



January 2013

The Standard

President's Message

from Greg Peterson, Chief, Grand Chute Police Department

Let me start this message by wishing everyone a Happy New Year! As we all know, it's the time of year for celebration and formulating resolutions that will guide our actions through the next. However, it's also a time to look back on the year that has just concluded and engage in a purposeful reflection to determine whether we've improved as an organization and furthered our goal of promoting excellence in law enforcement in the State of Wisconsin. Now that the distraction of an impending fateful plunge off the "fiscal cliff" has passed, we can focus on doing just that.

2012 was a busy year, so busy, in fact, that we might even have missed a newsletter—or two, but we'll save that for another time. What 2012 did deliver were some outstanding achievements that I'm excited to share. Most notably, the year closed with the adoption of the 4th Edition Standards. This project has been two years in the making and is the byproduct of countless volunteer hours by various members of the Governing Board and WI-PAC, the Wisconsin Police Accreditation Coalition. We're convinced that the introduction of the 4th Edition Standards on January 01, 2013 provides your agencies with the most current compilation of best practices for Wisconsin law enforcement. *See highlights in a separate article on page 2.*

In 2012 we experienced exciting changes in the composition of the Governing Board, with several new members joining and existing members changing their roles/responsibilities. New to the Board are Winnebago County Sheriff John Matz, representing the Badger State Sheriffs' Association, and three new at large board members, John Murray, Executive Director of the Office of Justice Assistance, Mark Kohl, Criminal Justice Division Chair, Fox Valley Technical College, and Lisa Otterbacher, Chief of Police, Whitewater Police Department.

In addition, with his retirement from the West Allis Police Department, longstanding board member Chief Mike Jungbluth ended his representation of the Police Executive Group and became an at-large board member representing the FBINAA, while board member Anna Ruzinski, chief of the Menomonie Falls Police Department, became the PEG representative and also was elected board vice presi-

dent. This I the first time in memory the Board is at full strength.

Another significant change involved the retirement of long time program manager, Tim Kriz. While Tim is still active in accreditation circles, working with various agencies to develop accreditation compliant policy manuals, his departure from WILEAG opened the door for veteran police administrator Rick Balistreri, retired deputy chief from West Allis, to step into the program manager position. Rick entered the scene with a wealth of policing experience and long list of exciting ideas for advancing WILEAG and furthering our mission of enhancing the professionalism of Wisconsin policing.

Of course, no retrospective of 2012 could be complete without examining the achievements of our member agencies. Success abounded throughout the year, with four agencies achieving accreditation or reaccreditation. Our congratulations to the members of the Beloit, Brown Deer, and Whitewater Police Departments on their reaccreditation and the University of Wisconsin Madison Police Department on its first WILEAG accreditation.

In addition, five new organizations began the accreditation process, joining WILEAG and bringing our total membership to 34 agencies. Finally, we launched a new program designed to recognize exceptional effort among accredited agencies, the ProPhoenix Significant Program Recognition Award. The inaugural award was presented during our 2012 awards ceremony to the Janesville Police Department for their Domestic Violence Intervention Team program. Congratulations to Chief Dave Moore and the men and women of the Janesville PD. *See a separate article on page 8.*

I hope you agree that our look back on 2012 reveals a successful year that solidifies the Wisconsin Law Enforcement Accreditation Group as your partner in achieving law enforcement excellence. As we look forward to 2013, I hope you'll contemplate revisiting the idea of New Year's resolutions and consider redoubling your effort to pursue professionalism and achieve excellence in the police service we deliver to our communities!

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WILEAG 4th Edition Standards Approved

On January 01, 2013, the Wisconsin Law Enforcement Accreditation Group introduced the *Accreditation Standards, 4th Edition*; a project some two years in the making. While we're excited to unveil what we believe to be the most current compilation of best practices for Wisconsin law enforcement, several others have asked, "why?" "Why, after investing so much time and energy into complying with the 3rd Edition, do we have to change?" It's a fair question, and one that I'll try to answer as I share the impetus behind the 4th Edition, as well as the strategy for implementation.

First and foremost, we neither live nor work in a static environment. Every year, new laws are passed, new technologies are introduced, and new ideas are born. We would be failing in our commitment to you if we ignored these changes and opted for the status quo. Any of you who have gone through the accreditation self assessment process and discovered, as I have, a department policy that hasn't been touched in 10-15 years will know full well the value and necessity of staying abreast of current issues. WILEAG remains committed to doing just that, and the review process for accreditation standards will continue. That said, it is unlikely the next review will result in as much change, an opinion I hope you share after learning what we sought to accomplish with the adoption of the 4th Edition.

