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January 14, 2016

Montana Civil Contractors Inc Attention: Jennifer Koch, EEOO 62 Skyway Blvd PO Box 1019 Belgrade MT 59714

Email: accounting@montanacivil.com

Your 2016 Annual EEO Submission has been received and approved.

Please make sure that your project-site bulletin boards have been updated with the 2016 information.

As a reminder these Bulletin Boards must be <u>available 24/7 and not located inside a</u> <u>building or vehicle</u>. The materials for the Bulletin Board can be found at: <u>http://www.mdt.mt.gov/publications/forms.shtml#eeo</u>

Should you have questions, feel free to contact me at the number or email below.

Thank you.

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