

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

	Option 1	Friday SG Platinum		Option 2	Friday SG Gold Rx Copay	
Deductible		In Network	Out of Network		In Network	Out of Network
Individual		\$250	Not Covered		\$950	Not Covered
Family		\$500	Not Covered		\$1,900	Not Covered
Out of Pocket Maximum						
Individual		\$4,500	Not Covered		\$8,250	Not Covered
Family		\$9,000	Not Covered		\$16,500	Not Covered
Coinsurance		10%	Not Covered		20%	Not Covered
Physician Services						
PCP In Office		No Charge	Not Covered		\$20, deductible waived	Not Covered
Specialist Copay		\$20, deductible waived	Not Covered		\$40	Not Covered
Hospital Services						
Inpatient Facility		10%	Not Covered		20%	Not Covered
Inpatient Physician		10%	Not Covered		20%	Not Covered
Emergency Room Copay		\$250, deductible waived	\$250		50%	50%
Urgent Care copay		\$50, deductible waived	\$50		\$75, deductible waived	\$75
Preventive Care		No Charge	Not Covered		No Charge	Not Covered
Prescription Drugs		\$0/\$20/\$50)/ \$300		\$0 / \$250 /	\$350 / \$685
Lab copay		10%	Not Covered		20%	Not Covered
X-Ray copay		10%	Not Covered		20%	Not Covered
Current Enrollment	Total Monthly Cost of Benefit / CCI Contribution for EE SG Platinum	Employee Cost Per Month		Total Monthly Cost of Benefit / CCI Contribution for EE SG Gold Rx Copay	Employee Co	ost Per Month
Employee (EE) Only	\$1,049.31/ \$530	\$519.31		\$854.42 / \$530		4.42
EE & Spouse	\$2,098.61 / \$530	\$1,568.61		\$1,708.84 / \$530	\$1,178.84	
EE & Child(ren)	\$1,941.22 / \$530	\$1,411.22		\$1,580.68 / \$530	\$1,050.68	
EE & Family	\$2,990.52 / \$530	\$2,460.	52	\$2,435.10 / \$530	\$1,905.10	



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	Option 3	Friday SG Gold Copay		Option 4	Friday SG Gold	
Deductible		In Network	Out of Network		In Network	Out of Network
Individual		\$2,300	Not Covered		\$2,300	Not Covered
Family		\$4,600	Not Covered		\$4,600	Not Covered
Out of Pocket Maximum						
Individual		\$8,250	Not Covered		\$8,250	Not Covered
Family		\$16,500	Not Covered		\$16,500	Not Covered
Coinsurance		20%	Not Covered		20%	Not Covered
Physician Services						
PCP In Office		No Charge	Not Covered		No Charge	Not Covered
Specialist Copay		\$60, deductible waived	Not Covered		20%	Not Covered
Hospital Services						
Inpatient Facility		20%	Not Covered		20%	Not Covered
Inpatient Physician		20%	Not Covered		20%	Not Covered
Emergency Room Copay		50%	50%		50%	50%
Urgent Care copay		\$75, deductible waived	\$75		\$75, deductible waived	\$75
Preventive Care		No Charge	Not Covered		No Charge	Not Covered
Prescription Drugs		\$10/ \$40/ \$7	5/ \$300		\$0 / 20% / 50% / \$50%	
Lab copay		20%	Not Covered		20%	Not Covered
X-Ray copay		\$100, deductible waived	Not Covered		20%	Not Covered
Current Enrollment	Total Monthly Cost of Benefit / CCI Contribution for EE SG Gold Copay	Employee Cost Per Month		Total Monthly Cost of Benefit / CCI Contribution for EE SG Gold	Employee Cost Per Month	
Employee (EE) Only	\$832.59 / \$530	\$302.59		\$792.56 / \$530	\$262	2.56
EE & Spouse	\$1,665.17 / \$530	\$1,135.17		\$1,585.13 / \$530	\$1,055.13	
EE & Child(ren)	\$1,540.29 / \$530	\$1,010.29		\$1,466.24/ \$530	\$936.24	
EE & Family	\$2,372.87 / \$530	\$1,842.87		\$2,258.81 / \$530	\$1,728.81	



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	Option 5	Friday SG Silver HSA		Option 6	Friday Silver Rx Copay	
Deductible		In Network	Out of Network		In Network	Out of Network
Individual		\$3,250	Not Covered		\$5,000	Not Covered
Family		\$6,500	Not Covered		\$10,000	Not Covered
Out of Pocket Maximum						
Individual		\$7,000	Not Covered		\$8,700	Not Covered
Family		\$14,000	Not Covered		\$17,400	Not Covered
Coinsurance		30%	Not Covered		20%	Not Covered
Physician Services						
PCP In Office		30%	Not Covered		\$40, deductible waived	Not Covered
Specialist Copay		30%	Not Covered		\$80, deductible waived	Not Covered
Hospital Services						
Inpatient Facility		30%	Not Covered		20%	Not Covered
Inpatient Physician		30%	Not Covered		20%	Not Covered
Emergency Room Copay		50%	50%		50%	50%
Urgent Care copay		\$75	\$75		\$75, deductible waived	\$75
Preventive Care		No Charge	Not Covered		No Charge	Not Covered
Prescription Drugs		\$0 / 30% / 509	% / 50%		\$0 / \$250 / \$350 / \$725	
Lab copay		30%	Not Covered		20%	Not Covered
X-Ray copay		30%	Not Covered		20%	Not Covered
Current Enrollment	Total Monthly Cost of Benefit / CCI Contribution for EE SG Silver HSA	Employee Cost Per Month		Total Monthly Cost of Benefit / CCI Contribution for EE SG Silver Rx Copay		
Employee (EE) Only	\$599.64/ \$530	\$69.64		\$631.84 / \$530	\$101.84	
EE & Spouse	\$1,199.29 / \$530	\$669.29		\$1,263.67 / \$530	\$733.67	
EE & Child(ren)	\$1,109.34 / \$530	\$579.34		\$1,168.90 / \$530	\$638.90	
EE & Family	\$1,708.99 / \$530	\$1,178.99		\$1,800.74 / \$530	\$1,270.74	