The first goal of the review process was to engage in some **simple "housekeeping."** This process included cleaning up grammatical issues, eliminating superfluous language, and ensuring continuity between standard, dimension, and context language. This examination of continuity resulted in various changes that just seemed to make sense. For example, a standard that governed lethal weapons, but included dimensions focusing on less lethal equipment, was split into two standards, one governing lethal weapons and one governing less lethal equipment. Another standard requiring officers to wear high visibility clothing while directing traffic was eliminated from the section of the standards covering "Compensation, Benefits, and Conditions of Work" and incorporated into an existing standard in the "Traffic" section, which addresses the agency's "Traffic Direction and Control Function." These types of changes, made once, will not need to be made again.

Another focus was to **incorporate nomenclature** in common use in the State of Wisconsin. This led to change in a variety of standards. For example, a standard requiring the agency to have procedures for stopping and approaching traffic law violators in a "range of potential situations from routine to high-risk" was rewritten to incorporate the

terms, "approach contact, non-approach contact," and "high-risk contact," as these are the traffic stop concepts taught in the LESB recruit curriculum. Additionally, a standard referring to "Auxiliary Officers" was modified when a representative from Training and Standards pointed out the State of Wisconsin only recognizes two types of sworn personnel, fulltime and part-time. The State does not recognize "auxiliaries." Originally, many of our standards derived from nationwide standards that were written in a generic format so they could be readily adapted to agencies across the country. We believe it is appropriate to tailor WILEAG standards to our policing environment. Having accomplished this, such changes will not have to be repeated.

A number of our changes **focus on Wisconsin statutes** and were designed to draw attention to, and hold agencies accountable for, the many ministerial duties imposed upon us by state statute. These statutes address such issues as strip searches, locker room privacy, eyewitness identification, extraterritorial jurisdiction, and the use of polygraphs for employment purposes, to name a few. Other important statutory requirements can be found in the Crime Victims' Bill of Rights and the Law Enforcement Bill of Rights. Some, but not all, of these statutes were addressed in the 3rd Edition Standards, though not thoroughly addressed. We felt strongly that full compliance with a standard had to equate to full compliance with the corresponding statute, therefore a number of changes were made to accomplish this goal. Now that these changes have been made, further change will only be necessitated by a change in the statutes.

The final major goal of the review process was to **bring clarity** to several standards that continued to be a source of confusion and uncertainty. Perhaps the most significant of these changes relates to "Holding Facilities" and "Temporary Holding Facility," two 3rd Edition terms. The 4th Edition sought to clarify these confusing terms with both language and function. The term, "Holding Facilities" has been replaced by "Lockup Facility," a term used and defined by the Wisconsin Department of Corrections. It refers to a facility; i.e., bricks and mortar, and clarifies the intent of that section. "Temporary Holding Facility:" has been replaced by "Processing and Temporary Detention," which is defined as an action or practice, rather than a location or physical structure. This type of clarification or interpretation of WILEAG intent will continue to occur, but our hope is it becomes an ongoing process that doesn't reach the point of requiring a modification of the involved standards.

continued on page 3

Continued from page 2

I hope you agree that there is a purpose and value behind the review process and creation of the 4th Edition. We are convinced these changes will strengthen the program and the associated benefits of law enforcement accreditation to our respective communities. We also recognize the changes will result in a transition process for your agencies. As such, we have adopted an implementation schedule that is designed to minimize the impact on WILEAG agencies. The following guidelines apply to the implementation of the 4th Edition:

- An agency accredited under the 3rd Edition Standards prior to 2013 will have the option of reaccrediting under the 3rd or 4th Edition for their next reaccreditation.
- An agency that has begun self-assessment prior to January 01, 2013, but has yet to achieve accreditation, can choose to become accredited under the 3rd Edition up until December 31, 2015. If the process cannot be completed by December 31, 2015, then the 4th Edition will apply.
- Any agency beginning the process after January 01, 2013 will be required to proceed under the 4th Edition Standards.
- Agencies with an option of the 3rd or 4th Edition will need to declare their choice by June 01, 2013.

Further implementation details will be forthcoming, and training involving the 4th Edition will be offered at various times and in various venues throughout the year. See announcements elsewhere in the newsletter. In the meantime, should questions arise regarding the 4th Edition Standards I would encourage you to contact our program manager, Rick Balistreri.

