

Q1 School Site (If you work at multiple sites choose your home site OR complete a survey for each site at which you spend significant time.)

Answered: 16    Skipped: 0



## 2024-2025 BETA Administration/Site Climate Survey

Harris											
Horace Mann											
Hort											
Jefferson											
Lincoln Jr. High											
Longfellow											
McKinley											
MLK											
Mt.Vernon											
Munsey											
Nichols											
Noble											
Owens Elementary											
Pauly											
Pioneer											
Rafer Johnson											
Roosevelt											
School Nurse											
Sequoia											
Sierra											
Stella Hills											

## 2024-2025 BETA Administration/Site Climate Survey



# 2024-2025 BETA Administration/Site Climate Survey

ANSWER CHOICES	RESPONSES	
Casa Loma	0.00%	0
Cato	0.00%	0
Chavez	0.00%	0
Chipman	0.00%	0
College Hts	0.00%	0
Compton	0.00%	0
Curran	0.00%	0
Downtown	0.00%	0
Ed Center/District Office	0.00%	0
Eissler	0.00%	0
Emerson	0.00%	0
Evergreen	0.00%	0
Fletcher	0.00%	0
Frank West	0.00%	0
Franklin	0.00%	0
Fremont	0.00%	0
Garza	100.00%	16
Harding	0.00%	0
Harris	0.00%	0
Horace Mann	0.00%	0
Hort	0.00%	0
Jefferson	0.00%	0
Lincoln Jr. High	0.00%	0
Longfellow	0.00%	0
McKinley	0.00%	0
MLK	0.00%	0
Mt. Vernon	0.00%	0
Munsey	0.00%	0
Nichols	0.00%	0
Noble	0.00%	0
Owens Elementary	0.00%	0
Pauly	0.00%	0

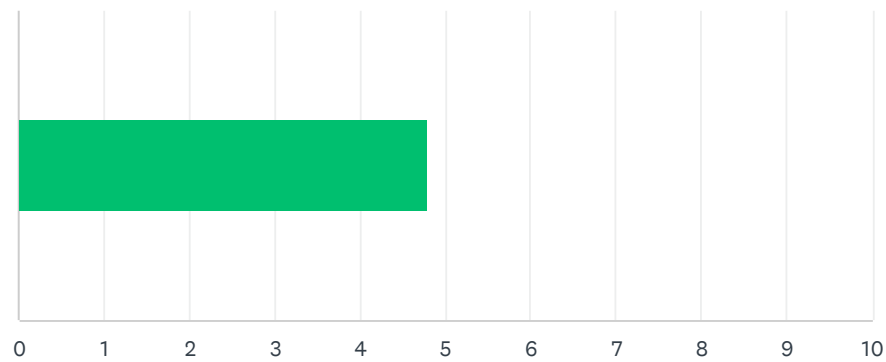
## 2024-2025 BETA Administration/Site Climate Survey

Pioneer	0.00%	0
Rafer Johnson	0.00%	0
Roosevelt	0.00%	0
School Nurse	0.00%	0
Sequoia	0.00%	0
Sierra	0.00%	0
Stella Hills	0.00%	0
Stiern	0.00%	0
Thorner	0.00%	0
VAPA	0.00%	0
Voorhies	0.00%	0
Washington	0.00%	0
Wayside	0.00%	0
William Penn	0.00%	0
Williams	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 16		

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q2 Site administration is sensitive to the needs of students, staff, and the community.

Answered: 15    Skipped: 1

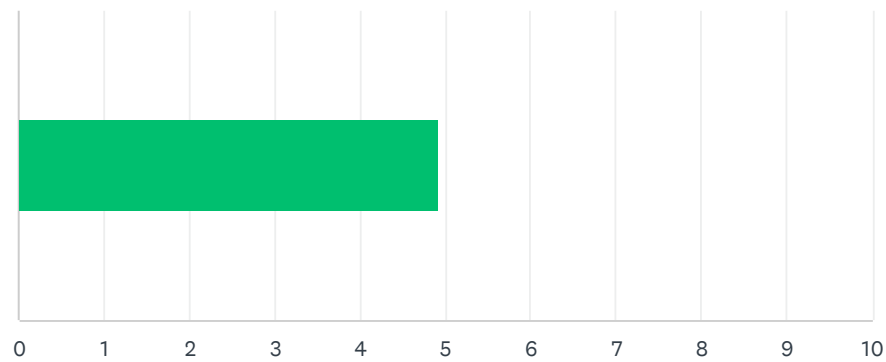


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	72	15
Total Respondents: 15			

#		DATE
1	6	
2	3	
3	8	
4	8	
5	3	
6	9	
7	1	
8	8	
9	2	
10	1	
11	1	
12	5	
13	3	
14	7	
15	7	

Q3 Site administration treats staff with respect; you feel like a valued member of a team.

Answered: 14 Skipped: 2

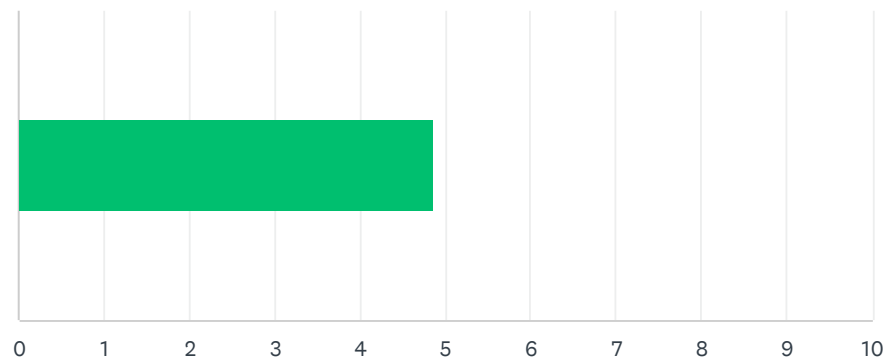


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	69	14
Total Respondents: 14			

#		DATE
1	5	
2	1	
3	9	
4	9	
5	3	
6	10	
7	2	
8	8	
9	2	
10	1	
11	1	
12	3	
13	8	
14	7	

Q4 Site administration conducts classroom visits in the least disruptive manner and leaves timely feedback (within 48 hours).

