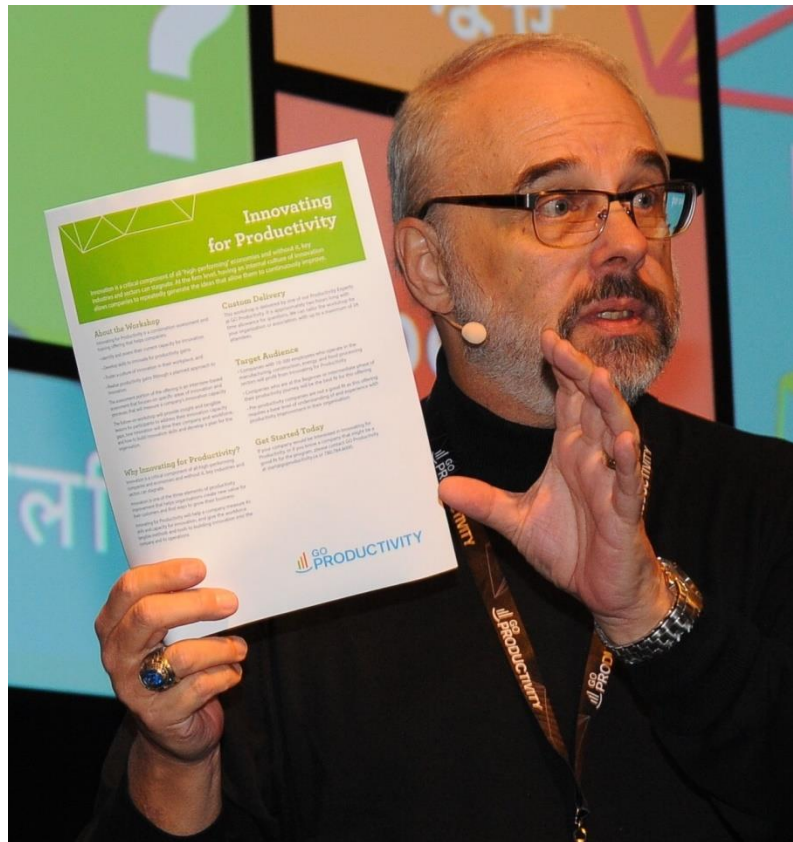


Richard Marris



Richard is the founder and president of the Altamont Consulting Group, working with organizations, senior executives and their teams creating and executing Strategy, Strategic Alliances, and Collaborative Innovation in a diverse client base in the private & public sectors, including software and high tech, advanced materials, the Government of Alberta, Canada Ministries & Agencies, and Oil & Gas, Mining, and Financial firms. Richard's background includes corporate development, mergers, acquisitions and strategic alliances, international business, and knowledge management as an executive in the global mining industry, traveling extensively in Asia, Africa and North & South America. He served as president of knOwhere Inc., a Silicon Valley-based group specializing in collaborative work processes, innovation, and creative problem solving. He was affiliated with The Warren Company - the acknowledged world leader in strategic alliance systems architecture. His current engagement is working with Quantum Planning Group as Senior Advisor to the Western Electric Coordinating Council supporting long-term (20 year) reliability assessments. Richard holds a BA degree in Psychology and a Master's degree in Business Administration.