



**PHILIPPINE CONSULATE GENERAL
(POLO – VANCOUVER)**

**AGENCY HIRING SYSTEM, With FRA & PRA (Other Skills)
(For Alberta, British Columbia, Saskatchewan , Yukon and North West Territories)**

Canadian Employers and Third Party Representatives must be registered with the Philippine Overseas Employment Administration (POEA) when recruiting Filipino workers.

Documentary Requirements (Please provide 2 copies for each document)	
A. Business License/ Commercial Registration (Principal/Employer)	Copy of the valid business or commercial registration of the Principal/Employer.
B. License of the Third Party Representative/FRA and PRA	Copy of the valid license of the Third Party Representative/FRA (Employment Agency License) and PRA. Effective 01 October 2019, Recruitment Agencies operating out of British Columbia and/or deploying to British Columbia will need to present a copy of the TFWPA license secured from the Ministry of Labor of British Columbia.
C. Government issued ID with photo and signature of the Principal/Employer, FRA and PRA representatives	Copy of any government-issued ID with picture and signature.
D. Board or Company Resolution / Certificate of Incorporation	For an enterprise with multiple owners – Board or Company Resolution authorizing the signatory to the Job Order, Employment Contract and other related documents to represent and bind the company in the recruitment of Filipino workers (refer to downloadable form). For Sole Proprietors – Copy of Certificate of Registration/Notice of Articles showing the name of the Beneficial Owner.
E. Manpower Request or Job Order	Two (2) Manpower Requests are required – 1. A request from the Principal/Employer to the FRA and 2. A request from the FRA to the PRA, showing the name, address and contact number of employer / FRA, number of worker/s, position, and salary per position.
F. Recruitment Agreement or Service Agreement	Two Recruitment Agreements are required – 1. Agreement by and between the Principal/Employer and the FRA and; 2. Agreement by and between the FRA and the PRA.
G. Individual Employment Contract	Individual Employment Contract (if only 1 worker is needed per Job Order/Manpower Request). Signed and dated by the Principal/Employer on all pages.
H. Master Employment Contract	Master Employment Contract (if 2 or more workers per LMIA). Signed and dated by the Principal/Employer and the FRA on all pages.
I. Addendum to the Employment Contract	Signed and dated by the Principal/Employer or duly authorized representative (refer to downloadable form).
J. Affidavit of Undertaking	Joint undertaking between the Principal/Employer and the FRA to monitor the employment of OFWs and report to POLO any possible concerns (refer to downloadable form).
K. Labor Market Impact Assessment (LMIA)	Issued by ESDC/Service Canada for workers hired under the Temporary Foreign Workers Program (TFWP), including all annexes.
L. Confirmation of Nomination/Acceptance	For workers hired under the Provincial/Territorial Nominee Program.
M. Registration under the Ministry of Economy (FWRISA)	For workers hired under Saskatchewan Immigration Nominee Program ONLY .
N. Passport	Copy of the Information Page of the passport of the worker
O. Visa	Copy of the visa issued to the worker.
P. Employer's Profile	Business Profile. Must include but is not limited to the following – Name and address of company/employer, contact information, branches/franchises operated/owned, number of Filipinos employed in the past and the Employer's commitment to comply with and abide by all laws governing the employment of foreign workers.
II. Fees (cash or postal money order or bank draft)	
Documents	POLO (Verification) per document
Business License/Commercial Registration	11.50
Manpower Request or Job Order	11.50
Recruitment Agreement or Service Agreement	11.50
Individual Employment Contract	11.50
Master Employment Contract (2 or more workers/same category/occupation)	34.50
Postal Money Order/Bank draft	Payable to the Philippine Overseas Labor Office
III. Filing	
A. Personal or Walk-In	Incomplete documents will not be accepted. Applicant must bring the documents to the Philippine Overseas Labor Office for verification at Suite 601-999 Canada Place, Vancouver, BC. Cash, postal money order or bank drafts are accepted as payment.
B. Mail	Provide a Canada Pre-paid Express Post Envelope. First-come-first-served basis. Incomplete documents will be returned without verification using the pre-paid express post envelope provided. Postal Money Order or Bank Draft are accepted as payment. First in, first out policy is strictly observed in the evaluation of documents for verification.