

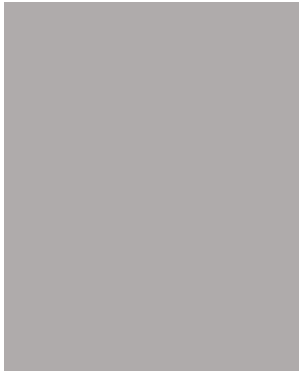
# AKE

## Company Technical Profile

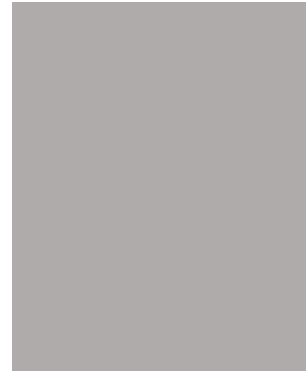
2015

AKE.construction

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Eng. Ahmad Khadro  
General Manager  
AKE



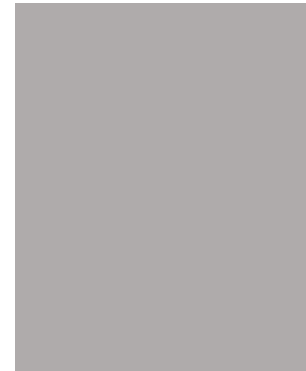
Eng. Raed Quoda  
Executive Manager  
AKE

It's all about People & Values

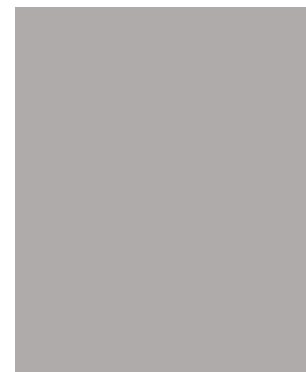
It is a way of living. An attitude we are practicing for 13 years now. 13 years during which we always put our Team first without whom it would be impossible to reach our current foot print.

A Team whose main objective is customer satisfaction through:

- **Honesty**: we deliver what we promise
- **Integrity**: we stand behind what we say, we take responsibility & accountability of our decisions.
- **Trustworthy**: we ensure we always do the right thing.



Eng. Tamer Ghaith  
Projects Coordinator  
AKE



Mohammad Khadro  
General Foreman  
AKE

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## Introduction

### History

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AKE Engineering & Contracting is a limited liability company founded in 2001 by Eng. Ahmad Khadro, Amman – Jordan.

### Mission statement

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Our company is specialized in building construction, rehabilitation, renovation, internal works and decorations. We provide a value-added construction services to our customers by creating a successful partnership with them throughout the construction process. Our promise is to establish lasting relationships with our customers by exceeding their expectations and gaining their trust through exceptional performance by every member of the construction team.

### Vision

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To be one of the best contracting companies in the market. This could be measured by our top quality/on time products which became our trademark reputation and is also highly valued by our clients. What makes AKE different from other contracting companies is that we are fresh with ideas backed by a team of professional highly dedicated to excellence. Thereby making the clients satisfied. Our commitment is to finish the projects on time on whatever amount of responsibilities given to us whether big or small. We can easily adjust to any needs of the clients even for low budget ventures.

### Our Skills

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AKE's technical teams and construction managers, are experienced in the complete process of tertiary and industrial facility design and construction. Our teams of engineers, designers and draftsmen have specific expertise in different mechanical, electrical and low current engineering & contracting services.

Our skills stretch from design to a solid background in project management and delivery of turn-key projects. Most of our senior engineers and staff have acted as project managers, both in-house and for various international customers interfacing with other engineering firms and contractors.

### Our Drivers

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A result oriented approach – through an efficient and “can do attitude”.

- Excellence and efficiency – through proper thinking, planning and implementation.
- Team Work – an open exchange of information and resources with our clients.
- Professionalism – a fully “focused on the job” approach.
- Adaptability – a receptive approach to customer needs.
- Diversity – through a team that is built around diverse cultures.
- Innovation – research and a creative approach to problems and solutions.
- Learning – technical and managerial training of our team.

