



University of British Columbia Employees
CUPE Local 116

B·U·L·L·E·T·I·N

BARGAINING BULLETIN #5

March 9, 2026

Bargaining Update from Your CUPE 116 Bargaining Committee

Since our last update in December, the Bargaining Committee has provided the University with several dates to resume bargaining. The parties are now scheduled to return to the table on March 19, 2026.

As members may know, the University's bargaining mandate is established through the Public Sector Employers' Council (PSEC). That mandate sets the parameters for what the University is authorized to agree to at the bargaining table, particularly on monetary matters, which can influence the pace of negotiations.

That said, there is still significant work underway. A number of our monetary proposals still need to be fully costed by the University so we can properly assess them and determine how to advance them further.

We will continue to propose additional bargaining dates to the University for the coming months as negotiations proceed.

Your Bargaining Committee remains committed to achieving the strongest possible improvements to the Collective Agreement and will continue to keep members informed as negotiations progress.

We thank members for their continued interest and support as bargaining continues.

In Solidarity,

Your CUPE 116 Bargaining Committee

**(Roger De Pieri, Richard Gee, Mike Laing, Elinor Morris, Roger Newell,
Pritesh Padhiar)**