



# Blue Ridge Fire District

## Strategic Management Plan Committee Meeting

928-477-2751 <http://www.brfdaz.org/>  
5023 Enchanted Lane Happy Jack, Arizona 86024

March 19, 2025 10:30 AM

### Minutes

1. Call to Order Meeting was called to order at 10:37 by Chair Casey Samsill
2. Pledge of Allegiance
3. Roll Call of Committee members: Brian Anderson, Mike Bourne, Laurie Hawke, Linda McDermott, Casey Samsill, Chief Paine and BC Billy Chester
4. Call to the Public--None

#### CALL TO THE PUBLIC: ARS 38-431.01 (H)

A public body may make an open call to the public meeting, subject to reasonable time, place and manner restrictions, to allow individuals to address the public body on any issue within the jurisdiction of the public body. At the conclusion of an open call to the public, individual members of the public body may respond to criticism made by those who have addressed the public body, may ask staff to review a matter or may ask that a matter be put on a future agenda. However, members of the public body shall not discuss or take legal action on matters raised during an open call to the public unless the matters are properly noticed for discussion and legal action.

5. Review and Adoption of the Agenda
  - a. Linda moved and Brian 2<sup>nd</sup> motion to adopt the agenda
  - b. Motion passed unanimously
6. Review and update the Strategic Management Plan
  - a. Continue editing
    - i. Casey thanked everyone and Brian reviewed progress so far
  - b. Discussion
    - i. Goals for Personnel pg. 5 Table
    - ii. Chronological order, short term first, longer term follow
    - iii. 4 priorities added to chart, to indicate which goal applies to which, in progress, ongoing, as funding allows...KISS
    - iv. Should add competitive salaries and benefits
    - v. Volunteer program= Volunteer recruitment and retention
    - vi. Facilities—Discussion
      1. Current State> heading
      2. Separate apparatus from facilities and equipment, temporary vs permanent (short term solutions vs long term)
7. If appropriate, schedule next meeting
  - a. Next meeting April 2, 2025 at 9:00 AM
8. Adjournment
  - a. Casey moved and Laurie 2<sup>nd</sup> motion to adjourn
    - i. Motion passed unanimously, Meeting adjourned 12:09

Respectfully submitted, Laurie Hawke