Answered: 14 Skipped: 2



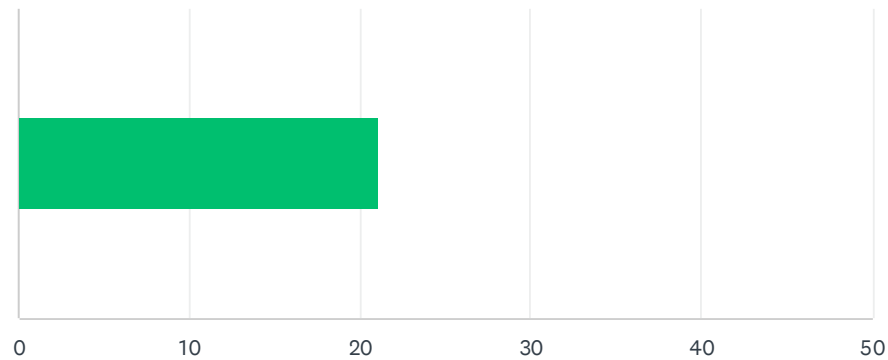
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	68	14
Total Respondents: 14			

#		DATE
1	6	
2	1	
3	8	
4	8	
5	1	
6	10	
7	2	
8	9	
9	2	
10	1	
11	1	
12	4	
13	7	
14	8	



Q5 Site administration follows the contract and respects personal rights.

Answered: 15    Skipped: 1

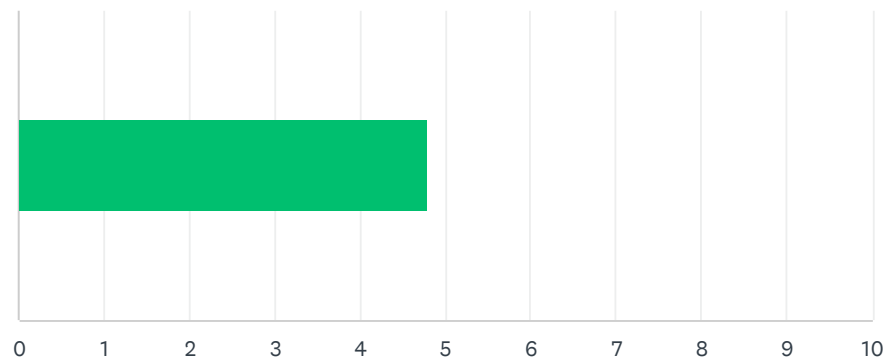


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	21	316	15
Total Respondents: 15			

#		DATE
1	8	
2	4	
3	10	
4	8	
5	3	
6	10	
7	1	
8	8	
9	2	
10	5	
11	2	
12	3	
13	80	
14	96	
15	76	

Q6 Administration utilizes staff according to their job description (ie. Coaches, APL's, Specialists & Staff).

Answered: 15    Skipped: 1

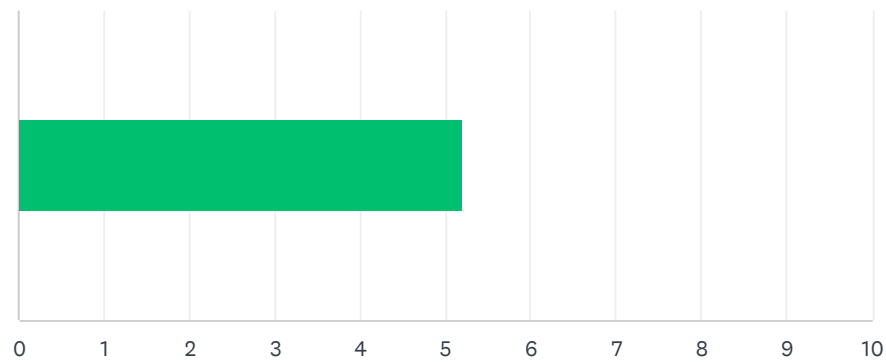


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	72	15
Total Respondents: 15			

#	DATE
1	6
2	1
3	5
4	6
5	3
6	10
7	1
8	8
9	2
10	5
11	1
12	1
13	3
14	10
15	10

Q7 Administration maintains open communication with staff, parents, and students.

Answered: 15    Skipped: 1

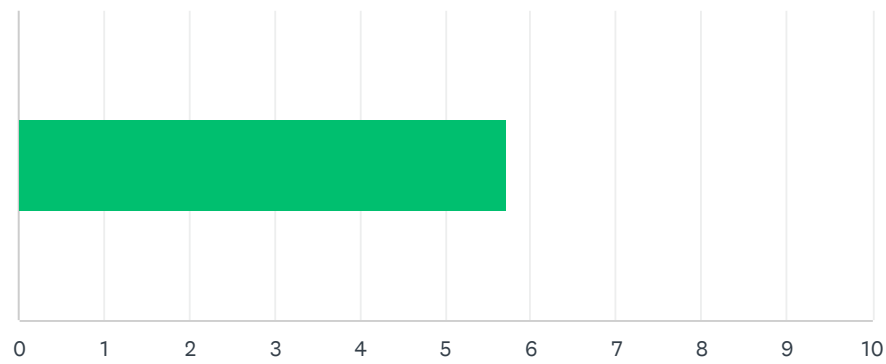


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	78	15
Total Respondents: 15			

#		DATE
1	5	
2	3	
3	7	
4	9	
5	2	
6	10	
7	1	
8	10	
9	1	
10	5	
11	1	
12	2	
13	4	
14	10	
15	8	

Q8 Administration supports staff against attacks and criticism from parents.

