



CONSULTING
Your Business Is Our Business

Code of Ethics | Our Principles in Action

Unprincipled, unlawful or negligent and prohibited acts can cause serious loss or harm to an organization, its staffs and its clientele. That is why it's everyone's accountability to help prevent these activities and preserve our culture of truthfulness. If you are aware of a situation or act that violates, or seems to violate, the Code of Conduct, inventiveness policy or applicable law, contact your supervisor or local administration as soon as possible. You always have the option to contact our office directly.

OUR PLAN OF NO REPRISAL

J&M International will not take any action against you as a result of raising an ethical issue in good faith. Also, J&M International does not endure any retaliation by any individual in contradiction of a worker for raising a concern or making a report in good faith.

Your calls are confidential 866-930-7010