



Governor Beshear Announces Kentucky Transportation Cabinet Awarded More Than \$6.4 Million in CARES Act Funding

Gov. Andy Beshear announced today that the Kentucky Transportation Cabinet (KYTC) has been awarded more than \$6.4 million to help public transit agencies continue operating during the deadly novel coronavirus 2019 (COVID-19) pandemic.

The funding, part of the CARES Act, is from the Federal Transit Administration. KYTC will distribute it in grants to 16 public transit agencies serving 79 counties across Kentucky. It will cover an array of operating costs including security and disinfection equipment, electronic ticketing, office equipment and supplies and transit vehicles, among others.

“Thousands of our fellow Kentuckians depend on public transit for daily transportation. It’s how they get to doctor appointments, jobs, the grocery and other essential locations,” Gov. Beshear said. “These transit agencies and their employees are on the front line in our battle against COVID-19.”

Kentucky Transportation Secretary Jim Gray noted that public transit agencies have lost ridership because of the pandemic and have experienced much employee time lost to illness.

“These agencies are struggling financially, and this funding is sorely needed to keep services running and our people protected,” Secretary Gray said.

CARES – Coronavirus Aid, Relief and Economic Security – was enacted by Congress to stimulate the economy while much of the nation’s workforce stays healthy at home.

The newly announced grant is for \$6,413,177. It follows an initial round of CARES Act transit funding totaling \$22.9 million in May. There is a wide range of eligible operational expenses, including purchases of fuel and procurement of personal protective equipment such as masks, gloves, disinfectant wipes, disinfection services and protective barriers between drivers and passengers.

A list of the transit agencies, amounts of potential awards and areas of service is available [here](#).

More information about Gov. Beshear's actions and Kentucky's response to the COVID-19 pandemic can be found at the main [Kentucky COVID-19 webpage](#).

[Click Here to Read More](#) ▶

About The KYTC

The goal of the DBE Supportive Services Program is to increase the number of DBEs participating on KYTC contracts and facilitate the opportunity for DBEs to obtain contracts. The services are designed to:

- Assist established construction firms to move them from bidding as a subcontractor to bidding as a Prime Contractor to produce sound bids.
- Provide access to training increases DBE expertise in handling of daily business operations.



About The Program

The Construction Estimating Institute (CEI) works with KYTC as the statewide provider of the federally funded Disadvantaged Business Enterprises (DBE) Supportive Services Program. We want to increase the number of certified DBEs participating in highway and bridge construction, as well as assist DBEs in growing and eventually becoming self-sufficient. Additionally, CEI provides supportive services by assisting prime contractors and consultants with identifying DBEs for subcontracting opportunities on priority projects.

How to Overcome the Loneliness of Leadership

Advice for navigating the unspoken obstacle of being in charge

Leadership is lonely. I have the privilege of coaching top leaders in organizations around the world—both in and out of the construction industry—and this loneliness is ubiquitous. In good times, it feels like you are figuring it out and your work stays on an even keel. In difficult times, leaders are stressed out and find it difficult to be fulfilled in anything they do. Sometimes, it feels like you've pushed yourself to the professional edge and stayed there. Whether a leader is frustrated to a breaking point or they are hitting it out of the park, leadership is challenging; leadership is difficult; and leadership can be lonely. It is lonely work to lead others.

What Makes It So Lonely?

I have spent a fair bit of time thinking about this question and trying to find an answer—both for myself and for my clients. Being a modern-day construction leader inherently places you in the role of forging ahead. And by definition, this is an activity you will often do alone.

You may have a team that comes along with you, or you may have a boss who supports you as you walk ahead, but the work of leadership is to contemplate the metaphorical landscape and find your own path. Forging ahead can be exhaustive and taxing. It can sometimes feel impossible.

Often people have a sense of accomplishment as individual contributors. Because they are good at what

they do, those contributors are an obvious choice for promotion, and rightly so. But leaders may have a harder time defining their work, and it may sometimes feel like they shift from company hero to big brother or corporate overlord overnight.

A new leader might have been highly skilled at making their work visible as an independent contributor. Then they find themselves illuminating the work of their team. But there can be a feeling of invisibility as they gain their feet.

This is one of the reasons leadership (especially for new managers) is so difficult. This feeling of invisibility can leave leaders longing for the time when the work seemed so clear. Often, they are left with the compelling question, "Am I providing any real value to the organization?"

What Can You Do to Diminish the Loneliness?

In my conversations with leaders, I find that acknowledging the challenges of leadership helps to reframe what they are feeling. New leaders need to first understand the work itself. Thinking strategically takes time and effort, but it doesn't produce visible artifacts of accomplishment.

Planning to develop direct reports is similar in producing value to the organization, but also doesn't have the feeling of accomplishment and completion.

[Click Here to Read More](#) ▶

Supportive Services Offered:

- Estimating Training
- Building Capacity
- Mobilization Financing
- Bonding Assistance
- Marketing Plan Development
- Creating a Business Plan
- Building a Website
- Plan Reading



Within the past 3 months,
CEI assisted DBEs
in obtaining

**\$6 MILLION
IN BONDING!!**

Contact CEI for Bonding,
Financing or Insurance needs!

 (855) 678-9323

 www.kydbbe.com

 525 West 5th Street, Suite 214
Covington, KY 41011



CEI is an educational organization providing the highest quality construction training in the industry. Over 100,000 owners, estimators, project managers, field supervisors, office support staff, foremen, laborers, and key management personnel have attended courses that are offered nationwide. The courses provide students with construction skills training and the critical information needed to be effective within their companies and organizations.