Answered: 14    Skipped: 2

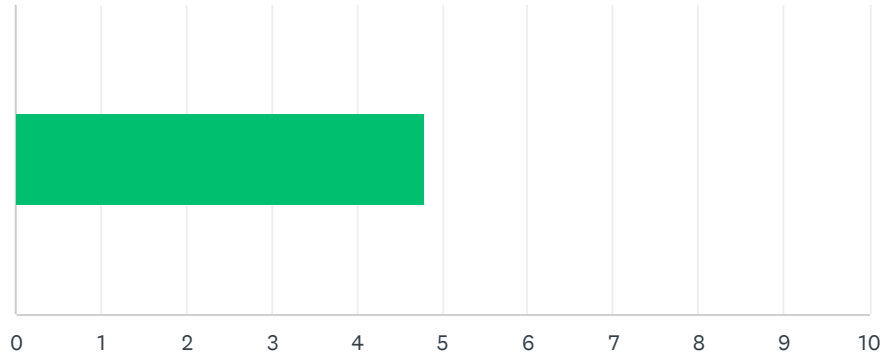


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	80	14
Total Respondents: 14			

#		DATE
1	7	
2	5	
3	10	
4	2	
5	9	
6	9	
7	1	
8	9	
9	1	
10	1	
11	2	
12	4	
13	10	
14	10	

## Q9 Site administration treats all teachers equally; there is no preferential treatment.

Answered: 15   Skipped: 1

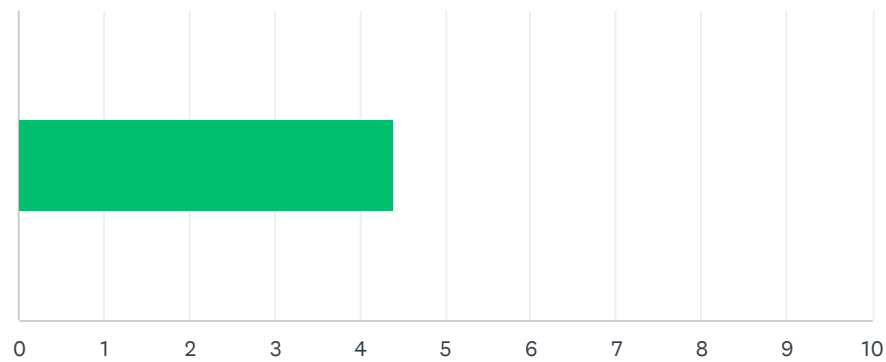


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	72	15
Total Respondents: 15			

#		DATE
1	5	
2	5	
3	9	
4	9	
5	1	
6	9	
7	1	
8	9	
9	1	
10	1	
11	1	
12	2	
13	2	
14	10	
15	7	

Q10 Site administration has been supportive and minimizes additional stress.

Answered: 15    Skipped: 1

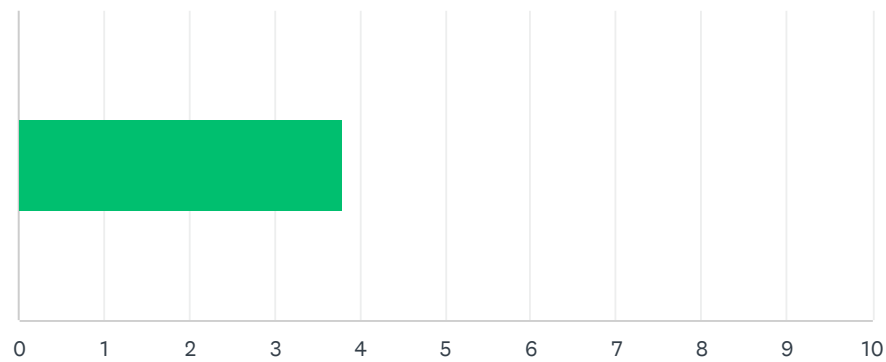


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	4	66	15
Total Respondents: 15			

#	DATE
1	5
2	3
3	9
4	8
5	2
6	9
7	1
8	9
9	1
10	1
11	1
12	3
13	2
14	8
15	4

Q11 Administration communicates expectations and information in an effective and timely manner.

Answered: 15    Skipped: 1

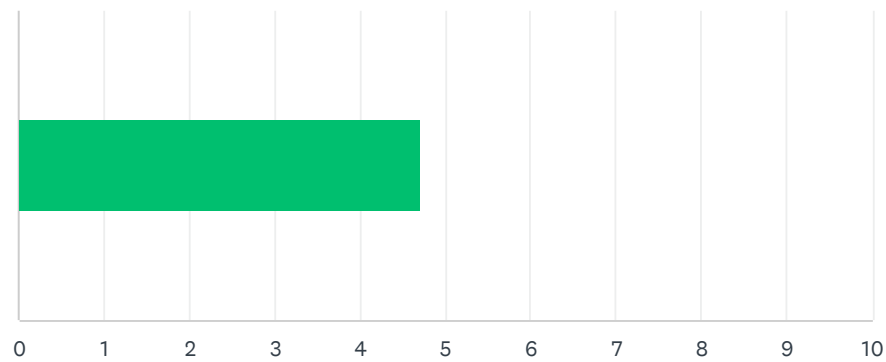


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	4	57	15
Total Respondents: 15			

#	DATE
1	4
2	2
3	8
4	1
5	6
6	2
7	9
8	1
9	9
10	1
11	1
12	1
13	3
14	6
15	3

Q12 Your site administration ensures positive working conditions at your worksite.