### Our Customers

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AKE has covered most of the sectors in various industries. The clients we work with include:



## Structure and Organization

### General Company Information

Name of company:	AKE Engineering & Contracting
City:	Amman
Country:	Jordan
Telephone:	+962 6 5529908
Fax:	+962 6 5539968
P.O. Box:	532 Amman 11118 Jordan
E-mail:	info@AKE.construction
Web Site:	<a href="http://www.AKE.construction">www.AKE.construction</a>

### Company Activities

In addition to all Civil Works, we carry out with our own resources, Planning and All Finishing works, which includes but not limited to: Joinery; Gypsum plaster; Gypsum Board Cladding, Ceilings and Partitions; All types of Floorings; All types of wall coverings in addition to all related Internal and decorations works. Mechanical and Sanitary Works are also carried out by the company.

**Engineering**  
**Civil**  
**Structural**  
**Mechanical**  
**Scaffolding**

**Waterproofing**  
**Painting**  
**Electrical**  
**Finishing works**  
**Joinery Works**

**Piping**  
**False Ceilings**  
**Decorations**  
**HVAC**  
**Landscape**

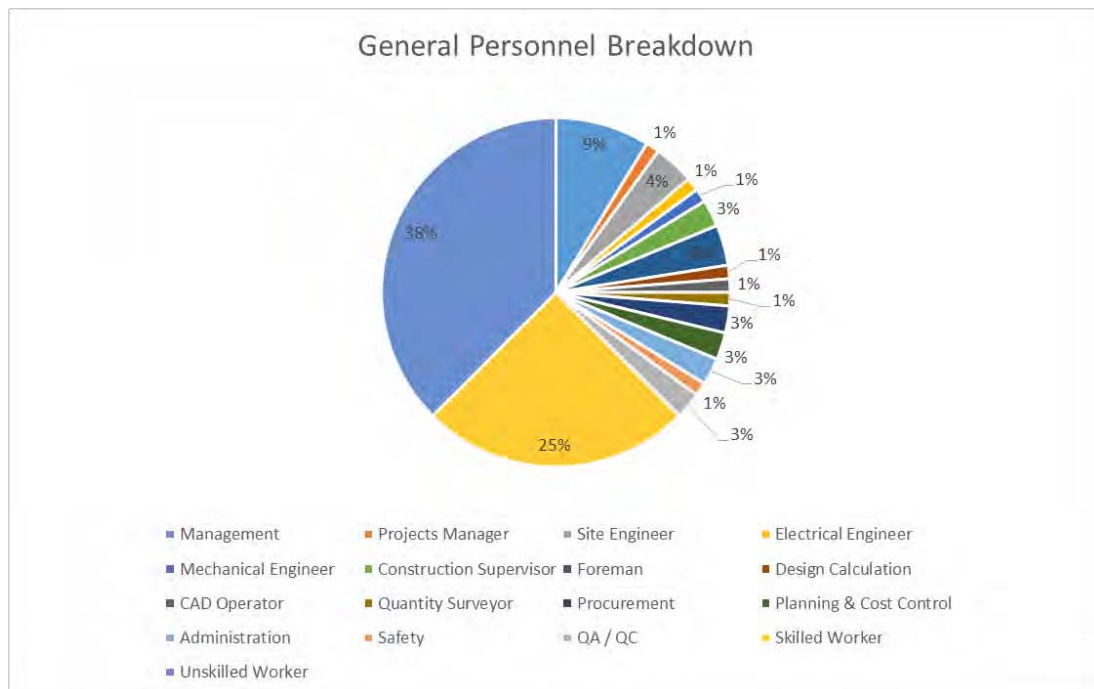
### Company Organization Chart

At present, AKE has more than 70 manpower strength of different fields. Top management, administrative members, Engineers and professionals are of Jordanian nationality. Whereas skilled and semi-skilled are from Jordan and Egypt.

Personnel

Human Resources

Position	No.
Management	7
Projects Manager	1
Site Engineer	3
Electrical Engineer	1
Mechanical Engineer	1
Construction Supervisor	2
Foreman	3
Design Calculation	1
CAD Operator	1
Quantity Surveyor	1
Procurement	2
Planning & Cost Control	2
Administration	2
Safety	1
QA / QC	2
Skilled Worker	20
Unskilled Worker	30



Attached sheet includes permanent staff and can always be increased according to any new contract needs.



