

Hi Everyone,

As we continue to remove the “pause” on businesses in the Finger Lakes region, I would like to reintroduce you to NYSDOL’s Shared Work Program, a smart alternative to layoffs. As businesses begin to reopen, they can bring employees off of full Unemployment Insurance and onto the plan. There are a couple of new features of the program that I have highlighted below. Please share this information with all business (for-profit, non-profit businesses, government, etc.) interested in our Department’s #1 layoff aversion tool, as we continue to work to help businesses retain their skilled workforce.

SW Program Updates:

- New incentives under the CARES Act include:
 - No extra cost to business – It will NOT affect their experience rating for benefits paid to full-time and part-time employees through September 5, 2021.
 - Reimbursable businesses won’t be charged for full-time and part-time employees through September 5, 2021 because the Federal Government is paying 100%!
 - ***Exception of temporary, intermittent or seasonal workers***
- Everything is managed online, from the application, to plan management, to certifications.
- Application approvals for eligible businesses are normally provided within 48 hours.
- Employees, including corporate officers, may be eligible for the \$300 in FPUC benefits on top of regular UI and/or PUA benefits.

Shared Work Website - <https://dol.ny.gov/shared-work-program-0>

Fact Sheets

- Business - <https://dol.ny.gov/system/files/documents/2021/02/sw1.pdf>
- Employee - <https://dol.ny.gov/system/files/documents/2021/02/sw1.5.pdf>

FAQs

- Business - <https://dol.ny.gov/shared-work-employers-frequently-asked-questions>
 - Employee - <https://dol.ny.gov/shared-work-frequently-asked-questions>
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Helpful Shared Work Videos

- Benefits of Shared Work - <https://www.youtube.com/watch?v=Kp9x5yKXKc0&t=4s>
- How to Create a Shared Work Plan
- <https://www.youtube.com/watch?v=4eQNSHDS0to>

If you have any additional questions on the program, please feel free to reach out to me.

Sincerely,

Ryan

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