Answered: 14 Skipped: 2



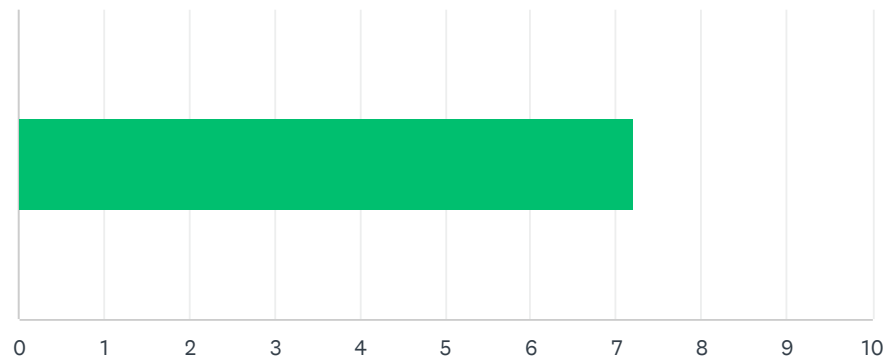
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	66	14
Total Respondents: 14			

#		DATE
1	4	
2	1	
3	9	
4	8	
5	4	
6	10	
7	1	
8	8	
9	1	
10	3	
11	1	
12	4	
13	8	
14	4	



Q13 Site administration is thoughtful/smart when calling "Inclement Weather" (rainy day, extreme temperatures, too windy, air quality, etc.) schedule.

Answered: 15    Skipped: 1



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	108	15
Total Respondents: 15			

#		DATE
1	10	
2	7	
3	10	
4	9	
5	8	
6	9	
7	6	
8	9	
9	5	
10	7	
11	1	
12	2	
13	5	
14	10	
15	10	

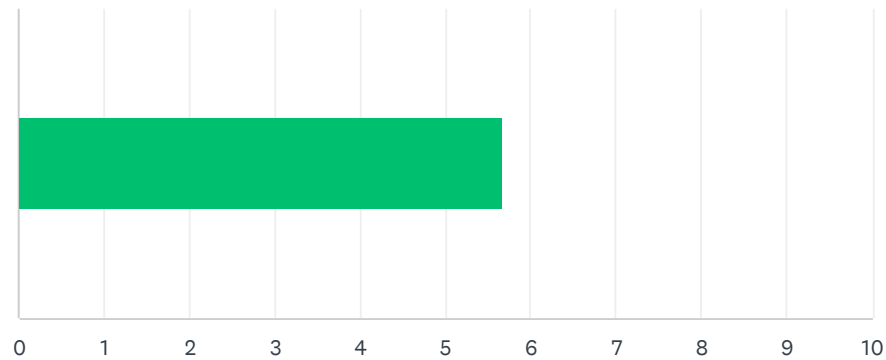
## Q14 Do you have any comments, thoughts, or concerns about site administration?

Answered: 7   Skipped: 9

#	RESPONSES	DATE
1	Buck stops with the Principal. Scores would be higher for VP/Dean of students	
2	There is no organization, structure, time management is non-existent, communication amongst staff and parents is after something severe has to be done instead of preventing.	
3	The only major concern is that timely communication is lacking. Information is not given with adequate time to implement effectively or is not clear.	
4	good school good principal	
5	She needs to communicate better with her staff. Her leadership needs to improve.	
6	I've noticed that the current approach to this site administration is creating a stressful work environment due to the excessive micromanagement and lack of clear communication. Decisions are made without staff input and expectations are often unclear, leading to confusion and frustration. Instead of fostering trust and collaboration the current leadership approach adds unnecessary pressure, making it difficult to focus on supporting students effectively.	
7	Garza continues to be a micromanagement school by our admin. The admin tends to praise specific staff members. During PDs, not considering all the new teachers' hard work. Every PD is full of new expectations for the students and staff. She expects ALL grade levels to meet these expectations, even though her expectations are not age-appropriate for the primary grade levels.	

Q15 Site staff is involved in setting school policies and budgetary priorities.

Answered: 12    Skipped: 4

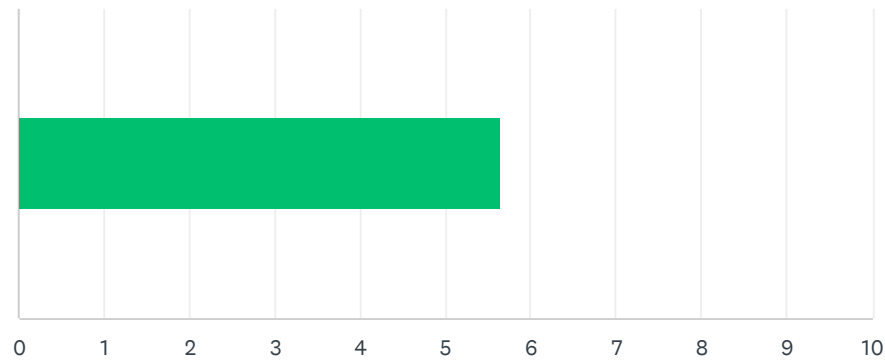


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	68	12
Total Respondents: 12			

#		DATE
1	5	
2	4	
3	9	
4	8	
5	3	
6	1	
7	9	
8	4	
9	4	
10	6	
11	10	
12	5	

Q16 Site meetings are productive and not excessive.

