



**West Genesee Teachers' Association
PO Box 417
Camillus, NY 13031**

**Cabinet Meeting Minutes
Wednesday, January 15, 2020 4pm**

Meeting Called to order:

I. Roll Call:

<u>Executive Officers</u> John Mannion Dawn Personte Mary Beth Smith Mary Gotham	<u>East Hill</u> Janet McDonald	<u>Split Rock</u> Melanie Callahan Kim Grome	<u>WGMS</u> Mary Weaver Matt Bolha
	<u>Onondaga Road</u> Kathy Gauthier Beth Carraccio	<u>Stonehedge</u> Stephanie Skardinski Allyson Stalter	
<u>CMS</u> Dale Keida Jamie Abdo Sharon Bush	<u>High School</u> Conor Murphy Keith Newvine Chris Paoli Theresa Mosey Pat Haines Craig Dowler		

II. Secretary's Report (Jeanine Stables)

- a. We reviewed the minutes from December, and made several changes to roll call, as the sign-in sheet was incomplete. Motion to accept the minutes, with revised roll call by Allyson Stalter, seconded by Pat Haines. Minutes accepted

III. President's Report (John Mannion)

- a. Negotiations update-scheduled upcoming meetings, hopeful we will reach an agreement Retirement Timeframe-Conversation will happen in the district if need be Other bargaining units have begun negotiating, too
- b. Special Class changes
-You must be certified to teach the subject area in which you are teaching in a Special Class setting (applies more to the secondary level) as of July 2020.
- c. Calendar-
 Rough calendar year ahead (Late Labor Date/Early Regents Date)
 -2 days of full PD prior to Labor Day (Wednesday and Thursday)
 -Students full day Tuesday after Labor Day
 -Key Numbers: 186 total days/182 Student contact days
 -3 Days to choose from:
 -December 23rd, Easter Monday, Friday before Memorial Day
 Straw Poll-Easter Monday

Has the district taken into account the number of minutes rather than number of

days? Yes, part of the discussions that we are having.

d. Observations-Announced and Unannounced

-Clarification non-tenured-

-Executive Principal allowed to have an announced (approx 30-50 minutes) observation for both, send an email to clarify to those providing observation

-Pop-ins-(approx 10-20 minutes)

e. SILKE Report-

-Strategic planning group will be providing input when report is ready.

-Report will hopefully be ready by Spring.

-Recommendations heard:

-5% Building, 7% Building

-8th grade move to HS

-Flip middle school buildings

-Nothing heard about elementary yet

IV. Treasurer's Report (Mary Gotham)

a. Financials

-Reviewed scholarship information

V. Vice President for Grievances (Dawn Personte)

a. Dinner of 100-Google Form to sign up

VI. Vice President for Negotiations (Mary Beth Smith)

a. PREP-Pension and Retirement Ed Program Seminars-need to go to one of the seminars, Syracuse area offerings in February 21, March 14, April 16 (Please hang the sign in your building)

b. Disability Insurance

c. Dates-

Date to tell retirement- March 24 submit letter to district, within 90 days of retirement date notify NYSTRS

Adopt a Highway- Saturday, May 2, 9:30

Dinner of 100 June 24 Coleman's

Sabbatical applications between Feb-15 and March 15

Building Level reports

EH-none

ST-G-Mold issue in basement

ST-B-none

OR-Inconsistent information regarding SchoolTool to report student behaviors, consistency between buildings and support, who documents when a sub is involved

-Suggestion: Document on SchoolTool, Teacher should contact union if they are being told not to report

SR-none

CMS-During IT, can a teacher be told they have to do a lesson? Be reasonable about request.,

Poverty Simulations-(Already attended) SLC-PD issue has been brought up, See contract WGMS-60 kids coming

HS-District safety meeting-January 29 at 4:00-Howard Hanna Building,

-Multiple PLC meetings-some issues have been addressed but not all (went to SLC)

-Handbook Committee-Wayne is taking over and meetings are scheduled for the future.

-Where does the money go when the budget is frozen? New Teachers concerned about job loss (April 15th-new teacher notification per contract)

Answer: Projected numbers, deal with over expenditures/No discussion with the district about job loss

-Paul Pelton- if he is on negotiating committee-is it a conflict of interest due to being on health consortium

Motion to Adjourn: Keith Newvine, seconded by Dale Keida