

Revision 04 **Health and Safety Policy Statement**

M2L Policy is to promote a Health and Safety culture throughout the organisation, which aims as far as reasonably practicable towards the prevention of injuries and ill health (including mental health issues) of employees and others who may be affected by our work activities and to prevent any loss or damage to property, plant, and equipment. This shall be achieved and maintained by involving all levels of employees in systematically identifying workplace hazards, making adequate assessments, and taking appropriate steps to set up safe systems of work, which control risks associated with the provision of Road Haulage to its clients particularly in the rail, construction and utilities industries. Staff are encouraged to speak about any concerns that they may have in respect of mental health issues. Sharing concerns and worries often helps, however, M2L shall endeavour to assist with finding professional help should it be required. M2L's Health and Safety Advisor is Rasib Hussain of AJP Safety.

M2L's particular emphasis of its policy is road and workplace transport safety. All staff must obey all legislative and regulatory requirements to ensure the safety of themselves and all other road users. The management team shall ensure that where reasonable and practicable measures are in place to monitor all staffs compliance with associated road transport legislation. People are our key resource and M2L is committed to adequately re-sourcing all areas of its operation.

We believe that excellent Health and Safety standards shall contribute towards the development of our staff and lead to excellent business performance. Accordingly, we shall support Health and Safety initiatives aimed at continuous improvement of our management system, in which Health and Safety objectives are regarded by all as an integral part of our overall business goals.

The Company recognises its legal responsibilities under the Health and Safety at Work Act 1974 and its associated underpinning regulations, including The Railways and Other Guided Transport Systems (Safety) Regulations 2006 (ROGS). Accordingly, the Managing Director has overall responsibility for policy formulation, development and implementation. The Company considers that Health and Safety legislation provides only the minimum standards and shall continually seek to improve upon those legal requirements by following HSE's specific guidance such as Health and Safety in Road Haulage and Driving at work managing work related road safety.

We shall ensure that all employees are informed about the Policy and its mandatory compliance. We shall consult with them on its implementation and their own individual Health and Safety responsibilities. All employees shall be provided with the appropriate training so that they can fulfil their Health and Safety responsibilities. The principle operational responsibility for Health and Safety and for the implementation of this Policy lies with all employees. An appropriate number of Health and Safety advisers and representatives with a specific role shall be appointed to provide independent and authoritative advice to management.

We shall continuously monitor Health and Safety performance to ensure that standards are met and management controls are working. The Company's policy and safety performance shall be reviewed, as a minimum, annually. Revisions to the Policy shall be implemented as a result of any deficiencies highlighted by the review, or by new legislation and rail Standards, or by business development.

The Company is committed to the success of this Policy and those policies/guidance notices set by the HSE, RoSPA, the Rail Safety Group, Network Rail, utilities industries and our clients. The requirements of this policy shall be reviewed on a regular basis, but at least annually as a minimum.

Signed.....
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Managing Director, M2L

28 June 2024