Answered: 14    Skipped: 2

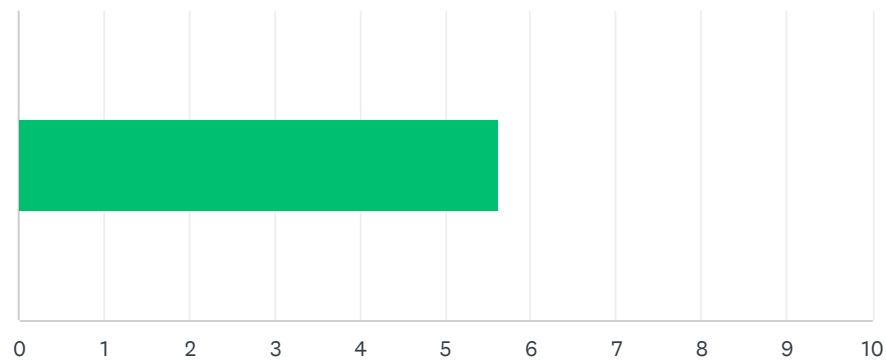


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	79	14
Total Respondents: 14			

#		DATE
1	3	
2	4	
3	9	
4	6	
5	7	
6	4	
7	1	
8	8	
9	4	
10	5	
11	3	
12	5	
13	10	
14	10	

Q17 Meetings, 504s, and/or IEPs scheduled outside of contractually guaranteed planning/preparation time?

Answered: 11    Skipped: 5

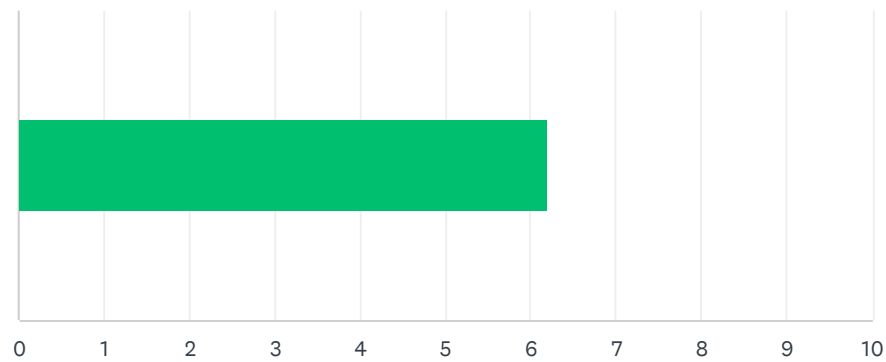


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	62	11
Total Respondents: 11			

#	DATE
1	3
2	4
3	10
4	3
5	1
6	8
7	4
8	7
9	4
10	10
11	8

Q18 My site receives daily, consecutive, uninterrupted planning/preparation time. (30 minutes / 40 minutes)

Answered: 14    Skipped: 2

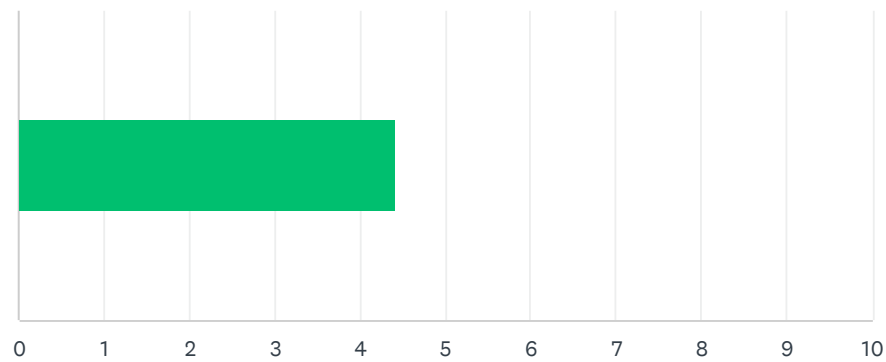


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	87	14
Total Respondents: 14			

#		DATE
1	8	
2	5	
3	10	
4	10	
5	9	
6	1	
7	8	
8	4	
9	5	
10	3	
11	2	
12	7	
13	10	
14	5	

Q19 Staff is given time (on duty) to input district-required data (i.e., Benchmarks, Dibels, CFAs, Report Cards, etc.).

