### Dr. Bruce J. Avolio, Center for Leadership and Strategic Thinking (CLST) Foster School of Business University of Washington

Dr. Bruce J. Avolio is the Executive Director in the Center for Leadership and Strategic Thinking in the Foster School of Business at the University of Washington. The Center’s mission is to balance rigor and relevance in its work on developing high performing leadership systems. By using proven models and methods and focusing on factors of leadership within a person, team or organization most readily improved, we build confidence in leaders that they can change their leadership more effectively and efficiently.

**Bruce J. Avolio, Ph.D.**

Mark Pigott Chair in Business Strategic Leadership

Executive Director, Center for Leadership & Strategic Thinking

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Dr. Avolio has an international reputation as a researcher and practitioner in leadership and was recently ranked in the top 25 management scholars going back over the last 50 years. He has worked with senior leaders in public and private organizations in the design and implementation of strategic leadership development interventions and institutes in North and South America, Africa, Europe, and Southeast Asia. Some of these organizations include: Pirelli, Citigroup, Johns Hopkins Hospitals, Motorola, IBM, Alaska Airlines, Fiat, Chubb & Son Insurance, Amazon, U.S. Army, AT&T, Boeing, Catholic Health Initiatives, Gallup, G.E., and The U.S. Veterans Administration

Dr. has published 12 books and over 150 articles on leadership and related areas in the top academic and practice journal outlets in his field.

**Recent Books:**

Turmoil to Transformation: Institutionalizing Successful Transformational Change. (In Progress, Stanford Press) with Chelley Patterson.

Psychological Capital and Beyond (Forthcoming 2015, Oxford Press) with coauthors Fred Luthans and Carol Youssef

Avolio, B.J. (2012). The No People: Tribal Tales of Organizational Cliff Dwellers. Charlotte, NC: Information Age Publishing.

Avolio, B.J. (2010). Full Range Leadership Development. Thousand Oaks, CA.

Dr. Avolio is a fellow of the Academy of Management, The Society for Industrial & Organizational Psychology, The American Psychological Association and The American Psychological Society.

Dr. Avolio’s latest interests focus on the following:

* How can we accelerate authentic leadership development in individual, teams and organizations based on developmental readiness to change?
* How do we use the positive psychological capacities of leaders and followers to accelerate change?
* How can we enhance the success rates of organizational change efforts and transformation by optimizing the “total” leadership development system?
* How can we use gaming and mobile applications to foster and boost the effects of leadership development interventions?