaska symposium in Spring 2023 where SAFE Village Advocate Stevi Angasan was honored.

SAFE O and E also partnered with DCSD for youth events including Lead on youth leadership support and events including a mini grant from ANDVSA.





151

hours of training provided in all of Bristol bay.
Over half provided outside of Dillingham.

26

Events SAFE collaborated in hosting or solely
hosted.

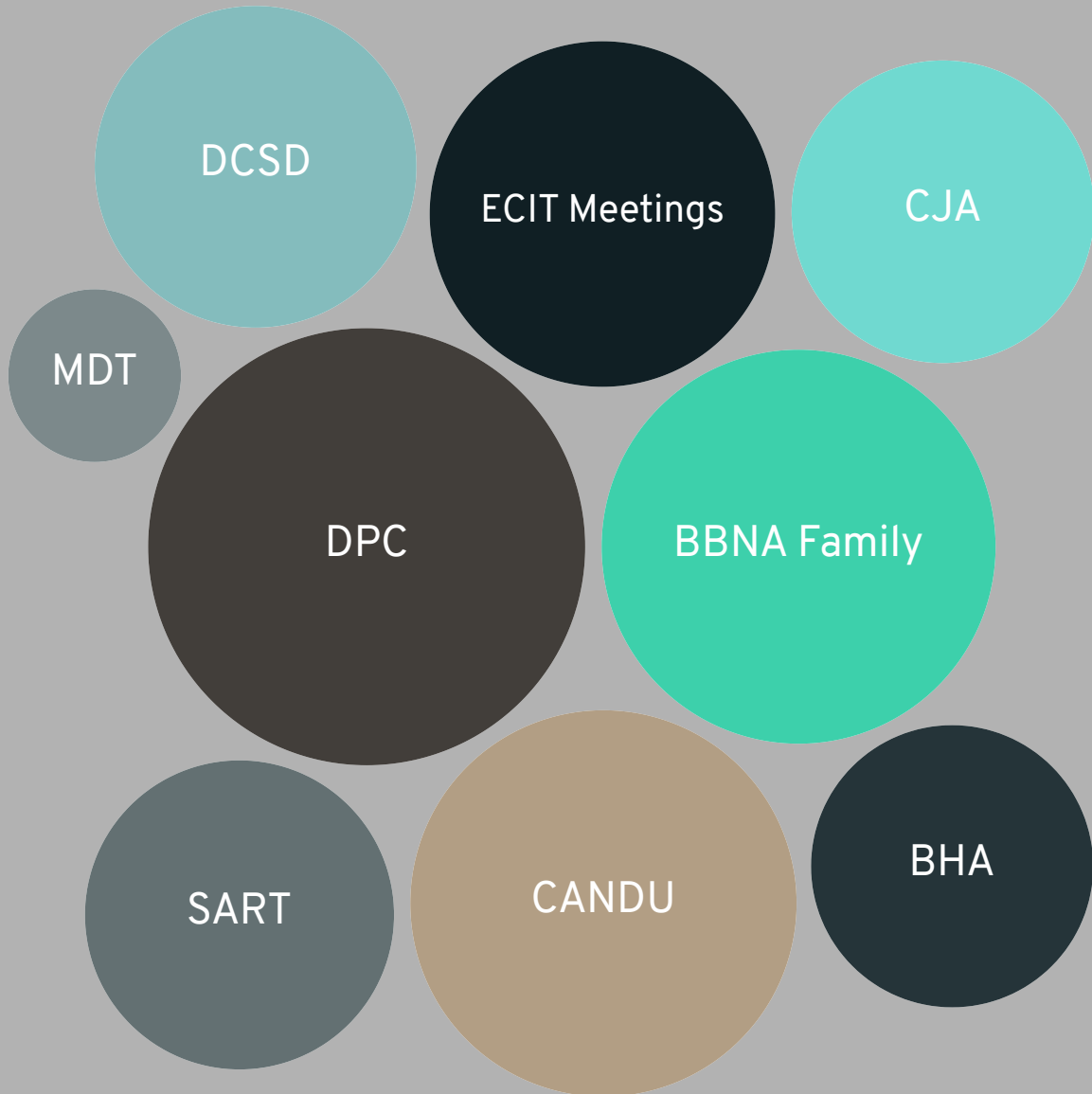
32

Sobriety In Sisterhood Through Recovery
support groups held.

