



# Implicit Bias

## College of Medicine Surgery Grand Rounds

August 29, 2024 | 7:00 – 8:00 a.m.  
(In Person and Virtual Event)

This course meets the State of Michigan licensing requirements for healthcare professionals.

### Course Description

Implicit bias affects aspects of communication styles and inter-professional interactions. Recognizing one's own biases can be difficult if not openly discussed. This session will focus on implicit bias as it relates to the learning environment and its impact on patient outcomes.

### Objectives

At the end of this presentation, you will be able to:

1. Understand and define implicit bias
2. Discuss evidence of the presence and impact of implicit bias in both the learning environment and as related to patient care outcomes.
3. Examine the consequences of implicit bias in healthcare outcomes as well as in the learning environment.

**Target Audience** Clinicians (MD, DO, DPM, NP, PA, RN)

**Location:** In Person: 1632 Stone Street, Room 1008

**Webex:** <https://cmich.webex.com/cmich/j.php?MTID=m4bfb096e57da849588cd843016c851b1>

To obtain a certificate of completion for Implicit Bias, a pre- and post-test must be completed.

The pre-test is available here: <https://forms.office.com/r/BiJwfAvREC>

Or use the QR Code ----->

The post test will be available after the lecture.

Please allow the CME office 7-10 days to process your certificate.



### Speaker Information

**Kai Anderson, MD**  
Dr. Anderson is an Assistant Professor of Psychiatry at Central Michigan University, board-certified in adult and forensic psychiatry. She is an Associate Psychiatry Residency Program Director, Director of Psychotherapy Training and Ambulatory Behavioral Health Care, and faculty lead for the Social Justice, Antiracism, and Equity Curriculum. During her career one of her main goals has been to ensure that every individual is provided access to quality, clinically sound, culturally sensitive health care, regardless of their circumstances.