Answered: 12 Skipped: 4

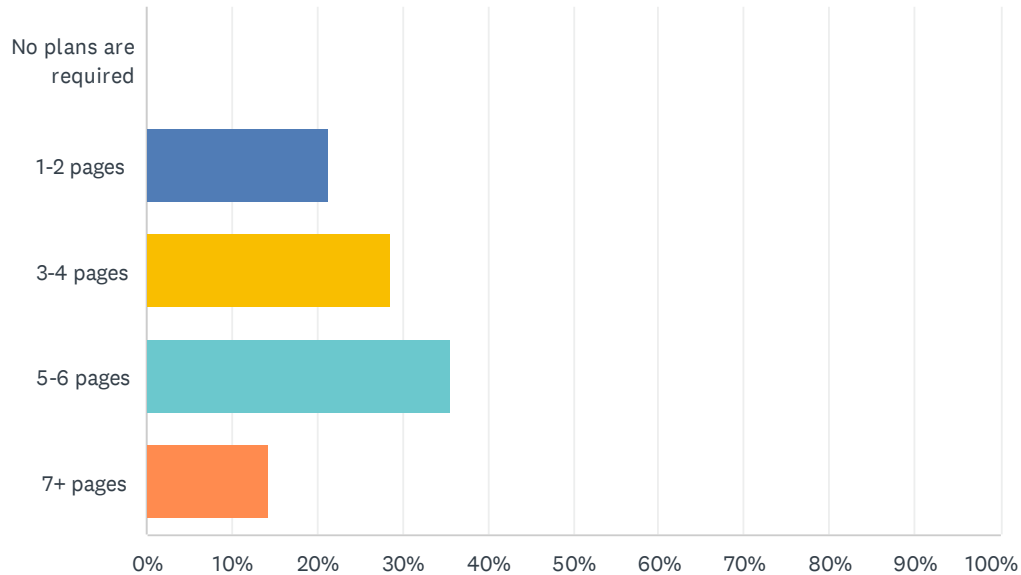


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	4	53	12
Total Respondents: 12			

#		DATE
1	4	
2	4	
3	8	
4	3	
5	1	
6	8	
7	4	
8	5	
9	3	
10	4	
11	5	
12	4	

## Q20 Teachers are required to submit complete, but not excessively lengthy lesson plans.

Answered: 14 Skipped: 2



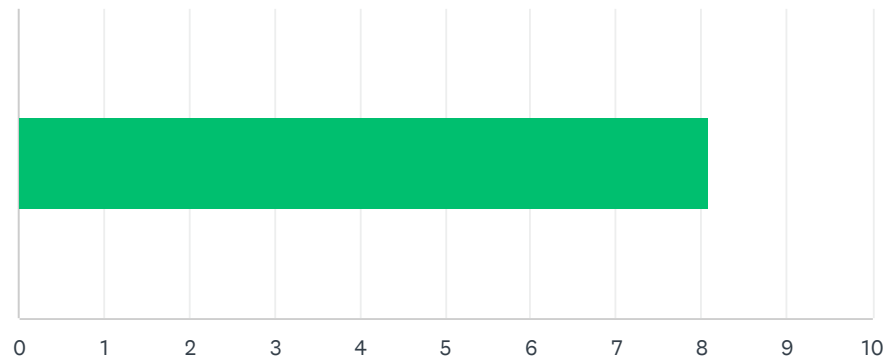
ANSWER CHOICES	RESPONSES	
No plans are required	0.00%	0
1-2 pages	21.43%	3
3-4 pages	28.57%	4
5-6 pages	35.71%	5
7+ pages	14.29%	2
TOTAL		14

#	COMMENT	DATE
1	Lesson plans are not excessive.	
2	I've been called to iep during my lunch.	
3	It's grade level discretion.	
4	Lesson plans at this school site have to be very lengthy.	
5	The admin requires detailed lesson plans, which take at least one hour to write, not considering the prep time needed to prepare all resources.	



Q21 Staff (teachers and/or coaches) have recess duty.

Answered: 14 Skipped: 2

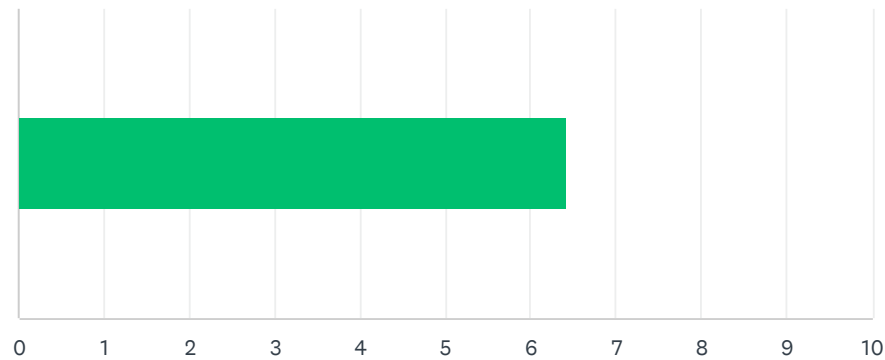


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	113	14
Total Respondents: 14			

#		DATE
1	4	
2	10	
3	10	
4	10	
5	10	
6	10	
7	5	
8	9	
9	8	
10	6	
11	10	
12	10	
13	1	
14	10	

Q22 Staff (teachers and/or coaches) have bus (arrival/dismissal) duty.

Answered: 14    Skipped: 2



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	90	14
Total Respondents: 14			

#		DATE
1	2	
2	2	
3	10	
4	8	
5	10	
6	10	
7	1	
8	8	
9	2	
10	1	
11	10	
12	6	
13	10	
14	10	

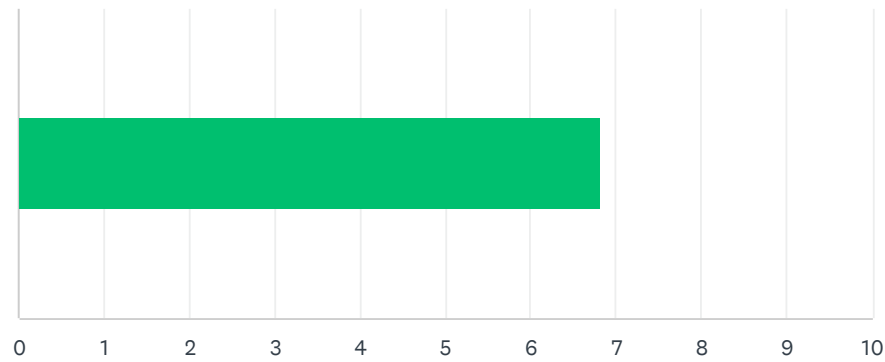
## Q23 Do you have any comments, thoughts, or concerns about site operations, duties, and responsibilities?