As always, thank you for your continued support of the Wisconsin Law Enforcement Accreditation Group and law enforcement accreditation, as well as your ongoing commitment to professional excellence!

Featured WILEAG Board Member **Chief Michael Jungbluth, West Allis (retired)**



Mike Jungbluth started his career with the West Allis Police Department as a patrol officer on April 4th, 1983. As a patrol officer, he worked all three shifts, including assignments to the Communications Bureau and the Special Investigations Unit. In May 1994, he received his first promotion to Sergeant and was assigned to the night shift. He was promoted to Lieutenant in April 1997 and remained on the night shift with a brief 1999 assignment in Administration. After a promotion to Captain in 1999, he was assigned to the Training Division. In 2003, he was promoted to Deputy Chief in charge of Operations and in April 2008, he was selected to serve as Acting Chief. In October 2008, he was sworn in as Chief. On 12/31/2012, Mike Jungbluth retired from West Allis Police Department after nearly 30 years of service.

Mike served on many committees in varying capacities, including but not limited to: Milwaukee Metropolitan Drug Enforcement Group: Executive Board, Milwaukee-High Intensity Drug Trafficking Area: Executive Board, Wisconsin Law Enforcement Accreditation Group: Governing Board and Cities & Villages Mutual Insurance Company-Law Enforcement: Advisory Board.

In addition to his law enforcement career, he is also a registered nurse, obtaining my Associate's degree in Nursing from Milwaukee Area Technical College (1982). He received a Undergraduate degree in Criminal Justice from Mt. Senario College (1991) and completed a Graduate degree in Business Leadership from Upper Iowa University (2001).

Mike has successfully completed the following executive development programs: Northwestern University – School of Police Staff and Command (1997), FBI National Academy (2005) and UW - Certified Public Manager Program (2008). During his law enforcement tenure he was a member of the Milwaukee County Law Enforcement Chiefs Association, WI-Police Executive Development Group, FBI National Academy Association, Northwestern-SPSC Alumni Association, Wisconsin Police Accreditation Coalition and the International Association of Chiefs of Police.



Featured Agency
Glendale Police

Milwaukee County
Population 12,872 44 Sworn

WILEAG Staff
Program Manager
Rick Balistrieri



Chief Thomas E. Czarnyszka

Over 37 years of service with the Glendale Police Department with the last 19 years as Chief of Police.

Observations about accreditation from the Chief:

One of the primary responsibilities of the Chief is to establish the direction, foundation, and culture of the department. Accreditation is an excellent mechanism to help ensure that we are maintaining the best practices of law enforcement and providing the highest level of public service that our resources allow.

A good leader will set a standard of excellence and professionalism for the department and foster an environment that empowers its members the ability to work towards and achieve these goals. Accreditation can help set the foundation for excellence and professionalism through sound policies, procedures, and continual evaluation of department practices.

Accreditation is labor intensive but any worthwhile endeavor is never easy. When you realize the positive impact accreditation can have on an organization the benefits really do outweigh the costs.

The best practices established by the accreditation process ensure that the agency is dedicated to providing the highest quality of public service and professionalism to individual citizens and the community. Agency personnel can take pride in being recognized as part of a professional organization that does things the right way.

Selecting the right person as the accreditation manager is vital to the success of achieving accreditation status. The agency must select a person who believes in the concept and has the vision to see the overall benefits of accreditation to the agency. The accreditation manager needs to be organized, detail-oriented, capable of multi-tasking, and have the ability to successfully manage the on-going process.



I regretfully retired from the West Allis Police Department on March 11th, 2011 as a deputy chief. It was a planned retirement after 33 years of law enforcement experience. You may be asking yourself, how could Rick possibly regret retiring? After all, retirement is something earned, something to welcome and enjoy.

It's true, I do enjoy much of retirement but I miss so much of what we, in our noble profession, do on a daily basis. We problem solve, we strategize, we create, we motivate, we lead and we truly do make a difference in our communities. I have always taken the position that problems are opportunities to make a difference and it turns out - I miss the opportunities.

I also miss being part of a team even though our law enforcement brotherhood and sisterhood never ceases; I will always bleed blue. So, when the opportunity came along for me to be a part of something I believe in, law enforcement accreditation, I jumped at the WILEAG Program Manager position.

While I am still trying to fill the big shoes of the previous program manager, Tim Kriz, I feel blessed having the opportunity to represent the WILEAG Governing Board and to promote law enforcement excellence in the great State of Wisconsin.

