

## Leadership

### THE REQUEST:

To assist participants in experiencing leadership skills they will take back to their companies and communities

### ATTENDEES:

100 executives from around the United States

### THE EVENT:

A 3-hour session during a national leadership conference

### WHAT WE DID:

A series of games and exercises facilitated to enhance leadership skills.

### PROJECT: TEAM COMEDY

#### Objectives:

- Observe what is and is not working in your interaction with team members
- Develop the ability to quickly course-correct when needed
- Create an intense, fun focus on the project

Debrief

"Even when there was rapid information flow, the exercises showed me how to keep a team in high performance action. I will take them back to my company and use with our project teams."

### WARM-UP: SPECIAL DELIVERY

#### Objectives:

- Have clear intent to deliver effective communication
- Make sure you have their attention before you deliver the communication
- Notice the effect of your communication
- Take responsibility for the communication
- Notice if people on your team are looking out for each other
- Close the loop

Debrief

### EXERCISE: THE LEADERSHIP DANCE

#### Objectives:

- Develop the skill of yielding (not surrendering) as the most powerful and effective method of leadership
- Remember that leading means you are not doing all the work. You are directing the project and holding the vision.

Debrief

### RESULTS:

The feedback during our debrief sessions was extremely positive as each person took away a valuable new awareness of leadership tools and skills they could apply to both their professional and personal lives.



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