



**There is more to me
than my disability.**
Community Connections

www.CommunityConnectionsCO.org
281 Sawyer Dr., Ste. 200, Durango, CO 81303
Main office phone: 970.259.2464
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CCI Board Minutes
281 Sawyer Dr, Ste 200 Durango
March 28, 2018
2:30 p.m.

BOD Members present: Jim Denier, Alexandra Rodriguez, Richard Siegele, James Jones, Anne Kernan, Janice Moen, Sarah Shedd

CCI Staff present: Erin Devlin, Tara Kiene

Meeting called to order by the Board Chair

Consent Agenda: Minutes

1. James moved to approve the January Minutes
 - a. Janice: correction to Pg 3, Part B1 – 990 not required – it is encouraged to be reviewed; correction made and saved to minutes from Jan 24, 2018.
 - b. Janice 2nd
 - c. Motion carried unanimously

Introduction of guests and public comment:

1. Erin Devlin will be new recording secretary

Financials:

1. Janice presented summary of financials
 - a. On the Statement of Revenue and Expenses
 - i. Detail review of financials between Janice and Shannon is in progress; will create sample of possible items the BOD might interested in reviewing; Shannon will present to Corporate and Janice will present to the BOD.
 - ii. Budget review in May
 - iii. Little change since last review in January, but surplus showing. Running on target with expenses and revenues.
 - iv. Tara: VP of Marketing is not starting March 1, 2018 which will present a variance but this will balance out next fiscal year.
2. Janice moved to approve the January/February Financials
 - a. James 2nd
 - b. Motion carried unanimously

Program Report:

1. Pat Smith presented an overview on programs for Children and Family Services available at Community Connections, Inc.
 - a. Early Intervention: To qualify, children need to be 0-3 years and below 25% delay of national average. Physicians are using the ABCD initiative in assessing children who might be eligible.



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Families do not need to be on a waitlist and their finances do not play a role in whether they qualify for the program.

- i. Time frame to service plan: 45 days
 - ii. Gathering information is a challenge; information needed goes through all aspects of daily life within a family. All routines are evaluated.
 - iii. Goal is to provide a functional outcome, education, and through the use of service coordinators a guide for families of the transition which will occur after 3 years of age. CCI approaches this with a Family Plan Coaching Model.
 - iv. CCI receives about 20 referral a month for this program.
 - v. After a child turns 3 years of age, the state of Colorado believes the schools should be main source of services.
 - vi. Joe Motsch inquired if CCI is accommodating to different parenting styles, cultures, etc? Pat responded, CCI does try to be sensitive when they pair individuals with therapists, DSPs, or any other person who will be closely involved with the family, although this is not always possible.
 - vii. Many families continue through other programs with CCI and CCI does follow up
- b. Family Support: Program is for school age children and provides a stipend to access services.
 - i. For people 0-105 years of age if living in family home and eligible for family support. If someone does get in to Adult Services, then we ask them to transition out of family support if possible.
 - ii. There is a special reserve for one time use if necessary for families to access although the use must be an approved use of funds.
 - c. CHCBS: Children qualify for this program is they are medically fragile and have severe medical needs.
 - i. CHCBS gives families Medicaid and the parent's income is waived. Only the child's income is reviewed for eligibility.
 - ii. In Home Service Support (IHSS) is given and this pays parents through the use of a Home Health Agency.
 - iii. Alicia Spears is the Case Manager and currently has a caseload of 28. She is paid through Targeted Case Management Billing monthly.
 - d. CES: Children Extensive Support Waiver is more in line with the SLS waiver, so Case Managers for adults have been utilized.
 - i. Applications along with supporting documentation must be submitted and approved every year to verify eligibility.
 - ii. Hard to qualify; children must have extensive needs, such as autism, aggressive behaviors which require intervention beyond verbal throughout the day.
 - iii. Once children do qualify, they receive Medicaid, respite, vehicle and home modification, community connectors, housekeeping and multiple other benefits which help with daily life.

