

EDUCATIONAL EXPERIENCE

Education Level	Name/Address Of School	Course of Study	Number of Years Completed	Diploma/ Degree
High School				
College				
Graduate School				
Trade or Business School				

Other courses, seminars, military experience, specialized training, certifications, or study:

Do you plan to continue your formal education ___ Yes ___ No; How & when? _____

EMPLOYMENT HISTORY

(1) Employer		Dates Employed		Work Performed
Address		From	To	
		Salary or	Hourly Rate	
Phone No.		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				
(2) Employer		Dates Employed		Work Performed
Address		From	To	
		Salary or	Hourly Rate	
Phone No.		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				
(3) Employer		Dates Employed		Work Performed
Address		From	To	
		Salary or	Hourly Rate	
Phone No.		Starting	Final	
Job Title	Supervisor			
Reason for Leaving				

JOB RELATED SKILLS

(Do not fill out any part of this section that you do not feel is job related.)

Any Land Industrial Services Co. position may require driving as a part of the position. Do you have a valid driver's license?

Yes No If Yes, What state? Type of License License # _____

Have you been given a job description? Yes No

Do you understand the requirements and job functions of this position? Yes No

(Do not answer this question unless you have been given a job description):

Are you able to perform the essential functions of this position with or without reasonable accommodation? Yes No

In order to verify the information I have presented on this application and, if applicable, my resume, and other documentation, I authorize Land Industrial Services Co. to make any investigation of all statements in this application, resume, and documentation I have provided. I authorize any former employer, school, persons and other organizations named in this application to provide Land Industrial Services Co. with details or documentation on my work or other history and I hereby release all such persons from any liability connected with this investigation. Additionally, I authorize Land Industrial Services Co. to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party with a legal or proper interest. In consideration of Land Industrial Services Co.'s review of this application, I release Land Industrial Services Co. from any liability and damages that may result from furnishing or receiving this information.

If I am hired, in consideration of my employment, I agree to conform to all of the rules and regulations of Land Industrial Services Co. and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time at the option of the Company or me. I also understand and agree that the terms and conditions of my employment, including compensation and benefits, may be changed, modified, or eliminated, with or without cause and with or without notice, at any time by the Company. I understand that no representative of the Company, other than the Company President's designated representative, has any authority to enter into any contract or agreement contrary to the foregoing, and then only if such commitment is in a signed written document.

I, the undersigned job applicant, understand that if I am offered employment, it is contingent upon my voluntarily consenting to submit to a urine analysis or other test by a doctor, medical center, laboratory, hospital or medically qualified personnel in order to determine the presence or use of illegal drugs or controlled substances. Further, I authorize release of the results of said tests and other relevant medical information to authorized Company management for appropriate review.

I understand that Land Industrial Services Co. has DOT PHMSA and DISA NASAP drug and alcohol abuse policies covering its employees. I have read and understand these policies. I understand that I will be subject to the provisions of that policy to be considered for employment, and if I am hired, will be required to fully comply with those terms.

I certify that I have read and understand the foregoing paragraphs. I understand that this is simply an application for employment and does not imply that I will be employed. I further certify that all the information submitted by me on this application, my resume, and other documentation I have provided is true and complete to the best of my knowledge, and I understand that any false information, omissions, or misrepresentations of fact in this application, my resume, or other documentation may, in Land Industrial Services Co. discretion, result in the denial of my application or, if I am employed, discharge at any time.

_____ (Date)

_____ (Applicant's Signature)

(This application will remain active for 30 days. If you desire continued consideration for employment, you may reapply.)

FOR EMPLOYER'S USE ONLY

Reference Checks

Employer	Person Contacted	Comments of Previous Employer

Test Administered *	Score or Rating	Pass/Fail?	Additional Information

** Example: Test – Pass or Fail

TO ALL HIRING PERSONNEL:

COMPLETE ONLY FACTUAL DATA AS REFERENCED ABOVE. DO NOT WRITE INTERVIEW COMMENTS ON JOB APPLICATION. USE A SEPARATE SHEET TO RECORD YOUR INTERVIEW QUESTIONS/COMMENTS.