



MODERNIZED WAGE SCHEDULE WITH WAGE INCREASES

SECTION 4 CANNERY GENERAL LABOUR

CLASSIFICATION	2016 rates	Mod Wage sched				
		2016	Wage increase			
		2017	2018	2019	2020	
		0.15	0.20	0.20	0.20	
Qualified Tallyer after 400 hrs	19.67	19.67	19.82	20.02	20.22	20.42
Qualified Tallyer after 1000 hrs	19.99	19.99	20.14	20.34	20.54	20.74
Lift Truck Driver after 400 hrs	19.70	19.70	19.85	20.05	20.25	20.45
Lift Truck Driver after 1000 hrs	20.02	20.02	20.17	20.37	20.57	20.77
Truck Drivers -						
under 30,000 lbs GVW after 400 hrs	19.86	19.86	20.01	20.21	20.41	20.61
under 30,000 lbs GVW after 1000 hrs	20.18	20.18	20.33	20.53	20.73	20.93
Over 30,000 lbs GVW & after 400 hrs	19.99	19.99	20.14	20.34	20.54	20.74
Over 30,000 lbs GVW & after 1000 hrs	20.31	20.31	20.46	20.66	20.86	21.06
Unloading Pump Operator after 400 hrs	19.70	19.70	19.85	20.05	20.25	20.45
Unloading Pump Operator after 1000 hrs	20.02	20.02	20.17	20.37	20.57	20.77
Grader - Salmon - Species only - after 400	19.36	19.36	19.51	19.71	19.91	20.11
Grader - Salmon - Species only - after 1000	19.68	19.86	20.01	20.21	20.41	20.61
CANNERY GENERAL LABOUR						
Probationary Employees 0-400 hours	13.86	15.65	15.65	15.65	15.65	15.65
Cannery General Labour after 400 hrs	19.36	19.36	19.51	19.71	19.91	20.11
Cannery General Labour after 1000 hrs	19.68	19.86	20.01	20.21	20.41	20.61

Group 2 Cannery General Labour 400hrs	19.28	These wage categories no longer exist. All Cannery General Labour will be paid at the rates above
Group 2 Cannery General Labour 1000hrs	19.60	
Group 1 Cannery General Labour 400 hrs	19.21	
Group 1 Cannery General Labour 1000 hrs	19.53	

SECTION 8 FRESH FISH / COLD STORAGE

CLASSIFICATION	2016 rates	Mod Wage sched				
		2016	Wage increase			
		2017	2018	2019	2020	
		0.15	0.20	0.20	0.20	
Qualified Tallyer after 400 hrs	19.21	19.67	19.82	20.02	20.22	20.42
Qualified Tallyer after 1000 hrs	19.86	19.99	20.14	20.34	20.54	20.74
Lift Truck Driver after 400 hrs	19.21	19.70	19.85	20.05	20.25	20.45
Lift Truck Driver after 1000 hrs	19.86	20.02	20.17	20.37	20.57	20.77
Truck Drivers -						
under 30,000 lbs GVW after 400 hrs	19.86	19.86	20.01	20.21	20.41	20.61
under 30,000 lbs GVW after 1000 hrs			20.33	20.53	20.73	20.93
Over 30,000 lbs GVW & after 400 hrs	19.99	19.99	20.14	20.34	20.54	20.74
Over 30,000 lbs GVW & after 1000 hrs			20.46	20.66	20.86	21.06
Unloading Pump Operator after 400 hrs	19.21	19.70	19.85	20.05	20.25	20.45
Unloading Pump Operator after 1000 hrs	19.86	20.02	20.17	20.37	20.57	20.77
Grader - Salmon - Species only - after 400	19.21	19.36	19.51	19.71	19.91	20.11
Grader - Salmon - Species only - after 1000	19.86	19.86	20.01	20.21	20.41	20.61
Qualified Grader: Groundfish	20.20	20.20	20.35	20.55	20.75	20.95
Qualified Grader: Samlon species/weight/quality	20.20	20.20	20.35	20.55	20.75	20.95
F.F. SHED WORKERS						
Probationary Employees 0-400 hours	13.86	15.65	15.65	15.65	15.65	15.65
Fresh Fish General Labour after 400 hours	19.21	19.36	19.51	19.71	19.91	20.11
Fresh Fish General Labour after 1000 hours	19.86	19.86	20.01	20.21	20.41	20.61
FILLETERS						
Inexperienced	19.21	19.36	19.51	19.71	19.91	20.11
Semi-qualified	19.40	19.55	19.70	19.90	20.10	20.30
Qualified	19.86	20.01	20.16	20.36	20.56	20.76
COLD STORAGE						
Probationary Employees First 400 hrs	14.11	15.90	15.90	15.90	15.90	15.90
Cold Storage General Labour after 400 hours	19.48	19.63	19.78	19.98	20.18	20.38
Cold Storage General Labour after 1000 hours	20.08	20.08	20.23	20.43	20.63	20.83