Answered: 5   Skipped: 11

#	RESPONSES	DATE
1	Teachers have supervision duty every other week.	
2	Teachers have yard duty every other week with plenty of coverage. It's too much.	
3	IEP's are always scheduled during our prep and planning time or during our lunch's. Many times we aren't notified there is a meeting until right before when we aren't prepared.	
4	Garza School has to have two PLCs a week, one at a grade level and the other one at another grade level. For example, Kinder and TK meet separately for one hour, and then TK and Kinder meet again to present lesson plans to each other. This time is taken away from teachers' prep time and having enough time to prepare materials for the students.	
5	All meetings are on Wednesdays	

Q24 Staff and students feel safe.

Answered: 16    Skipped: 0

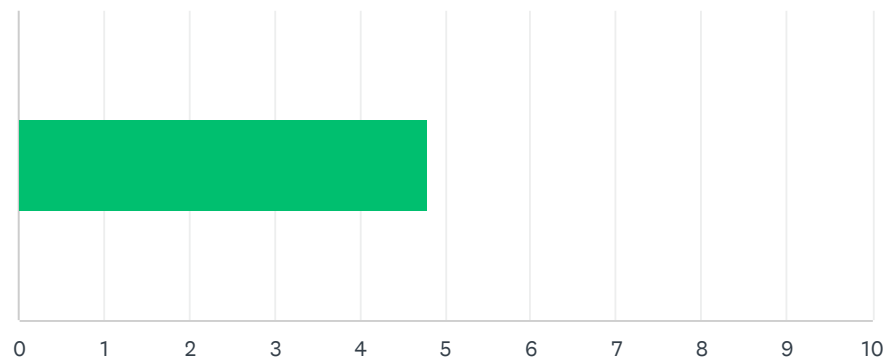


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	7	109	16
Total Respondents: 16			

#		DATE
1	7	
2	5	
3	6	
4	10	
5	9	
6	8	
7	9	
8	2	
9	9	
10	2	
11	6	
12	5	
13	6	
14	10	
15	8	
16	7	

Q25 Administration has been helpful and supportive regarding student discipline.

Answered: 15    Skipped: 1

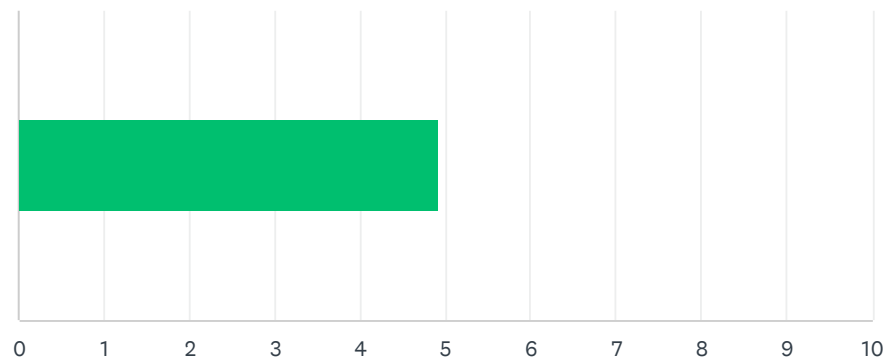


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	72	15
Total Respondents: 15			

#		DATE
1	3	
2	5	
3	7	
4	8	
5	7	
6	3	
7	1	
8	9	
9	2	
10	1	
11	4	
12	2	
13	5	
14	8	
15	7	

Q26 Teachers have been given or trained to use effective tools to improve behavior.

Answered: 13    Skipped: 3

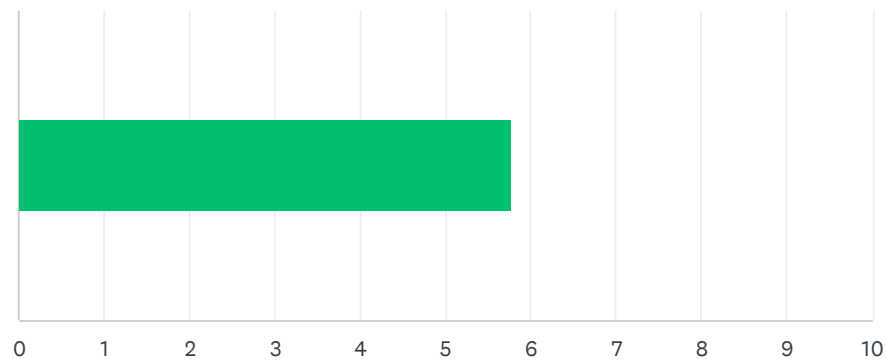


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	64	13
Total Respondents: 13			

#		DATE
1	3	
2	7	
3	8	
4	2	
5	1	
6	9	
7	1	
8	7	
9	1	
10	5	
11	5	
12	7	
13	8	

Q27 Administration supports classroom discipline procedures and follows District discipline guidelines.

