Land Industrial Services Co.

APPLICATION FOR EMPLOYMENT

WE ARE AN EQUAL OPPORTUNITY EMPLOYER.

Land Industrial Services Co. does not discriminate in hiring or employment on the basis of race, color, religion, sex, national origin, disability, age, veteran status, or any other legally protected category.

Please print and complete all questions. Attach additional paper if allotted space is not sufficient.

PERSONAL INFORMATION	TODAY'S	TODAY'S DATE: / /		
Last Name	First Name	Middle Name		
Street Address	City	State / Zip Code		
(Area Code) – Phone Number	Alternate Number	Social Security Number		
Position Desired	Salary Desired	Date You Can Start		
Email address:				
Applying for: Full Time	Part Time Temporary			
Are you currently employed? Yes	No	ver? Yes No		
Have you ever applied with this company I When? Month Year	before? Yes No When	e?(Location)		
How did you hear of this job opening?				
Will you be employed by another employe hours of work for Land Industrial Services'				
Will you work overtime if asked?				
Are you willing to relocate to another city o	or state if requested by Land Industrial	Services?Yes		
Do you know anyone currently employed by If yes, what is your relationship to this personal transfer of the personal tran				
Can you provide proof that you are eligible (i.e. Social Security card, U.S. Citizen I.D.	e to work in the United States? card, Employment authorization docu	ment issued by INS)		
Person to notify in case of emergency:				
Name	Relationship:			
Address:	Phone No. ()			

EDUCATIONAL EXPERIENCE

Education Level	Name Of Sc	/Address hool		Cou Stu	urse of dy		Number of Years Completed	Diploma/ Degree
High School								
College								
Graduate School								
Trade or Business School								
Other courses,	semina	ars, military experience	e, specializ	zec	l training, cert	ificatio	ons, or study:	
Do you plan to		e your formal education	onYes	s _	_ No; How & v	vhen?		
(1) Employer			Dates E	Dates Employed		Work	Performed	
Address			From		То			
			Salary	or	Hourly Rate			
Phone No.			Starting		Final			
Job Title		Supervisor						
Reason for Lea	ving	l						
(2) Employer			Dates E	mp	loyed	Work	Performed	
Address			From		То			
			Salary	or	Hourly Rate			
Phone No.			Starting		Final			
Job Title		Supervisor						
Reason for Lea	ving							
(3) Employer			Dates E	mp	loyed	Work	Performed	
Address			From		То			
			Salary	or	Hourly Rate			
Phone No.			Starting	1	Final			
Job Title		Supervisor						
Reason for Lea	ving							

JOB RELATED SKILLS

(Do not fill out any part of this section that you do not feel is job related.) Any Land Industrial Services Co. position may require driving as a part of the position. Do you have a valid driver's license? ___ Yes ___ No If Yes, What state? ___Type of License ____ License # _____ Have you been given a job description? _____ Yes _____ No Do you understand the requirements and job functions of this position? Yes No (Do not answer this question unless you have been given a job description): Are you able to perform the essential functions of this position with or without reasonable accommodation? ___ Yes ____ No In order to verify the information I have presented on this application and, if applicable, my resume, and other documentation, I authorize Land Industrial Services Co. to make any investigation of all statements in this application, resume, and documentation I have provided. I authorize any former employer, school, persons and other organizations named in this application to provide Land Industrial Services Co. with details or documentation on my work or other history and I hereby release all such persons from any liability connected with this investigation. Additionally, I authorize Land Industrial Services Co. to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party with a legal or proper interest. In consideration of Land Industrial Services Co.'s review of this application, I release Land Industrial Services Co. from any liability and damages that may result from furnishing or receiving this information. If I am hired, in consideration of my employment, I agree to conform to all of the rules and regulations of Land Industrial Services Co. and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time at the option of the Company or me. I also understand and agree that the terms and conditions of my employment, including compensation and benefits, may be changed, modified, or eliminated, with or without cause and with or without notice, at any time by the Company. I understand that no representative of the Company, other than the Company President's designated representative, has any authority to enter into any contract or agreement contrary to the foregoing, and then only if such commitment is in a signed written document. I, the undersigned job applicant, understand that if I am offered employment, it is contingent upon my voluntarily consenting to submit to a urine analysis or other test by a doctor, medical center, laboratory, hospital or medically qualified personnel in order to determine the presence or use of illegal drugs or controlled substances. Further, I authorize release of the results of said tests and other relevant medical information to authorized Company management for appropriate review. I understand that Land Industrial Services Co. has DOT PHMSA and DISA NASAP drug and alcohol abuse polices covering its employees. I have read and understand these policies. I understand that I will be subject to the provisions of that policy to be considered for employment, and if I am hired, will be required to fully comply with those terms. I certify that I have read and understand the foregoing paragraphs. I understand that this is simply an application for employment and does not imply that I will be employed. I further certify that all the information submitted by me on this application, my resume, and other documentation I have provided is true and complete to the best of my knowledge, and I understand that any false information, omissions, or misrepresentations of fact in this application, my resume, or other documentation may, in Land Industrial Services Co. discretion. result in the denial of my application or, if I am employed, discharge at any time.

(Applicant's Signature)

(This application will remain active for 30 days. If you desire continued consideration for employment, you may reapply.)

FOR EMPLOYER'S USE ONLY

Reference Checks

Employer	Person Contacted	Comments of Previous Employer

Test Administered *	Score or Rating	Pass/Fail?	Additional Information

^{**} Example: Test - Pass or Fail

TO ALL HIRING PERSONNEL:

COMPLETE ONLY FACTUAL DATA AS REFERENCED ABOVE. DO NOT WRITE INTERVIEW COMMENTS ON JOB APPLICATION. USE A SEPARATE SHEET TO RECORD YOUR INTERVIEW QUESTIONS/COMMENTS.