Administrative Staff

POSITION	NAME	REMARKS
General Manager	AHMAD KHADRO	30 years' experience
Executive Manager	RAED QUODA	35 years' experience
Chief Accountant	TAREEK SABHA	20 years' experience
Accountant	REZAQ BANI HANI	15 years' experience
HR & Personnel	AHMAD SHEBI	8 years' experience
Office Manager & Administrator assistant	MAHMMOD KHADRO	15 years' experience
Purchase & Public Relations	GHAZI ELMSE'NI	20 years' experience

Technical Staff

POSITION	NAME	REMARKS
Executive Manager	AHMAD KHADRO	30 years' experience
Technical Manager	RAED QOUDA	35 years' experience
Projects Coordinator	AHMAD SHEBI	8 years' experience
Head Of Mechanical Engineering Dept.	NIZAR ELHAJ	15 years' experience
Head Of Electrical Engineering Dept.	E'AD BLABLAH	20 years' experience
Planning Engineer	TAMER GHAITH	5 years' experience
Project Manager	AHMAD QOUDA	5 years' experience
Project Manager	AHMAD SUODI	5 years' experience
Site Engineer	WALEED AQAL	2 years' experience
Surveyor	SALEM HAMAM	45 years' experience
AutoCAD Drafting / IT Manager	TAMER GHAITH	5 years' experience
General Foreman	MOHAMMAD KHADRO	50 years' experience
Civil Works Foreman	IZHAQ ELMOGHRABI	25 years' experience
Finishing Works Forman	KHALED ALI	15 years' experience

Labor

TRADE	NUMBER
Skilled Civil Works Labors, Mason, Carpenter, Steel Fixers.... etc.	8
Semi- Skilled Labor, Civil Works & Finishing Works	30
Skilled Electromechanical Labor, Electrician, Plumber, Welder ... etc.	6
Skilled 1st Class Finishing Works Labor, Plastering, Tiling, Cladders, Painters.... etc	6

## Equipment List

### Owned Available Equipment:

Type of Equipment	Quantity	Estimated Value JD
6 Ton Tower Crane 30m ( H ) x 25m ( Boom )	1 No.	50000
0.5 Ton Double Cabin 4x4 Truck (Mitsubishi) ( 2008 )	1 No.	14000
2.5 Ton Toyota Diana (2004)	1 No.	18000
2 Ton Mitsubishi Canter (2005)	1 No.	17000
Concrete Mixers	5 No.	7500
Concrete Vibrators	3 No.	1500
Mortar Electrical Mixer	3 No.	300
Electrical Marble & Ceramic Tiles Cutting Saw / Wet cutting,	2 No.	8000
Hand Operated Ceramic & Porcelain Tiles Cutters (Different Size up	4 No.	600
Fair Face Panel & Timber Electrical Saw & Cutting Machines,	5 No.	1000
Hand Operated 32 mm Steel Cutters	7 No.	5000
Steel Benders	15 No.	1000
Shuttering Timber 10 x 5 cm	70 m <sup>3</sup>	25000
Shuttering Timber 10 x 2.5 cm	80 m <sup>3</sup>	28000
Fair Face Sheets for slab decking (1.22 x 2.44 )	150 No.	5000
Universal Jack	3000 No.	45000
Pre- Fabricated Site Office ( 9 m x 3.6 m ) Size with Furniture &	2 No.	7000
Pre-Fabricated Site Office (5 m x 3.6 m) Size with Furniture &	4 No.	10000
Steel Fencing	200 m	8000
Water Pumps ( Electrical & Diesel Operated )	7 No.	1500
Water Tanks 2 m3 Capacity	20 No.	4000
Generators ( 15,30,60 KVA )	3 No.	25000
Level Instrument, Tripod and Staff (Topcon)	4 No.	1500
Total-station (Topcon)	1 No.	8000
Flood Lights	15 No.	1000
Air Conditioning Units	8 No.	5000
Electrical Hammers (3-7 kg, 3-15 kg, 1- 35 kg) Hilti.	7 No.	15000
Electrical Drills ( 6 mm – 32 mm ) Hilti	7 No.	1500
Grinders ( 6-“9 ” )	7 No.	1500
Articulated Winch	1 No.	2000

### Equipment to be leased on demand:

- Mobile Cranes
- Concrete Pump
- Concrete Transit Mixers.

### Safety Procedure

AKE is dedicated to safety for both personnel and work environment, AKE's safety commitment is maintained through number of measures being adopted by us.

In keeping with this policy, all members of management and supervision of what ever grade, are always reminded that safety must take equal importance with cost and construction and that they have a moral and legal responsibility for the safety and health of all employees under their control as laid down in safety manuals, Jordanian Law and other applicable Safety Standards.

Safety of the works and employees are on the top priorities during execution of works for any contract. Therefore we strictly adhere to safety regulations and it is considered one of the site engineer's duties unless otherwise requested by the contract or deemed necessary by nature of works, in which case we will recruit a full time safety officer.