Answered: 13    Skipped: 3

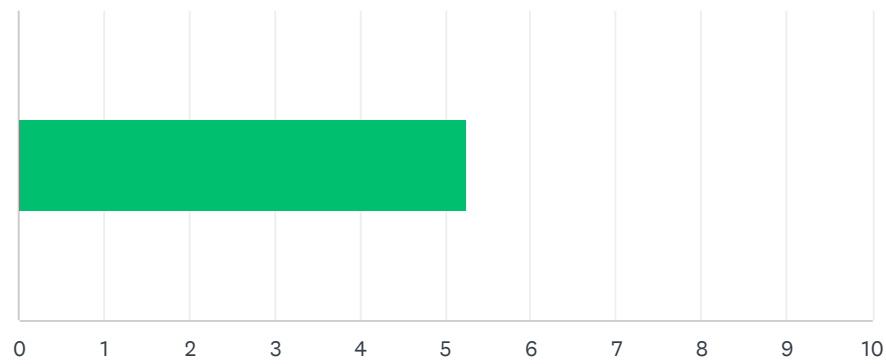


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	6	75	13
Total Respondents: 13			

#		DATE
1	4	
2	9	
3	8	
4	4	
5	1	
6	9	
7	2	
8	10	
9	4	
10	3	
11	6	
12	8	
13	7	

Q28 When ODRs (office disciplinary referrals) are written, the teacher's word is valued and trusted.

Answered: 12 Skipped: 4



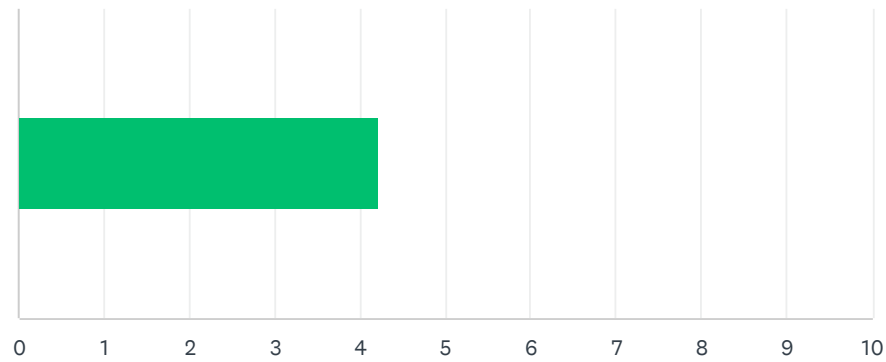
ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	5	63	12
Total Respondents: 12			

#		DATE
1	3	
2	8	
3	10	
4	1	
5	9	
6	2	
7	4	
8	5	
9	2	
10	3	
11	8	
12	8	



Q29 My site has a positive atmosphere.

Answered: 14    Skipped: 2

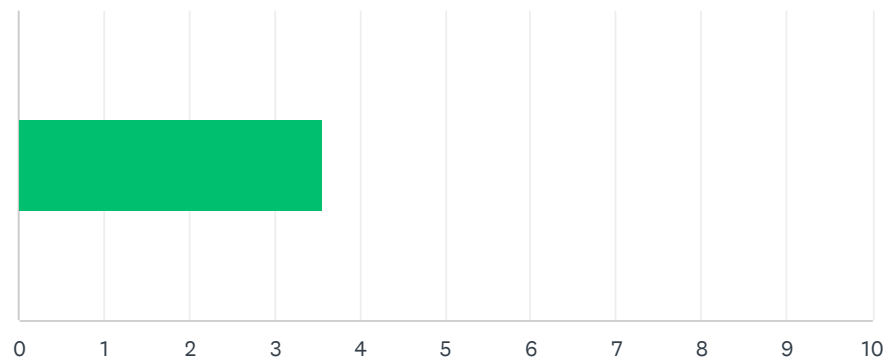


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	4	59	14
Total Respondents: 14			

#		DATE
1	1	
2	2	
3	10	
4	7	
5	5	
6	1	
7	9	
8	2	
9	1	
10	1	
11	5	
12	1	
13	7	
14	7	

Q30 I would recommend my site to other employees and prospective teachers.

Answered: 14    Skipped: 2



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	4	50	14
Total Respondents: 14			

#		DATE
1	1	
2	2	
3	8	
4	7	
5	2	
6	1	
7	8	
8	1	
9	1	
10	1	
11	2	
12	1	
13	7	
14	8	

## Q31 Do you have any final comments, thoughts, or concerns about PBIS, Discipline, and/or Site Atmosphere?

Answered: 5   Skipped: 11

#	RESPONSES	DATE
1	The reason the atmosphere is the way it is it's because teachers here look unhappy. There is no sense of community and building relationships with one another.	
2	The new administration for our site has made a lot of effort into holding students accountable and handling discipline. Communication is a work in progress, but there is some effort made on her part.	
3	When students are disciplined teachers are sometimes left in the dark and have no idea what is for going on.	
4	There is a lack of communication between support staff/admin regarding follow through on referrals and/or discipline procedures. Teachers are not kept apprised of what is happening with their students.	
5	I find the site atmosphere quite challenging as there seems to have a lack of supportive communication. Administration has "favorites" in this site which creates an uneven dynamic.	

## Q32 Do you have any overall comments about your site and/or its administration?

Answered: 4   Skipped: 12

#	RESPONSES	DATE
1	The school community-- students, parents, and families-- could be so much more with better leadership. There has never been any clear direction-- every decision seems to be a reaction, instead of proaction. There also seems to be a distrust of everyone being "lead"-- some distrust of staff to do their job with integrity; distrust and suspicion of parents motives.	
2	Teamwork, collaboration, and communication are foreign concepts here.	
3	I would not recommend this site to any teachers especially new year teachers. The workload here is enormous and very stressful. I was always stressed throughout the year. There is no support what so ever if a student is having issues or constantly leaving the classroom. Apparently it's always the teachers fault. Office staff is very rude and hangs up on you when you call them which makes me not want to call them at all. Staff is always in classrooms picking out mistakes you do when you're teaching instead of giving advice on how to improve.	
4	It could be worse elsewhere, so I stay.	