

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between the City of St. Augustine (City) and the Coastal Florida Police Benevolent Association (Union). The parties agree as follows:

Article 20, Section 1 will be modified to correct the total biweekly accrual for service months 85-96 from 12.6154 to 8.6154. The correction was due to a clerical error that neither party noticed during contract review.

No other provision of the current collective bargaining agreement will be affected by this Memorandum of Understanding.

This Memorandum of Understanding shall be subject to ratification by both the bargaining unit members and the City Commission.

CITY OF ST. AUGUSTINE

*David Birchim*

David Birchim, for the City

*4/13/2026*

Date

COASTAL FLORIDA POLICE  
BENEVOLENT ASSOCIATION

*Alexander Barrera*

Alexander Barrera, for the Union

*4-2-26*

Date

Subject to ratification by the City of St. Augustine City Commission  
RATIFIED BY THE CITY COMMISSION

*Darlene Galambos*

Darlene Galambos, City Clerk