Additional Categories to bring into line with General Labour changes to Cannery and Fresh Fish/Cold Storage wage supplements

SECTION 3 MACHINE, MAINTENANCE BOATSHOPS AND ENGINEERS

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Labelling and box-up Machine Mechanic	19.74	19.86	20.01	20.21	20.41	20.61
1st Year Utility	19.24	19.36	19.51	19.71	19.91	20.11
2nd Year Utility	19.39	19.51	19.66	19.86	20.06	20.26
3rd year Utility	19.59	19.71	19.86	20.06	20.26	20.46

SECTION 5 REDUCTION

Group 2

Mechanical (Front End) Loader Driver 400 hours	19.52	19.70	19.85	20.05	20.25	20.45
1000		20.02	20.17	20.37	20.57	20.77
Sack Sewer/Mealhandler 400 hours	19.46	19.64	19.79	19.99	20.19	20.39
1000		19.96	20.11	20.31	20.51	20.71

Unclassified Labour

Probationary first 400 hours	13.86	15.65	15.65	15.65	15.65	15.65
after 400 hrs	19.21	19.36	19.51	19.71	19.91	20.11
after 1000 hrs	19.53	19.86	20.01	20.21	20.41	20.61

SECTION 7 WATCHKEEPERS

Watchkeepers	19.21	19.36	19.51	19.71	19.91	20.11
Watchkeepers after 1000 hrs	19.53	19.86	20.01	20.21	20.41	20.61



MODERNIZED WAGE SCHEDULE WITH WAGE INCREASES

PRINCE RUPERT PLANTS

SECTION 4 CANNERY GENERAL LABOUR

CLASSIFICATION	2016 rates	Mod Wage sched		Wage increase			
		2016	2017	2018	2019	2020	
Qualified Tallyer after 400 hrs	20.02	20.02	20.17	20.37	20.57	20.77	
Qualified Tallyer after 1000 hrs	20.34	20.34	20.49	20.69	20.89	21.09	
Lift Truck Driver after 400 hrs	20.05	20.05	20.20	20.40	20.60	20.80	
Lift Truck Driver after 1000 hrs	20.37	20.37	20.52	20.72	20.92	21.12	
Truck Drivers -							
under 30,000 lbs GVW after 400 hrs	20.21	20.21	20.36	20.56	20.76	20.96	
under 30,000 lbs GVW after 1000 hrs	20.53	20.53	20.68	20.88	21.08	21.28	
Over 30,000 lbs GVW & after 400 hrs	20.34	20.34	20.49	20.69	20.89	21.09	
Over 30,000 lbs GVW & after 1000 hrs	20.66	20.66	20.81	21.01	21.21	21.41	
Unloading Pump Operator after 400 hrs	20.05	20.05	20.20	20.40	20.60	20.80	
Unloading Pump Operator after 1000 hrs	20.37	20.37	20.52	20.72	20.92	21.12	
Grader - Salmon - Species only - after 400	19.71	19.71	19.86	20.06	20.26	20.46	
Grader - Salmon - Species only - after 1000	20.21	20.21	20.36	20.56	20.76	20.96	
CANNERY GENERAL LABOUR							
Probationary Employees 0-400 hrs	14.21	16.00	16.00	16.00	16.00	16.00	
Cannery General Labour after 400 hrs	19.71	19.71	19.86	20.06	20.26	20.46	
Cannery General Labour after 1000 hrs	20.03	20.21	20.36	20.56	20.76	20.96	

Group 2 Cannery General Labour 400hrs	19.63	These wage categories no longer exist. All Cannery General Labour will be paid at the rates above
Group 2 Cannery General Labour 1000hrs	19.95	
Group 1 Cannery General Labour 400 hrs	19.56	
Group 1 Cannery General Labour 1000 hrs	19.88	

