



Representative Minutes
11:30 a.m. Feb 11, 2020
Library Program Room A

TSA Active Members

Mary Fowler, President
Donna Sullivan-Hancock, Vice-President
Michelle Fedor, Secretary
Tony Miano, Treasurer
Cathy Hollow, Trustee
Maja Aurora
Carlos Bejarano
Evan Brom
Nicole Burner
Debbie Campbell
Tanya Chavez
Dani Godreau
Ken Halloran
Megan Harden
Joy Higgins
Ryan Hile
Kay Horner
Alicia Jerger
Jenny Lopez
Brooks Louton
Richard Martinez
Evelyn McNeill

Tameka Meyers
Mary Mezey
Dan Montgomery
Danielle Palka
Alan Rady
Kelly Rafferty
Ruben Rey
Patty Russell
Annia Salas
Kristen Scharlau
Larry Schmalz
Laura Somershoe
Parrish Spisz
Wendy Springborn
David Tavares
Michael Ulmer
Lauri Vickers

GUESTS

Kathryn Baillie, Napier, Coury & Baillie, P.C.

Kathleen Broman, Human Resources
Manager

1. **Call to order:** 11:30 a.m.

2. Approval of January Minutes

- Donna moved to approve the January minutes
- Cathy seconded
- Motion carried 5 to 0

3. Committee Reports

- Diversity – Have not met
- Deferred Comp – No new updates
- Wellness – Biometrics screenings coming up
- Health Committee
 - TPA under selection
 - Still in the confidential stage
- Six-sided Partnership
 - Mary covered new items in the President's Update

4. Financial Update

- Tony gave an update on TSA's finances
- Mentioned we had 96 members
- Mary announced 4 new people had just joined so we are at 100

5. President's Message

- Mary presented information on proposed guidelines updates for ADA, Administrative Review and Catastrophic Leave.
- She presented information on how TSA can assist supervisors in prepping for interviews, with handling coaching/mentoring and disciplinary actions.

6. HR Benefits Presentation

- Kathleen presented the benefits available to all employees

7. Legal Presentation

- Kathryn presented the legal benefits of being a TSA member

8. Member Announcements/Future Agenda Items

- Elections starting for trustee, secretary, and president
- Nomination forms are available
- Send completed forms to Linda Cano in Community Services by 5 p.m. on March 10.

9. Adjourn: Meeting adjourned at 1 p.m.

The next meeting is scheduled for 10 a.m. on March 10, in the City Manager Conference Room, Third Floor, City Hall.

Submitted by: Michelle Fedor

Reviewed by: Mary Fowler