For Accident Prevention Program the Following Measures are taken on Site:

- All staff members and workers have to wear safety helmets on site at all times, no one person is allowed to enter the work site without a helmet.
- Wearing safety boots is a must when site conditions requires so and never allowed to wear any light foot wear on site.
- Each scaffold above 1.5m high has to be checked and approved by the Site Engineer, Project Manager, or the Safety Officer before it can be put in use.
- No electrical hand tools especially Grinders are allowed to be used on site without the Safety covers and accessories.
- Workers using the electrical hand tools or cutting & welding machines have to wear eye protection and protective gloves. Otherwise, will not allowed to operate.
- Work site is completely sealed against alien entry. Site is closed by means of borders clearly marked on "Work site, No Entry" and no third party is allowed in without prior permission.
- Doors and openings of service and elevator shafts in addition to any un- covered opening in walls are closed by banners clearly marked "Dangerous or Approach with care".
- No loose ended electrical wires are allowed on site what so ever even if power is disconnected.
- A temporary electrical distribution board is fixed on site for use to execute the works, use of other power outlets is prohibited and connection to panel board has to be done by means of a socket and not exposed wires.
- No one allowed to work neither underneath finishing works scaffold nor within an area of 2m around it.
- Working above 4m height requires wearing of safety belt tithed to a rigid surface or roof.
- If working on external elevations at any floor above Ground Floor, a safety platform is fixed at slab level around working area to prevent any falling items from reaching the floor or colliding with pedestrian or other premises.

- When demolishing existing structures or walls, no workers are allowed in the area except the demolishers and their tools and no debris are allowed to be cleared out unless demolishing process is stopped.

### Measures and Precautions Taken if an Accident Occurs:

- Each work site is provided with a complete set of First Aid, for small injuries.
  - Project is provided with a transport vehicle to evacuate injured to the nearest emergency facility if the case requires so.
  - Our company is registered at the Social Security Directorate under the Registration No: \_\_\_\_\_ and all our staff members and workers are covered. The company is regularly paying the required rates to cover Work Accidents and Trade Diseases. Therefore, the Directorate is informed directly about any accident within 24 hours to take legal actions towards treatment fees of injured.
  - Our Company's Policy is to Insure All Our Contracts for "Contractors All Risk "and "Workmen's Compensation Policy" which covers:
    1. The Value of Works Involved in Contract.
    2. Existing Property
    3. Third Party Liability.
    4. Workmen against Accidents.
- Our Nominated Insurers are:

Islamic Insurance Co.

### General and Safety Conditions

1. AKE shall ensure that all AKE personnel will adhere to Safety Rules and loss Prevention Procedures as outlined with respect to the international standards.
2. AKE shall be responsible for the safety of his personnel on the Jobsite and shall ensure proper safety equipments are worn.
3. It shall be AKE responsibility to visit the jobsite and verify all Information regarding site conditions, accessibility, adjoining structures and dimensional accuracy of all drawings prior to submitting his bid and or starting a job.
4. AKE shall indicate and identify the person who will be on site at all Times in a supervisor capacity and is authorized to receive a Contractor Work Permit.
5. AKE shall be responsible for keeping the work area in a clean Condition. All trash, rags, paper and other discarded materials are to be picked up and placed in designated containers for removal.
6. All solid and liquid waste should be disposed in the appropriate disposal locations designated by the Main Contractor.
7. AKE personnel are not allowed to leave their jobsite without reason and wander around in the project area, nor sleep within the project site area.

## Our Experiences

### Past Experience

List of major construction projects our organization has executed during the past years:

