

VICE PRESIDENTS ANONYMOUS™
PRIVACY POLICY, TERMS & CONDITIONS

The VICE PRESIDENTS ANONYMOUS website is owned and operated by VICE PRESIDENTS ANONYMOUS, INC., a privately held corporation, owned and managed by members. All approved and stipulated membership activities associated with the VICE PRESIDENTS ANONYMOUS website are governed by the following Terms and Conditions:

By creating an account and using the VICE PRESIDENTS ANONYMOUS website you agree to comply, and be subject to, these terms and conditions.

Protecting your personal privacy is very important to us at VICE PRESIDENTS ANONYMOUS. Below is a statement of our commitment to ensuring the privacy of your personal identifiable information (such as your full name, address, e-mail address, telephone number and/or other identifying information).

Maintaining one's anonymity is a fundamental principle of participating in VICE PRESIDENTS ANONYMOUS.

I. VICE PRESIDENTS ANONYMOUS Accounts

In order to access the VICE PRESIDENTS ANONYMOUS website (the "Website"), you will have to create a VICE PRESIDENTS ANONYMOUS account. If you wish to contact us and/or submit content for the purpose of having it posted, you must create an account using an email address that is separate, and distinct from any of your other email or social media addresses. The account is free.

When creating your account, you must provide accurate and complete information. You are solely responsible for the activity that occurs on your account, and you must keep your account password secure. You may never use another's account without permission. You must notify VICE PRESIDENTS ANONYMOUS immediately of any breach of security or unauthorized use of your account.

Although VICE PRESIDENTS ANONYMOUS will not be liable for your losses caused by any unauthorized use of your account, you may be liable for the losses of VICE PRESIDENTS ANONYMOUS or others due to such unauthorized use.

II. General Use of the Website - Permissions and Restrictions

VICE PRESIDENTS ANONYMOUS hereby grants you permission to access and use the Website as set forth in these Terms and Conditions, provided that:

- You agree not to amend or alter any of the functionality of the Website.

- You agree not to use the Website for any commercial uses unless you obtain VICE PRESIDENTS ANONYMOUS's prior written approval.
- You agree not to use or launch any automated system, including without limitation, "robots," "spiders," or "offline readers," that accesses the Website in a manner that sends more request messages to the VICE PRESIDENTS ANONYMOUS servers in a given period of time than a human can reasonably produce in the same period by using a conventional on-line web browser. Notwithstanding the foregoing, VICE PRESIDENTS ANONYMOUS grants the operators of public search engines permission to use spiders to copy materials from the site for the sole purpose of and solely to the extent necessary for creating publicly available searchable indices of the materials, but not caches or archives of such materials. VICE PRESIDENTS ANONYMOUS reserves the right to revoke these exceptions either generally or in specific cases. You agree not to collect or harvest any personally identifiable information, including account names, from the Website, nor to use the communication systems provided by the Website (e.g., comments, email) for any commercial solicitation purposes. You agree not to solicit, for commercial purposes, any users of the Website with respect to their Content.
- In your use of the Website, you will comply with all applicable laws.
- VICE PRESIDENTS ANONYMOUS reserves the right to discontinue any aspect of the Website at any time.

III. Your Use of Content

In addition to the general restrictions above, the following restrictions and conditions apply specifically to your use of materials posted to the Website "Content".

The Content on the Website, and the trademarks, Website marks and logos ("Marks") on the Website, are owned by or licensed to VICE PRESIDENTS ANONYMOUS, subject to copyright and other intellectual property rights under the law.

Content is provided to you AS IS. You may access Content for your information and personal use solely as intended through the provided functionality of the Website and as permitted under these Terms and Conditions. You shall not download any Content unless you see a "download" or similar link displayed on the Website for that Content. You shall not copy, reproduce, distribute, transmit, broadcast, display, sell, license, or otherwise exploit any Content for any other purposes without the prior written consent of VICE PRESIDENTS ANONYMOUS or the respective licensors of the Content. VICE PRESIDENTS ANONYMOUS and its licensors reserve all rights not expressly granted in and to the Website and the Content.

You agree not to circumvent, disable or otherwise interfere with security-related features of the Website or features that prevent or restrict use or copying of any Content or enforce limitations on use of the Website or the Content therein.

You understand that when using the Website, you will be exposed to Content from a variety of sources, and that VICE PRESIDENTS ANONYMOUS is not responsible for the accuracy, usefulness, safety, or intellectual property rights of or relating to such Content. You further understand and acknowledge that you may be exposed to Content that is inaccurate, offensive, indecent, or objectionable, and you agree to waive, and hereby do waive, any legal or equitable rights or remedies you have or may have against VICE PRESIDENTS ANONYMOUS with respect thereto, and, to the extent permitted by applicable law, agree to indemnify and hold harmless VICE PRESIDENTS ANONYMOUS, its owners, operators, affiliates, licensors, and licensees to the fullest extent allowed by law regarding all matters related to your use of the Website.

IV. Your Content and Conduct

As a VICE PRESIDENTS ANONYMOUS account holder you may submit Content to the Website. You understand that the posting of the Content you submit is entirely conditional on it being approved for posting by VICE PRESIDENTS ANONYMOUS, and that the placement and positioning of the Content is the at the sole discretion of VICE PRESIDENTS ANONYMOUS. You understand also that VICE PRESIDENTS ANONYMOUS has the authority to edit and/or alter the Content you submit as needed for the website. You understand that VICE PRESIDENTS ANONYMOUS does not guarantee any confidentiality with respect to any Content you submit.