Now that you know a little bit about me, here is what I have to offer... I come from a training and educator background so you can expect information sharing through webinars, seminars, courses, email announcements, newsletters and open communication. My job is to help you and your agency succeed. I won't have all of the answers, however, I will seek out the technical people who can offer appropriate guidance.

While my position is part-time, I am willing to take your call or email at any time of the day, any day of the week. I am looking forward to working with you and to once again being part of a team!

Training Announcements

All WILEAG and WI-PAC training is conducted in partnership with Cities and Villages Mutual Insurance Company (CVMIC) and will take place at the CVMIC Training Center, 9898 W. Bluemound Rd., Wauwatosa. This free training session is sponsored by CVMIC; lunch is provided. Registration for Accreditation Assessor Training can be found at the following CVMIC link: <http://www.cvmic.com/RollCallWebTraining/index.html>. NOTE: While everyone is welcome to attend the posted training sessions; final individual appointment as an assessor or team leader is awarded following approval by the WILEAG Board of Directors.

Assessor Training: May 2nd, 2013

The Wisconsin Law Enforcement Accreditation Group (WILEAG) is hosting FREE training for individuals interested in becoming WILEAG assessors.

WILEAG assessor training benefits you, your agency and all of law enforcement in the State of Wisconsin. Upon completion of this course, assessors have the opportunity, along with two other team members, to evaluate another law enforcement agency for accreditation compliance. As an assessor you may influence another law enforcement agency with your experience and gain insights into their programs and/or policies that you can take back to your department!

This training session is recommended and open to anyone interested in becoming an assessor and for existing assessors due to the January 1st, 2013 release of the WILEAG 4th Edition Standards.

TRAINING AGENDA

- Introduction to Accreditation
- What is WILEAG?
- 3rd and 4th Edition Standards
- Assessor Role & Responsibility
- On-Site Chronology
- Assessing Agency Compliance
- On-Site Problem Solving
- Assessment Documentation
- Exit Interview
- Post On-Site Activities
- Q & A Session
- File Review Exercise



Team Leader Training: May 3rd, 2013

Wisconsin Law Enforcement Accreditation Group (WILEAG) on-site assessments require three assessors; one member takes on the responsibility of Team Leader and coordinates the team through the agency assessment process. WILEAG is seeking individuals wishing to take on this leadership role.

This FREE Team Leader training provides participants with the skill and direction to coordinate an assessment team through the static tour, file review, conducting interviews, compliance through documented observation / interview / paper proofs, making appropriate notations, problem solving, grievance procedures, and compilation of the final report and presentation to the WILEAG Board of Directors. The WILEAG Board makes its decision based upon the compilation of facts secured and relayed by the team leader.

With great responsibility comes great reward. Become a Team Leader.

Training Announcements

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Accreditation / Policy Manager Training: September 26th, 2013

In order for an organization to realize the best law enforcement practices it takes the commitment, support and hard work of many agency members. While the process is challenging, it is far less daunting when an agency has a skilled and knowledgeable Accreditation / Policy Manager or a trained individual in charge of the policy process.

Accreditation / Policy Manager Training, developed by the Wisconsin Police Accreditation Coalition (WI-PAC) and the Wisconsin Law Enforcement Accreditation Group (WILEAG), provides an agency with a sound understanding of policy development and the accreditation process. Accreditation / Policy Manager Training provides an opportunity for an agency to develop and enhance the skills of the Accreditation or Policy Manager.

This free training opportunity will provide guidance in policy development, file construction, policy compliance (proofs), policy writing resources, an explanation of WI-PAC and WILEAG, the newly released (January 1st, 2013) 4th Edition Standards and an explanation of the WILEAG accreditation process.

The morning format will be lecture based; interaction encouraged. The afternoon format will provide participants with an opportunity to review files from established agencies and discuss the content / format with the agency's author or file manager.



Webinars to be Announced



Cities and Villages Mutual Insurance Company (CVMIC) is sponsoring and producing WILEAG webinars to be published throughout 2013. The first webinar, pertaining to the release of the 4th Edition Standards, should be released in February. WILEAG members will receive email notifications in advance of all webinars. Webinar links, for later viewing, will be posted on the WILEAG, WIPAC and CVMIC web-sites.



**WI-PAC
President
Mark Ferguson
Glendale Captain**

First as the accreditation manager, and now as the agency accreditation coordinator, it has been a rewarding experience to help our agency achieve and maintain the standards of professional excellence and quality service required through the accreditation process. Our current accreditation manager, Lt. Don Haffner, diligently continues our progression with the accreditation process. I take great pride in the fact that our agency is one of a handful in Wisconsin that has been recognized as having the best practices in law enforcement and would encourage any agency that desires to enhance their professional reputation to participate in the WILEAG accreditation process.