158

hours of youth specific programming. From
Summer Youth Camp to Childrens fairs. Not
Including Myspace.

INTER-AGENCY COLLABORATION



SAFE SITS ON THE STEERING COMMITTEE , OR ADVISORY GROUP OR WORK GROUP OF MANY AGENCIES RELEVANT TO OUR MISSION OR THOSE OF OUR CLIENTS SOME OF THESE MEETINGS ARE HOSTED BY SAFE AND SOME ARE ATTENDED BY DESIGNEES.

Administration

Financial Audit

Financial Audit for FY 23 was performed by Foster and Company, LLC of Wasilla, Alaska

Safe and Fear-Free Environment, Inc. was determined to be a low-risk auditee

FINANCIAL STATEMENT FINDINGS

Safe and Fear-Free Environment, Inc., did not have any findings that relate to the financial statements that are required to be reported in accordance with GAGAS.

STATE AWARD FINDINGS AND QUESTIONED COSTS

Safe and Fear-Free Environment, Inc., did not have any state award findings or questioned costs.

SUMMARY OF PRIOR AUDIT FINDINGS

There were no financial statement findings in the prior year. There were no findings and questioned costs relating to major state award programs in the prior year.

Desk Review

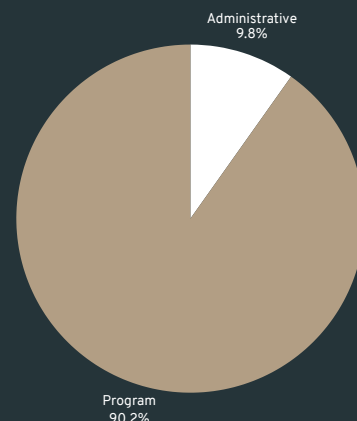
SAFE successfully performed a programmatic review conducted by the Council on Domestic Violence and Sexual Assault (CDVSA). Program Managers visited Dillingham in the spring of 2023 for an in depth review of grant funded programs.

IRS Form 990

Form 990 is an information return that most organizations claiming federal tax-exempt status must file yearly with the IRS. Below is a link to our filing for fiscal year ending in June 2023



Non Profit Rating



Rated a four star charity on Charity Navigator. Based on fiscal responsibility and accountability. For FY2023 SAFE's Program Expense Ratio was 90.2%. SAFE does not have an indirect rate and does not apply for de minimus indirect on grants. Meaning that public funds are used primarily for services and programs we deliver

PREVENTION



PARENT SUPPORT SERIES

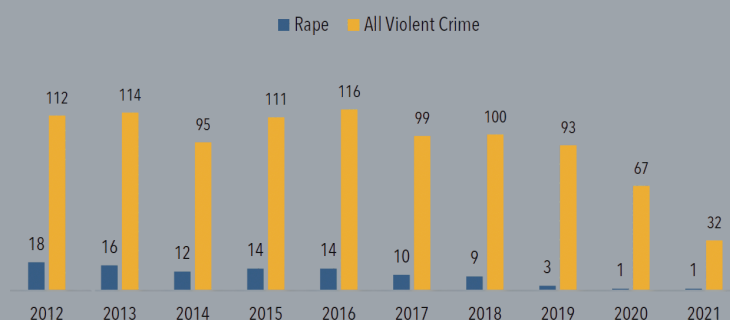
The Dillingham Prevention Coalition, that SAFE is a logistically supports, presented a series parent support nights. Topics ranged from online safety to family values and vision. In all there were seven nights. Dinner, Childcare and Transportation was provided. Over 75 different people attended at least one event

COMMUNITY NEEDS ASSESMENT

The Prevention Coalition conducted its second survey and community needs assessment of violence in Dillingham. It was published in July of 2023. It can be found on the home page of the website.

Some of the findings were that the incidences of rape has decreased from reporting by Dillingham Police. Many people felt the Dillingham is a tight knit community and that is one of its most important protective factors.