**Projects Record (Past 10 Years)**

No.	Project Title and Location	Client	Consultant	Year	Scope of Service Undertaking	Project Value (JD)	% Complete
1	Saudi Center for Blind Carring	Ministry of Education (KSA)	Al-Bouqai Consulting & Engineering Office	2007	TurnKey Project	JOD 1,300,000.00	100%
2	Mr. Abu Saryeh's Villa - Amman (Skillaton Work)	Mr. Bassem Abu Saryeh	Al-Bouqai Consulting & Engineering Office	2007	TurnKey Project	JOD 180,000.00	100%
3	Administration Buildings (Red Cercent) Amman	Red Cercent	Al-Bouqai Consulting & Engineering Office	2008	TurnKey Project	JOD 500,000.00	100%
4	Us Embassy -Amman (Offices)	US Embassy-Amman	Kullman Contracting - USA- Washington	2008	TurnKey Project	JOD 400,000.00	100%
5	Furniture Warehouses -Amman	Al-Zhafer Co	Wahab Consulting & Engineering	2008	TurnKey Project	JOD 400,000.00	100%
6	Princess Farah Daghestani Villa - Amman	Sheikh. So'oud Bin Salman	Al-Bouqai Consulting & Engineering Office	2008	TurnKey Project	JOD 800,000.00	100%
7	Queen Rania Center for Mother & Child Care - Amman	Jordan River Foundation	Tibah - Consulting & Engineering	2009	TurnKey Project	JOD 190,000.00	100%
8	Najjd Trade Complex- Amman	Mr. Mohammed Quaider	Eng. Sireen Kyali Office	2009	TurnKey Project	JOD 140,000.00	100%
9	HRH Princess Bassma Palace - Maintinance &Renovation-Amman	HRH Princess Basama	Eng. Leena Al-Kordi	2009	TurnKey Project	JOD 600,000.00	100%
10	HRH Princess Bassma Ranch (Zarra) Buildings -Al-Ghor	HRH Princess Basama	Eng. Leena Al-Kordi	2009	TurnKey Project	JOD 300,000.00	100%
11	Mr. Ashi's Villa-Amman (Skillaton Work)	Mrs. Ra'da Zakaria	Wahab Consulting & Engineering	2009	Skillaton Works	JOD 250,000.00	100%
12	Mr. Maraqa's Villa - Al-Salt	Mr. Bilal Maraqa	Eng. Osama Al-Sayed Office	2009	TurnKey Project	JOD 200,000.00	100%
13	Mr. Kurdi's Villa (HRH Princess Bassma son) - Amman	Mr. Saed Al-Kurdi	Eng. Leena Al-Kordi	2010	TurnKey Project	JOD 200,000.00	100%

## Our Experiences

14	Administration Building- Amman	Jordan Phosphate Company	Al-Bouqai Consulting & Engineering Office	2010	TurnKey Project	JOD 532,000.00	100%
15	Renovation of Parking floor and landscape - Amman	Jordan Phosphate Company	Al-Bouqai Consulting & Engineering Office	2010	TurnKey Project	JOD 155,000.00	100%
16	CANON Center- Amman	CANON( Mr. Hassan Hakeem)	Eng.Fadi Omaish Office	2010	TurnKey Project	JOD 90,000.00	100%
17	Maraqa Ceramic Co.-Amman	Mr. Laith Maraqqa	Mr. Laith Maraqqa	2010	TurnKey Project	JOD 190,000.00	100%
18	Administration Buildings - Ma'aan	Jordan Phosphate Company	Al-Bouqai Consulting & Engineering Office	2010	TurnKey Project	JOD 630,801.00	100%
19	Guest Buildings -Ma'aan	Jordan Phosphate Company	Al-Bouqai Consulting & Engineering Office	2010	TurnKey Project	JOD 905,152.00	100%
20	Us Embassy -Amman (Offices)	US Embassy-Amman	ACE International Consultants	2011	TurnKey Project	JOD 350,000.00	100%
18	Replacement of Acid Unit - Aqaba	Jordan Phosphate Company	SNC-Lavalin	2011	Skillaton Works	JOD 120,000.00	100%
12	Mr. Bostami's Villa - Amman	Mr. Ziyad Bostami	Wahab Consulting & Engineering	2012	TurnKey Project	JOD 800,000.00	100%
12	Mr. Quda's Villa - Amman	Mr. Yaroub Quda	Zabaneh Consulting & Engineering	2012	Skillaton Works	JOD 600,000.00	100%
16	Mr. Daqaq's Farm - Amman	Mr. Sameer Daqaq	Eng.Fadi Omaish Office	2012	TurnKey Project	JOD 90,000.00	100%
6	Princess Haya's Villa / Landscaping - Amman	Princess Haya	HRC	2012	TurnKey Project	JOD 200,000.00	100%
8	Shara'n Trade Complex- Amman	Mr. Jameel El-Shara'n	Al-Bouqai Consulting & Engineering Office	2015	Skillaton Works	JOD 400,000.00	100%
12	Mr. Bostami's Villa - Amman	Mr. Ziyad Bostami	Al-Bouqai Consulting & Engineering Office	2013	TurnKey Project	JOD 800,000.00	100%



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