



21 George Street, Suite 400  
Lowell, MA 01852  
Tel: 978-452-7721

Fax: 978-458-2822  
TTY: 978-452-8723  
24hr: 800-542-5212

*Building Community Free From Sexual Violence*

### Full Time Community Organizer / Advocate (Khmer)

The Center for Hope and Healing (CHH), is a private not for profit organization dedicated to healing and empowerment of survivors of rape and sexual assault through counseling, advocacy, and education. We are committed to creating an environment that is not racist, sexist, classist or homophobic and where sexual violence and other forms of oppression are eliminated. CHH currently seeks a Full Time Community Organizer/Advocate with a focus on the Khmer community of Lowell. This is a two year-grant funded position through the Office for Victims of Crime (OVC) and will be report to the Survivor Services Manager and Community Impact Manager. *The Community Organizer/Advocate* position is responsible for the implementation of the OVC Linguistic Access Program, ***Enhancing Services for the Khmer Community***. This project supports two main activities:

1. Increase the capacity of organizations in Greater Lowell to address the linguistic and service needs of Khmer speaking victims of sexual assault, domestic violence, sexual exploitation (trafficking) and/or elder abuse
2. Deliver victim-centered, trauma informed services that are culturally and linguistically appropriate to Khmer speaking victims of sexual assault, domestic violence, sexual exploitation (trafficking) and/or elder abuse

Responsibilities within the Survivor Services Department include and are not limited to the following:

- Provide linguistically specific direct services to Khmer victims of crime, particularly domestic and sexual violence, human trafficking, and elder abuse
- Facilitate groups as needed
- Provide survivors with appropriate referrals and assistance as needed. Respond to and assist with survivor-related emergencies
- Provide medical and legal advocacy to clients as needed
- Provide monthly/quarterly reports and statistics for counseling department
- Provide back-up coverage to 24-hour hotline as needed (including daytime/office hour coverage)
- Other duties as determined by the Survivor Services Manager

Responsibilities within the HopePrevents Department include and are not limited to the following:

- Coordinate outreach activities with grant partners
- Provide trainings and technical assistance to community organizations on linguistically and culturally appropriate services for the Khmer community

Find us on the web  [www.chhinc.org](http://www.chhinc.org)

Find us on social media    @chhlowell



The  
Center for  
**Hope**  
and **Healing**

21 George Street, Suite 400  
Lowell, MA 01852  
Tel: 978-452-7721

Fax: 978-458-2822  
TTY: 978-452-8723  
24hr: 800-542-5212

40 YEARS

*Building Community Free From Sexual Violence*

- Develop and distribute outreach and education materials in Khmer
- Ensure that all grant project tasks are being met within the identified timelines
- Facilitate focus groups in partnership with community organizations to identify the strengths and needs of the Khmer community in and around Lowell
- Other duties as determined by the Community Impact Manager

Desired Skills/Qualifications:

- Bachelor's Degree required in related field of psychology and counseling, human services and/or education
- Minimum of 1-2 years' work experience in crisis intervention, counseling, or community organizing
- Experience affecting social change through community education
- Excellent presentation skills and communication skills both verbal and written
- Trained RCC Counselor or ability to begin Rape Crisis Counselor training within 1 month of hire
- Bilingual in Khmer and English (required)

**To Apply**

Email resume and cover letter to: [jobs@chhinc.org](mailto:jobs@chhinc.org). Use subject heading: Khmer Community Organizer / Advocate. No calls please.

Salary is commensurate with experience, including a competitive compensation and benefits package. CHH is an equal opportunity employer with an inclusive work environment. Women, survivors, people of color, LGBTQ/T individuals, and people with disabilities are encouraged to apply.