

**BYLAWS OF THE RETIRED EMPLOYEES OF STANISLAUS COUNTY  
(RESCO)**

**ARTICLE I**

Name

The name of this organization shall be the Retired Employees of Stanislaus County (RESCO).

**ARTICLE II**

Object

The object of this organization shall be to promote the welfare of Stanislaus County retired employees and their beneficiaries on a continuing basis; provide current education and information to all members; coordinate legislation and policy affecting retirees; publish a quarterly newsletter for the benefit of the membership and coordinate group support on issues of special interest and concerns of the membership.

**ARTICLE III**

Section 1. Active Membership

- a. Any person retired from employment by the County of Stanislaus and those special Districts who are members of the Stanislaus County Retirement Association (StanCERA), either for service or disability.
- b. Any person who is a surviving spouse or a designated beneficiary of such employee receiving retirement benefits from StanCERA.
- c. Employees with deferred retirement status.

Section 2. Associate Membership

Associate membership is available to persons who are working or have worked for Stanislaus County or those special districts that are members of StanCERA, or have rendered service to RESCO on a continuing basis. Associate members are not eligible to vote, have voice, sit on committees, or to hold office in RESCO.

Section 3. Affiliate Membership

Affiliate membership is available to persons or organizations that have rendered service to RESCO on a continuing basis. Affiliate members are not eligible to vote, have voice, sit on committees, or to hold office in RESCO.

**ARTICLE IV**

Section 1. Officers and Directors

The Board of Directors shall be the governing body and shall consist of a President, a First Vice-President, a Second Vice-President, a Secretary, a Treasurer, four Directors at large, the immediate Past President, the retired employees' elected representative to StanCERA Board of Trustees, and the Alternate Retiree Member of StanCERA.

Section 2. Duty and Power of the Board of Directors

- a. It shall be the duty of the Board of Directors to attend all meetings and to aid in the extension and betterment of RESCO and its members.
- b. The Board of Directors shall have the power to represent the RESCO membership at all regular and special meetings.

### Section 3. Duties of Officers

- a. The President shall preside at all regular and special meetings; appoint the chairpersons of standing committees, appoint other committee chairmen, and shall be ex-officio member of all committees. The President shall have general supervision of all activities of the organization. The President shall appoint an official delegate and an alternate delegate to the meetings of the California Retired County Employees Association (CRCEA).
- b. The First Vice-President shall preside at all meetings in the absence of the President or at the President's request. The First Vice-President shall carry out any duties assigned by the President. The First Vice-President shall be an active member of the Program Committee.
- c. The Second Vice-President shall, in the absence of the First Vice-President, assume the duties of the First Vice-President. In the absence of both the President and First Vice-President, the Second Vice-President shall assume the duties of the President. The Second Vice-President shall be an active member of the Activities Committee.
- d. The Secretary shall keep or cause to be kept, the general organization records of the organization, including minutes of the regular and the Board of Directors' meetings, committee appointments and such other records as the President shall require.
- e. The Treasurer shall receive all monies paid to the organization and deposit these monies in a bank approved by the Board of Directors, and shall pay out monies only on authority of the President. All checks must be signed by the Treasurer or one other officer selected from among the President, the 1<sup>st</sup> Vice President, or the 2<sup>nd</sup> Vice President, whoever is designated. The Treasurer shall prepare and submit current financial reports at each of the Board of Directors' and general membership meetings.
- f. The Treasurer shall coordinate with the Budget Committee, the preparation and submission of the annual proposed budget to the Board of Directors rendering an account of all Association money and other assets owned or received or disbursed. The Treasurer shall make available all records for the annual audit report in a timely manner.

### Section 4. Committees

The organization shall consist of the following standing committees:

- a. Audit/Budget Committee
- b. Hospitality & Community Services Committee
- c. Insurance Committee
- d. Legislative Committee
- e. Membership & Marketing Committee
- f. Newsletter Committee
- g. Program Committee
- h. Retirement Committee

### Section 5. Vacancies

- a. If the office of the President or First Vice-President shall become vacant for any reason, the Vice-Presidents shall advance in office according to their rank.
- b. In the event of a vacancy in the office of Second Vice-President, such office shall be filled by appointment by the remaining Board members.
- c. Vacancies of the Directors at large occurring before the expiration of terms shall be filled by appointment by the remaining Board of Directors from candidates presented by the Nominating Committee.