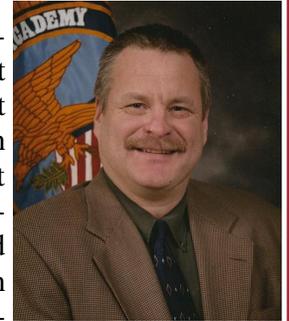
The Wisconsin Police Accreditation Coalition (WI-PAC) was instrumental in assisting our agency to achieve accredited status. WI-PAC consists of agencies who are involved in the accreditation process and serves as a network that provides support, cooperation and resources to help an



agency achieve and maintain the accreditation standards. From our initial accreditation in 2006, through our first re-accreditation in 2009 and now as we approach our 2nd re-accreditation this February, WI-PAC has been an invaluable resource in helping us maintain the high standards required of accreditation. As the current President of WI-PAC, I would strongly encourage any agency considering WILEAG accreditation to become a member.

**Message from WILEAG
Board Member
Mike Jungbluth**

West Allis Police Chief, retired



As law enforcement officers, we have the most difficult, yet important and rewarding jobs in American society. It takes a “dedicated officer with integrity and compassion” to be an effective law enforcement professional, but being this type of officer is just not enough.

In order to be thoroughly ethical and professional, all law enforcement officers have got to be fully trained to perform every aspect of their vast, ever changing responsibilities. The tools needed to attain this heightened level of awareness and performance are found in the concepts of accreditation and risk management.

The integration of a risk management program with accreditation into law enforcement daily routines will institute a new level of awareness of our job, our service and its positive impact on the community, our department and ourselves.

Law enforcement accreditation is not a stand-alone program. It is an integral core process of a risk management program that includes the following elements:

- ◆ Effective Leadership
- ◆ Recruitment & Selection
- ◆ Training
- ◆ Accreditation
- ◆ Performance Assessment
- ◆ Fair and Progressive Discipline
- ◆ Cooperative relationships with the City Attorney and District Attorney
- ◆ Self-Analysis leading to Continuous Improvement



ProPhoenix Public Safety Software
Solutions for Police & Law Enforcement



ProPhoenix Program of the Year

Earlier in 2012, ProPhoenix became the first exclusive “gold” level sponsor of the Wisconsin Law Enforcement Accreditation Group (WILEAG). The WILEAG Governing Board chose to recognize this support of law enforcement accreditation from ProPhoenix by recognizing “innovative programs” developed by WILEAG agencies that support the vision of both ProPhoenix and WILEAG.

In the Fall of 2012, the Janesville Police Department became the first recipient of the WILEAG/ProPhoenix Significant Program Award and was recognized at the Wisconsin Chief of Police Conference for their establishment of a Department’s Domestic Violence Intervention (DVI) team.

The Janesville Police Department’s Domestic Violence Intervention (DVI) team was implemented in February, 2010 with the goal to reduce the number of domestic violence incidents in the City of Janesville. Domestic violence is often a repeatable occurrence and it seemed to the Department as though many victims were not using the support services available to them. They hope to reduce domestic violence incidents by increasing victim utilization of local resources while providing prosecutors with highly detailed investigative reports so that repeat offenders can be prosecuted. The DVI team partners with community organizations including the YWCA, local hospitals, and the Office of the District Attorney to aid in accomplishing this goal.

Congratulations to Chief David Moore and the staff of the Janesville Police Department!

2013 Calendar of Events

February	Webinar - Date to be Announced
February	Glendale Police Department On-Site
March	West Allis Police Department On-Site
April	Watertown Police Department On-Site
May 2nd	Assessor Training @ CVMIC (see page 5)
May 3rd	Team Leader Training @ CVMIC (see page 5)
May	Oshkosh Police Department On-Site
May	Waukesha County Sheriff’s Department On-Site
June	Cedarburg Police Department On-Site
September	Port Washington Police Department On-Site
September 26th	Accreditation Manager Training @ CVMIC (see page 6)
October	Baraboo Police Department On-Site
November	Evansville Police Department On-Site
Quarterly	Informational Webinars





