

## STAFF SALARIES 2017

POSITION	DAILY SALARY	
David Kelly, Honduran Director (No Ferry Fee Necessary)	L	440
Driver or Interpreter from La Ceiba	L	430
<b>Note: Driver hired for full team trip receives no extra pay for returning team to San Pedro Sula.</b>		
Interpreter from Limón	L	345
Lab Technician	L	300
Doorman	L	270
Front Desk Workers (2)	L	315
Laundry Person (Teams of 18 people or less)	L	315
Laundry Person (teams of 19 people or more)	L	450
Cooks (Working less than 12 Hours per Day)	L	315
Cooks (Working 12 Hours per Day or more)	L	450
<b>Teams must give workers a ride home after dark.</b>		
Icoteas Caretaker (note salary shown in Honduran Lempira)	L	175
Extra Driver between La Ceiba and San Pedro	L	565

**David Kelly** – All teams are required to hire David who is the CHHF Director of Honduran Operations and a Director of the CHHF Board. As such he is responsible for all Honduran facilities, equipment and all employees for CHHF. Teams are to pay David 440 Lps. per day. David is the facilitator during the time he works for you in Honduras. His job is to transport your team to and from the airport and assist your team in any way including interpreting. If David is unavailable to drive your team to the San Pedro Sula airport for departure, you should pay the driver who makes this trip as noted above.

**Mario Miralda** – Mario is the CHHF La Ceiba Maintenance Manager and frequently travels with teams to assist with their mission trip. Teams are also to pay Mario 430 Lps. per day when he works for you in Honduras. His job is to transport your team to and from the airport and to assist your team in any way including interpreting. If Mario is unavailable to drive your team to the San Pedro Sula airport for departure, you should pay the driver who makes this trip as noted above.

**Extra Driver Between La Ceiba and San Pedro** – If your team requires an extra driver between La Ceiba and San Pedro Sula the team is to pay as noted above and if your team stops for a meal you are to also feed the driver. No additional pay is required to pay for the Driver's meals on the way home. It is included in this fee.

**Other Workers** - Teams who hire additional persons (Drivers and Interpreters) from La Ceiba must make the contact, consult with them on their availability. All salaries should adhere to the schedule above. Some teams have hired Honduran doctors and dentists. Teams should negotiate this with the doctor or dentist but a salary in the range of 1,150 Lps. per day is appropriate if the doctor will not volunteer his or her time.

**Remote Clinics** - When clinics are held in schools or churches in remote villages such as Piedra Blanca, Punta Piedra, etc., advance planning is necessary. Team Leaders should ensure that these details are on the team leader reservation form. In addition, agreement should be made in advance as to whether the volunteer team must pay the host for cleaning the facility upon departure. (Note that this is done in Icoteas and the fee is set at 175 lempira.) When using the Whispering Hope Clinic, teams do not have to pay for any salaries of personnel. This clinic provides interpreters and other helpers without cost, however, the team should provide meals (lunch) for the workers at the clinic. Generally 500 Lempiras covers the cost of all workers lunch which they purchase nearby.