- d. A vacancy in the office of the Retired Employees' elected representative or the Alternate Retiree Representative on the StanCERA Board of Trustees shall be filled according to the rules and regulations of that Association.
- e. If the immediate Past President is unable to serve as a member of the Board of Directors, this vacancy may only be filled by another Past President who shall be appointed by the remaining members of the Board of Directors.
- f. A vacancy in the office of Secretary or Treasurer shall be filled by appointment by the President with the approval of the Board of Directors.
- g. A vacancy of any office may be declared by: 1) a majority vote of the Board of Directors whenever an officer misses two consecutive regular meetings of the Board of Directors. A member must give prior notification to the administrative assistant or other board member prior to a meeting to advise of absence, 2) or when an officer submits a written resignation to the Board of Directors and the resignation is accepted by that Board.

#### Section 6. Nominations

- a. All active members of the organization, in good standing, may be considered for the position of officer or director.
- b. The names of the candidates for directors or officers shall be collected by the Membership & Marketing Committee and submitted to the Board at the December Board meeting for scheduled elections, or as otherwise required to meet occurring vacancies.
- c. The Membership & Marketing Committee shall present for balloting the slate of officers and directors to the general membership at the regular luncheon meeting in December of each year.
- d. Nominations may be made from the floor at the general meeting with the consent of the nominee.

#### Section 7. Elections

- a. Officers shall be elected and installed at the regular December luncheon meeting. They shall assume office at the same meeting and shall serve for a period of one year.
- b. The four Directors at large shall be elected and installed for two years at the regular December-luncheon meeting. Seats 1 and 3 on odd number years, Seat 2 and 4 on even numbered years.
- c. The term of office of the retired employees' elected representatives on the StanCERA Board of Trustees shall be determined by the rules and regulations of that Association.
- d. Elections shall be by ballot except by unanimous consent of the members present.

#### Section 8. Office-Holding Limitation

No member shall hold more than one office at a time.

### **ARTICLE V**

#### Section 1. Meetings

- a. The annual organizational and planning meeting of the Board of Directors shall be held in January as scheduled by the President. The outgoing and incoming Board members shall be invited.
- b. The Board of Directors' meetings shall be held prior to the regular luncheon meetings during the months of March, June, September and December or at the call of the President.

- c. The regular luncheon meetings of this organization shall be held during the months of March, June, September and December at the date, time, and place agreed upon by the Board of Directors. The membership shall be advised at least ten (10) days before each regular meeting.
- d. Special meetings may be called by the President or by four or more members of the Board of Directors.

## **ARTICLE VI**

### Section 1. Dues

- a. Dues are payable monthly either by authorizing a monthly payroll deduction or by payment in cash directly to the organization.
- b. The Board of Directors shall be responsible for establishing the amount of membership dues. Dues shall be reviewed at the January organizational and planning meeting of the Board of Directors.
- c. An increase in dues shall be recommended by the Board of Directors and shall become effective after a 30-day written notice to the membership of the recommended change, followed by a favorable vote of the membership at the next regular meeting.
- d. The fiscal year shall be from January 1 to December 31.
- e. Hardship dues exemption to be acted upon on a case-by-case basis by Membership and Marketing Committee.

## **ARTICLE VII**

### Amendments/Revisions

These bylaws may be amended/or revised by a two-thirds vote at any regular or special meeting providing written notice of the intent and purpose of the amendment is given to the membership not less than ten (10) days prior to the date of such meeting.

Amendments/revisions to these bylaws become effective at the close of the meeting at which they are adopted.

## **ARTICLE VIII**

### Parliamentary Authority

The rules contained in the current edition of *Robert's Rules of Order Newly Revised* shall be the governing authority in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order RESCO may adopt.

*Amendments: 4/76; 6/77; 12/79; 12/84; 6/86; 9/87; 12/88; 12/95; 1/97; 12/97; 9/04.  
Revision approved by Membership on 9/16/04, Revision approved by Membership on 6/17/2010.*