WILEAG Member Update



WILEAG Accredited Agencies	Members in the Process of Self-assessment
Baraboo Police Department	Bayside Police Department
City of Beloit Police Department	Town of Beloit Police Department (<i>New</i> January 2013)
Brown Deer Police Department	City of Beaver Dam Police Department
Cedarburg Police Department	Cudahy Police Department
Glendale Police Department	Evansville Police Department
Jackson Police Department	Grand Chute Police Department
Janesville Police Department	Hartland Police Department
La Crosse Police Department	Town of Menasha Police Department
Menomonee Falls Police Department	Middleton Police Department
Muskego Police Department	Milton Police Department
Oshkosh Police Department	Pewaukee Police Department
Port Washington Police Department	Reedsburg Police Department
South Milwaukee Police Department	Sheboygan Police Department
UW-Madison Police Department	Watertown Police Department
Waukesha Police Department	Waupun Police Department
Waukesha County Sheriff's Department	Wausau Police Department (<i>New</i> January 2013)
West Allis Police Department	Winnebago County Sheriff's Department
Whitewater Police Department	Wrightstown Police Department



2013 On-Site Assessment Schedule



February	Glendale Police Department	(re-accreditation)
March	West Allis Police Department	(re-accreditation)
April	Watertown Police Department	(1 st accreditation)
May	Oshkosh Police Department	(re-accreditation)
May	Waukesha County Sheriff's Department	(re-accreditation)
June	Cedarburg Police Department	(re-accreditation)
September	Port Washington Police Department	(re-accreditation)
October	Baraboo Police Department	(re-accreditation)
November	Evansville Police Department	(1 st accreditation)



WILEAG Sponsors



In January 2012, **ProPhoenix** became our first corporate exclusive “**GOLD**” sponsor. The WILEAG Governing Board wishes to thank them for their support of law enforcement accreditation.



ProPhoenix Corporation www.prophoenix.com is a public safety and security software company, created in 2004, with headquarters in Moorestown (Burlington County), New Jersey. For the 18 months following its inception, ProPhoenix had the opportunity to literally re-invent the way Public Safety Software was designed, delivered, and maintained by utilizing the latest technologies available. By developing software from a “clean slate”, ProPhoenix could implement lessons learned over the past 20 years, as well as best practices, to achieve the industry’s leading application.

ProPhoenix was formed with a team of experts consisting of IT industry professionals and former Public Safety practitioners and Subject Matter Experts.

- ProPhoenix is recognized as a dominant vendor in providing high end enterprise level critical solutions to public safety agencies.
- ProPhoenix considers customers as the most valuable asset; demonstrates loyalty and respect on every encounter.
- ProPhoenix continuously improves employee quality of life, employees are proud to be a part of them.
- ProPhoenix is managed with integrity; fiscally responsible and profitable.
- ProPhoenix contributes to society by providing innovative solutions that save lives and provide security for citizens.



The Wisconsin Chiefs of Police Association - Leadership Foundation continues to support WILEAG as a “**SILVER**” sponsor. Their ongoing support is greatly appreciated.



The CVMIC Executive Board continues to support WILEAG and State Accreditation as a “**SILVER**” sponsor while encouraging the agencies it serves to pursue accreditation. CVMIC support includes:



- CVMIC contributes up to \$500 toward the cost of the on-site process for any CVMIC member seeking accreditation or re-accreditation.
- Any member that is WILEAG or CALEA accredited is allowed to opt out of the CVMIC Law Enforcement portion of the Risk Assessment process.
- Their community will be acknowledged with having attained the maximum score on the CVMIC Law Enforcement portion of the Risk Assessment.
- CVMIC and WILEAG co-sponsor law enforcement training programs. WILEAG and CVMIC members are allowed to attend for free.

2013 WILEAG Fee Schedule

Item	Cost	Notes
Start Up - Application Fee	\$250 One-time fee	The initial application fee covers staff time for processing, program installation and guidance.
Annual Membership	\$500 Annually	Annual membership is invoiced in December; payment is due in January.
On-Site (re-accreditation is required every 3-years)	\$150 Application	Staff time coordinating the on-site assessment. The application fee does not cover assessor lodging, mileage and per diem.
On-Site Final Invoice	\$500 Approximately	Assessor lodging, mileage and per diem. Your agency is invoiced AFTER the on-site event and all expenses are compiled. CVMIC will contribute up to \$500 toward the cost of the on-site process.
Decals	 \$4 each	Durable – appropriate for adhering to fleet vehicles. Plus shipping and handling.
Lapel Pin	\$3 each	Plus shipping and handling.

Staff Contact Information and Web Address

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If you are interested in sponsorship or have questions / comments please email Editor Jim Scrivner, WILEAG Governing Board Secretary at jbscriv@aol.com.