Annual Reported Crimes, Rape and Violent Crime,
Dillingham Police Department, 2012-2021



Source: Alaska Department of Public Safety, 2012 - 2021 Crime in Alaska Reports
Note: Reported rape counts include attempted rape.

FY2023

GENERAL OPERATING BUDGET

	CDVSA				OTHER GRANTS		LOCAL					
BUDGET CATAGORY	CDVSA FY23 General Funds	CDVSA ARPA Funds	CDVSA 20-CR- 04	CDVSA Total	RURAL DV 2011-WR- AX-0008	OTHER GRANT Total	FVP BBNA	BBEDC	ARPA BBNA	FVP BBNA & BBEDC Total	CASH	TOTAL PROJECT
100 PERSONAL SERVICES	346,035	305,460	47,923	699,418	174,021	174,021	272,356	15,924	0	288,280	110,520	1,272,238
200 TRAVEL	2,500	5,621	0	8,121	15,390	15,390	34,770	0	0	34,770	9,245	67,526
300 FACILITIES	58,840	19,540	0	78,380	17,183	17,183	19,700	0	24,900	44,600	0	140,163
400 COMMODITIES (SUPPLIES)	32,871	0	0	32,871	7,065	7,065	383,548	0	20,775	404,323	0	444,259
500 EQUIPMENT	0	0	0	0	0	0	0	0	30,600	30,600	6,360	36,960
600 OTHER CONTRACTUA L	59,754	0	3,760	63,514	12,775	12,775	69,626	0	249,689	319,315	15,145	410,749
TOTAL DIRECT	500,000	330,621	51,683	882,304	226,434	226,434	780,000	15,924	325,964	1,121,888	141,270	2,371,895

2023 BALANCE SHEET

SAFE	
Balance Sheet	
As of June 30, 2023	
	Total
ASSETS	
Current Assets	
Bank Accounts	
1000 Wells Fargo Checking	589,141.65
1020 Wells Fargo Savings	226,873.24
1025 Wells Fargo Gaming	3,348.00
1032 Wells Fargo Single Signature	1,480.12
1033 Investment	747,475.97
Total Bank Accounts	\$1,568,318.98
Accounts Receivable	
1110 Accounts Receivable	554,765.79
Total Accounts Receivable	\$554,765.79
Other Current Assets	
1030 Petty Cash	200
1040 Prepaid Expenses	29,897.48
1130 Pay Advance	0
1499 Loan Repayment	0
Employee Cash Advance	0
Payroll Refunds	0
Total Other Current Assets	\$30,097.48
Total Current Assets	\$2,153,182.25
Fixed Assets	
1500 Land, Buildings, Equipment	2,247,327.50
1550 Accumulated Depreciation	-1,650,818.80
Total Fixed Assets	\$596,508.70
TOTAL ASSETS	\$2,749,690.95
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
2110 Accounts Payable	19,189.58
Total Accounts Payable	\$19,189.58
Credit Cards	
2001 Bank of America	44,629.42
2002 Wells Fargo - Two	0
Total Credit Cards	\$44,629.42
Other Current Liabilities	
2000 Unearned Revenue	0
2100 Payroll Liabilities	-9.48
2111 Other Payables	5,562.90
2112 Health Insurance Liability	-467.9
2113 Direct Deposit Payable	-0.01
2114 Payroll Clearing	195.36
2115 Accrued Payroll	41,356.71
2120 Accrued Vacation	22,892.27
2160 Health Insurance Liability	0
2210 FICA	0
2220 FWH	0
2230 ESC	3,632.84
2235 401(K) Plan	0.2
2300 Deferred Revenue	0
Payroll Tax Payable	0
Total Other Current Liabilities	\$73,162.89
Total Current Liabilities	\$136,981.89
Total Liabilities	\$136,981.89
Equity	
3000 Opening Bal Equity	0
3900 Fund Balance	2,307,849.34
Net Income	304,859.72
Total Equity	\$2,612,709.06
TOTAL LIABILITIES AND EQUITY	\$2,749,690.95

A stylized map of Bristol Bay, Alaska, rendered in a light tan color against a dark navy blue background. The map shows the coastline of the bay, including the prominent Seward Peninsula and the Kotzebue Sound.

SAFE BRISTOL BAY