

**MEMORANDUM OF AGREEMENT ON
Modernization of 546th PMXS Work Assignments and
Career Broadening Opportunities**

1. The American Federation of Government Employees Local 916 (AFGE), and 546th PMXS (Agency) enter into this Memorandum of Agreement regarding the modernization of work assignments for future career broadening opportunities within 546th PMXS.
2. As a result of an imbalanced workload and in an effort to reduce costs; the parties recognize the benefit of modernizing employee work assignments in order to better prepare squadron WG-8602 Engine Mechanics for training and advancement opportunities. For the purposes of this agreement, references to Managements Right to assign work described in Article 3 and Training described in Article 18 of the Master Labor Agreement.
3. The assignment of the employee will be in accordance with Article 21. The voluntary only selection of employees in accordance with Article 21.05 and given at least one calendar day notification. This agreement will allow management to assign work to WG-8602 Engine Mechanics to/from TF33, GE, F100 Engine Lines and Module/Rotor shops within the 546th PMXS for longer than one day to afford training and enhancement opportunities to those mechanics and assist the Agency in correcting imbalanced workloads. This work assignment will not require official notification to employees or the Union, but Employees will be notified of the anticipated duration, and potential changes to changes in working conditions. This work assignment will be beneficial to the mechanic by potentially increasing proficiencies with all aspects of WG-8602 Engine Mechanic duties. This increase in proficiency will allow mechanics to compete for any future higher graded WG-8602, Engine Mechanic positions when they become available.
4. Overtime opportunities and rosters will be governed in accordance with Article 8 of the Local Supplement Agreement with employees remaining on their official assigned rosters. When necessary LSA, Article 8(G) may be utilized.
5. This agreement is effective for six months after the date of signing.

For the Union

Date

For Management

Date