



Denver Police Department Newsletter

January 2020

FROM CHIEF PAZEN:

Thank you all for your efforts and continued pursuit of a safer Denver in 2019, which lead to a great foundation for this year.

Utilizing our precision policing model, we will soon finalize a centralized team to investigate non-gang related aggravated assaults, where victims were injured by gunfire. The goal of this is to reduce gun violence and prevent future incidents.

I will share additional information on our plans for 2020 as I travel to the districts. I look forward to what, together, we will achieve this year.

Included in this newsletter, is a 2019 year in review for your information.

Thank you and be safe!

FOR YOUR BENEFIT:



We often hear that people view January as a chance to restart or approach life with a renewed spirit. We encourage an internal review of your goals and progress, and offer the following proven advice when considering a change or improvement.

Identify your "why" -- why do you want to change? Make this reason as specific as possible that connects to an intrinsic motivation. Set S.M.A.R.T. Goals. These are Specific – Measurable – Attainable – Realistic – Time Sensitive. Document and track your progress and give yourself some compassion if you slip. Just learn from the mistake, remember the lesson and reconnect to your goal. Identify one word that you can use as your compass for the year. An example is: Thrive.

Participate in the Wellness Program and document your journey and progress. As you do, you will earn points throughout the year to convert into time off. This is a win – win, smart plan – Strive to Thrive!

OFFICERS BEING AWESOME:

In August of 2018, Technician Craig Klukas and Technician Andrew Richmond were asked to design training for the Denver Police Department's new Use of Force policy. If creating the new curriculum weren't enough, the technicians were also tasked with training all sworn members of the agency. Their curriculum and presentation design led to a program that not only met the training objective, but also provided members with a better understanding of the human dynamics of force and created a forum for better understanding the department's discipline process. Both technicians are commended for their tireless effort to present the eight-hour course to more than 1,500 officers within a designated and limited time period.

This month, for their exemplary efforts, Technicians Klukas and Richmond were presented with the Police Merit Award by Chief Pazén.



Friday, January 17, 2020, we welcomed 14 new officers to our family. Surrounded by loved ones, the lateral class of 2019-3 graduated. Best of luck and success in your career with Denver Police!



UPCOMING EVENTS:

~ Promotion Ceremony - February 20, 2020

Denver Police Department

Building On A Strong Foundation

Strategic Plan 2019 - 2023

Preventing Crime & Treating People With Respect



Reducing Social Harms



- Mental Health
- Substance Abuse
- Fear of Crime
- Multimodal Transportation

Precision Policing



- Identify Neighborhood-Specific Issues
- Focused Enforcement Efforts
- Domestic Violence Prevention Program

Taking Care of the People Who Take Care of the People



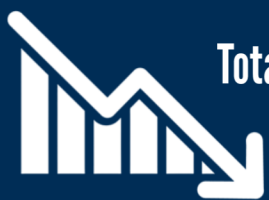
- Resilience & Wellness Programs
- Improving Work/Life Balance

Public Safety Marketing & Branding



- Increase Public Involvement in "Public Safety"
- Decrease High-Frequency Crimes

2019: Year in Review



Total crime was down 1.8%

Over 1,600 guns seized



Homicide down 6%

Nearly 2,000 resources provided as part of the Domestic Violence Prevention Program



Felony arrests up 8.1%, Total arrests down 11.9%*

Priority 911 response times down 5.1%*



Use of force down 4.1%*



Gang related crimes down 4.1%*



Mental health related calls up 13.2%*



Bias motivated crimes up 58.1%*



*2019 Compared to 3-Year Average

Date: 01.24.2020

Work hard and treat people right.