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	Option 7	Friday SG Silver Copay		Option 8	Friday SG Silver	
Deductible		In Network	Out of Network		In Network	Out of Network
Individual		\$5,500	Not Covered		\$5,500	Not Covered
Family		\$11,000	Not Covered		\$11,000	Not Covered
Out of Pocket Maximum						
Individual		\$8,700	Not Covered		\$8,700	Not Covered
Family		\$17,400	Not Covered		\$17,400	Not Covered
Coinsurance		30%	Not Covered		20%	Not Covered
Physician Services						
PCP In Office		No Charge	Not Covered		No Charge	Not Covered
Specialist Copay		\$80, deductible waived	Not Covered		20%	Not Covered
Hospital Services						
Inpatient Facility		30%	Not Covered		20%	Not Covered
Inpatient Physician		30%	Not Covered		20%	Not Covered
Emergency Room Copay		30%	30%		50%	50%
Urgent Care copay		\$100, deductible waived	\$100		\$75, deductible waived	\$75
Preventive Care		No Charge	Not Covered		No Charge	Not Covered
Prescription Drugs		\$30/ \$80 / \$15	50 / \$425		\$0 / 20% / 50% / \$50%	
Lab copay		30%	Not Covered		20%	Not Covered
X-Ray copay		\$100, deductible waived	Not Covered		20%	Not Covered
Current Enrollment	Total Monthly Cost of Benefit / CCI Contribution for EE SG Silver Copay	Employee Cost Per Month		Total Monthly Cost of Benefit / CCI Contribution for EE SG Silver	n Employee Cost Per Month	
Employee (EE) Only	\$639.90 / \$530	\$109.90		\$603.78 / \$530	\$73.78	
EE & Spouse	\$1,279.80 / \$530	\$749.80		\$1,207.56 / \$530	\$677.56	
EE & Child(ren)	\$1,183.82 / \$530	\$653.82		\$1,116.99 / \$530	\$586.99	
EE & Family	\$1,823.72 / \$530	\$1,293.72		\$1,720.77 / \$530	\$1,190.77	



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	Option 9	Friday SG Bronze HSA		Option 10	Friday SG Bronze Rx Copay	
Deductible		In Network	Out of Network		In Network	Out of Network
Individual		\$7,000	Not Covered		\$8,700	Not Covered
Family		\$14,000	Not Covered		\$17,400	Not Covered
Out of Pocket Maximum						
Individual		\$7,000	Not Covered		\$8,700	Not Covered
Family		\$14,000	Not Covered		\$17,400	Not Covered
Coinsurance		0%	Not Covered		0%	Not Covered
Physician Services						
PCP In Office		0%	Not Covered		No Charge	Not Covered
Specialist Copay		0%	Not Covered		0%	Not Covered
Hospital Services						
Inpatient Facility		0%	Not Covered		0%	Not Covered
Inpatient Physician		0%	Not Covered		0%	Not Covered
Emergency Room Copay		0%	0%		0%	0%
Urgent Care copay		0%	0%		\$75, deductible waived	\$75
Preventive Care		No Charge	Not Covered		No Charge	Not Covered
Prescription Drugs		\$0 / 0% / 0%	/ ₀ / 0%		\$25 / \$250 /	['] \$350 / \$725
Lab copay		0%	Not Covered		0%	Not Covered
X-Ray copay		0%	Not Covered		0%	Not Covered
Current Enrollment	Total Monthly Cost of Benefit / CCI Contribution for EE SG Bronze HSA	Employee Cost Per Month		Total Monthly Cost of Benefit / CCI Contribution for EE SG Bronze Rx Copay	n Employee Cost Per Month	
Employee (EE) Only	\$534.67 / \$530	\$4.67		\$534.51 / \$530	\$4.51	
EE & Spouse	\$1,069.33 / \$530	\$539.33		\$1,069.03/ \$530	\$539.03	
EE & Child(ren)	\$989.13 / \$530	\$459.13		\$988.85 / \$530	\$458.85	
EE & Family	\$1,523.80 / \$530	\$993.80		\$1,523.37 / \$530	\$993.37	

Network	Delta PPO Plus Premier	
Annual Deductible	\$50 person/ \$150 family	
Preventive Services	100%	-
Basic Services***	80%	
Major Services***	50%	***No wait period
Orthodontics	Not Covered	
Endo/Perio Coverage	Basic	
Providers in area	50	
	Basic	
Employee (EE) Only	36.73	
EE & Spouse	\$72.41	
EE & Child(ren)	\$82.99	
EE & Family	\$128.34	

Plan Carrier/Plan Type	VSP Plan C Standard	VSP Plan C Premier
Exam Copay	\$10	\$10
Rx Lens Copay	\$25	\$25
Frames Allowance	\$130	\$130
Contacts Allowance	\$130 instead of glasses	\$130 instead of glasses
		Includes Enhancements
Employee (EE) Only	\$11.23	\$16.31
EE + 1	\$17.96	\$26.10
EE/Children	\$18.34	\$26.65
EE/Family	\$29.57	\$42.96