CEO Report

1. Updates to the CEO report
 - a. Alliance Bill to increase wages—A more exciting bill that is being proposed this session is a piece of legislation proposed by Alliance to target rate increases to Intellectual and Developmental



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Disabilities Services community providers (e.g. us). They are proposing a 6% rate increase. The catch is that the increase can only be used for wages and benefits to direct providers (DSP's, host homes, Program Managers, Case Managers) and no executives or administrative expenses. While that is a noble use of the funds, it could also be an accounting nightmare. The bill is based on successful bills from a couple of other states. So far it has Joint Budget Committee support and HCPF isn't actively opposing it.

- b. Update: Alliance Bill - 6 ½ % rate increase for professional resources and waitlist has passed the Joint Budget Committee and making progress.
- c. Expanding transportation to give people more independence. Currently, CCI is using bus-passes, SW Rides, or HHPs are paid – Use of Uber was discussed but no final decision was made.
- d. James moved to approve the CEO report
- e. Anne 2nd
- f. Motion carried unanimously

Review of CCB Committees

1. HRC committee member list and current FSSP Council Members as of February 14, 2018 was reviewed and approved. James moved to approve both committees.
 - a. Anne 2nd
 - b. Motion carried unanimously

Strategic Plan

1. Tara provided a summary of the current status of the Strategic Plan.
 - a. Strategic priorities
 - i. Improve opportunities for people with intellectual and developmental disabilities to engage
 - ii. Increase community outreach and education
 - iii. Diversify and increase funding
 - iv. Improve processes and operations
2. Tara will be completing this step up for next board meeting and will put before committee for approval.
3. Committee needs measurable action plan to review.
4. James moved to approve the Strategic Plan Review.
 - a. Anne 2nd
 - b. Motion carried unanimously

History

1. Anne presented a draft on the history of CCI and CCBs.
2. Brown v. Board of Education of Topeka, 347 U.S. 483 (1954), was a landmark United States Supreme Court case in which the Court declared state laws establishing separate public schools for black and white students to be unconstitutional and began the movement for all people to be allowed the opportunity to be in the community freely.
3. The State of Colorado was forced to provide better services.
4. Issues:
 - a. Reliable sources not readily available.
 - b. CCI had four different names and it is hard to track.
 - c. CCI was created in the mid 70's, but it is hard to pin point an exact date.



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- i. **Josh Real** at Alliance suggested researching the filing for the tax exemption status for non-profits. Still contacting other resources.
5. Overall, the idea of CCI was moving people out of Institutions, then to group homes, and finally to being fully integrated into the community. History should focus in on how CCI connects and works with other CCBs.
6. Anne would like to have the following items included in the final draft for review:
 - a. Donors recognized in history as sidebars.
 - b. Individual stories about client's success.
 - c. Issues/problems/disasters should be included
7. Anne will email everyone for suggestions/help
8. James moved to approve the status/progress of History
 - a. Janice 2nd
 - b. Motion carried unanimously

Board Awards

1. Through discussion, the Board brought up multiple questions
 - a. What should the recognition/appreciation look like for employers or companies
 - i. Luncheon and bringing recognition to all the employers and companies or anyone who provides special support to CCI.
 - ii. In newspaper – take out full page ad in Herald – this will keep name in the public and encourage the community to become more involved.
 - iii. Tara would write an article in her regular column.

By-laws discussion and review

1. Final version: 990 needs exact Article amendments from year to year and any changes.
2. James moved to approve the final version of the By-laws
 - a. Anne 2nd

Board Committee Assignments

1. Jim will have the CEO Review ready for the next meeting.
2. Tara will present copy of Strategic Plan for review.

Special Note: James Jones will no longer be serving on the Board of Directors effective immediately.

Adjourn: 4:15pm

Community Connections Board of Directors Secretary

Date