SECTION 8 FRESH FISH / COLD STORAGE

CLASSIFICATION	2016 rates	Mod Wage sched		Wage increase			
		2016	2017	2018	2019	2020	
Qualified Tallyer after 400 hrs	19.56	20.02	20.17	20.37	20.57	20.77	
Qualified Tallyer after 1000 hrs	20.21	20.34	20.49	20.69	20.89	21.09	
Lift Truck Driver after 400 hrs	19.56	20.05	20.20	20.40	20.60	20.80	
Lift Truck Driver after 1000 hrs	20.21	20.37	20.52	20.72	20.92	21.12	
Truck Drivers -							
under 30,000 lbs GVW after 400 hrs	20.21	20.21	20.36	20.56	20.76	20.96	
under 30,000 lbs GVW after 1000 hrs		20.53	20.68	20.88	21.08	21.28	
Over 30,000 lbs GVW & after 400 hrs	20.34	20.34	20.49	20.69	20.89	21.09	
Over 30,000 lbs GVW & after 1000 hrs		20.66	20.81	21.01	21.21	21.41	
Unloading Pump Operator after 400 hrs	19.56	20.05	20.20	20.40	20.60	20.80	
Unloading Pump Operator after 1000 hrs	20.21	20.37	20.52	20.72	20.92	21.12	
Grader - Salmon - Species only - after 400	19.56	19.71	19.86	20.06	20.26	20.46	
Grader - Salmon - Species only - after 1000	20.21	20.21	20.36	20.56	20.76	20.96	
Qualified Grader: Groundfish	20.55	20.55	20.70	20.90	21.10	21.30	
Qualified Grader: Salmon species/weight/quality	20.55	20.55	20.70	20.90	21.10	21.30	
F.F. SHED WORKERS							
Probationary Employees First 400 hrs	14.21	16.00	16.00	16.00	16.00	16.00	
Fresh Fish General Labour after 400 hours	19.56	19.71	19.86	20.06	20.26	20.46	
Fresh Fish General Labour after 1000 hours	20.21	20.21	20.36	20.56	20.76	20.96	
FILLETERS							
Inexperienced	19.56	19.71	19.86	20.06	20.26	20.46	
Semi-qualified	19.75	19.90	20.05	20.25	20.45	20.65	
Qualified	20.21	20.36	20.51	20.71	20.91	21.11	
COLD STORAGE							
Probationary Employees First 400 hrs	14.46	16.25	16.25	16.25	16.25	16.25	
Cold Storage General Labour after 400 hours	19.83	19.98	20.13	20.33	20.53	20.73	
Cold Storage General Labour after 1000 hours	20.43	20.43	20.58	20.78	20.98	21.18	

Additional Categories to bring into line with General Labour changes to Cannery and Fresh Fish/Cold Storage wage supplements

SECTION 3 MACHINE, MAINTENANCE BOATSHOPS AND ENGINEERS

Labelling and box-up Machine Mechanic

1st Year Utility	20.09	20.21	20.36	20.56	20.76	20.96
2nd Year Utility	19.59	19.71	19.86	20.06	20.26	20.46
3rd year Utility	19.74	19.86	20.01	20.21	20.41	20.61
	19.94	20.06	20.21	20.41	20.61	20.81

SECTION 5 REDUCTION

Group 2

Mechanical (Front End) Loader Driver after 400 hrs						
- after 1000 hours	19.87	20.05	20.20	20.40	20.60	20.80
Sack Sewer/Mealhandler after 400 hrs		20.37	20.52	20.72	20.92	21.12
- after 1000 hours	19.81	19.99	20.14	20.34	20.54	20.74
		20.31	20.46	20.66	20.86	21.06

Unclassified Labour

First 400	14.21	16.00	16.00	16.00	16.00	16.00
after 400 hours	19.56	19.71	19.86	20.06	20.26	20.46
after 1000 hours	19.88	20.21	20.36	20.56	20.76	20.96

SECTION 7 WATCHKEEPERS

Watchkeepers (Hourly rated)	19.56	19.71	19.86	20.06	20.26	20.46
Watchkeepers (Hourly rated) after 1000 hrs	19.88	20.21	20.36	20.56	20.76	20.96