You shall be solely responsible for your own Content and the consequences of submitting and publishing your Content on the Website. You affirm, represent, and warrant that you own or have the necessary licenses, rights, consents, and permissions to publish Content you submit; and you license to VICE PRESIDENTS ANONYMOUS all patent, trademark, trade secret, copyright or other proprietary rights in and to such Content for publication on the Website pursuant to these Terms of Website.

For clarity, you retain all of your ownership rights in your Content. However, by submitting Content to VICE PRESIDENTS ANONYMOUS, you hereby grant VICE PRESIDENTS ANONYMOUS a worldwide, non-exclusive, royalty-free, sublicenseable and transferable license to use, reproduce, distribute, prepare derivative works of, display, and perform the Content in connection with the Website and VICE PRESIDENTS ANONYMOUS's (and its successors' and affiliates') business, including without limitation for promoting and redistributing part or all of the Website (and derivative works thereof) in any media formats and through any media channels. You also hereby grant each user of the Website a non-exclusive license to access your Content through the Website, and to use, reproduce, distribute, display and perform such Content as permitted through the functionality of the Website and under these Terms of Website. The above licenses granted by you in video Content you submit to the Website terminate within a commercially reasonable time after you remove or delete your videos from the Website. You understand and agree, however, that VICE PRESIDENTS ANONYMOUS may retain, but not display, distribute, or perform, server copies of your videos that have been removed or deleted. The above licenses granted by you in user comments you submit are perpetual and irrevocable.

You further agree that Content you submit to the Website will not contain third party copyrighted material, or material that is subject to other third party proprietary rights, unless you have permission from the rightful owner of the material or you are otherwise legally entitled to post the material and to grant VICE PRESIDENTS ANONYMOUS all of the license rights granted herein.

VICE PRESIDENTS ANONYMOUS does not endorse any Content submitted to the Website by any user or other licensor, or any opinion, recommendation, or advice expressed therein, and VICE PRESIDENTS ANONYMOUS expressly disclaims any and all liability in connection with Content. VICE PRESIDENTS ANONYMOUS does not permit copyright infringing activities and infringement of intellectual property rights on the Website, and VICE PRESIDENTS ANONYMOUS will remove all Content if properly notified that such Content infringes on another's intellectual property rights. VICE PRESIDENTS ANONYMOUS reserves the right to remove Content without prior notice.

VICE PRESIDENTS ANONYMOUS seeks content that is enlightening to mid-level executives. Enlightening content includes a wide range of perspectives on the subject of how business has been and is being conducted. These perspectives may be serious or humorous, critical or supportive, offensive or defensive, satirical or tragic, revolting or sublime. The ultimate goal for VICE PRESIDENTS ANONYMOUS is to provide mid-level executives with an uplifting experience that helps them to do their jobs and live their lives better.

To this end, VICE PRESIDENTS ANONYMOUS does not seek and will remove Content that it deems to be:

Unfair

Indecent

Inaccurate

Salacious

Misleading

Corrupt

Fraudulent

Pornographic

Explicit as to individual or company (except where specifically allowed, such as with obituaries, articles and non-fiction publications).

VICE PRESIDENTS ANONYMOUS may at any time, without prior notice and in its sole discretion, remove Content that in its view violates the aforementioned policies and/or terminate a user's account, or block a user from visiting the website for submitting such material in violation of these Terms and Conditions.

V. Gathering and Use of Information

VICE PRESIDENTS ANONYMOUS is intended as a platform in which the all of the participants are anonymous, and do not share personally identifiable information. VICE PRESIDENTS ANONYMOUS will never willfully disclose any personally identifiable

information about our visitors to any third party without first receiving the user's permission. We do not collect personally identifiable information from our visitors other than what is supplied to us on a voluntary basis.

This Website may make available to its users chat rooms, forums, message boards, and/or news groups. Any information that you disclose in these areas becomes public information and you should exercise extreme caution when deciding to disclose such information.

VICE PRESIDENTS ANONYMOUS may use such information for its internal purposes, including but not limited to, editorial feedback, marketing and promotional purposes. VICE PRESIDENTS ANONYMOUS may also use this information to deliver to you information about our company and promotional material from some of our partners, and for trend analysis, pattern detection, and site administration. In addition, VICE PRESIDENTS ANONYMOUS may collect Internet Protocol ("IP") addresses for the purposes of system administration and to report aggregate information to our advertisers. An IP address is a number that is automatically assigned to your computer whenever you are surfing the Web. VICE PRESIDENTS ANONYMOUS does not link IP addresses to anything personally identifiable so your use of our Site remains anonymous.

Only persons 18 and older may have access to and/or provide personally identifiable information to the Site. Persons 18 and younger may visit the Site but may not register or otherwise provide any personally identifiable information.

VI. California Privacy Rights

Pursuant to Section 1798.83 of the California Civil Code, residents of California have the right to request from a business with whom the California resident has an established business relationship certain information with respect to the types of personal information the business shares with third parties for direct marketing purposes by such third party and the identities of the third parties with whom the business has shared such information during the immediately preceding calendar year. Under California law, California residents who have an established business relationship with VICE PRESIDENTS ANONYMOUS may choose to opt out of the disclosure of personal information about them to third parties for marketing purposes.

VII. Use of Cookies

Cookies are pieces of information that a web site transfers to an individual's hard drive for record-keeping purposes. Cookies make web-surfing easier for you by saving your subscription information and personal preferences while you are at our Site. The use of cookies is an industry standard, and you will find cookies at most major web sites. Cookies also help VICE PRESIDENTS ANONYMOUS to see which areas are popular and which are not popular and allow VICE PRESIDENTS ANONYMOUS to make improvements and updates to the Site based on such data as total number of visitors and pages viewed. This information is most easily tracked with cookies.

VICE PRESIDENTS ANONYMOUS never uses cookies to retrieve information from your

computer that was not originally sent in a cookie. VICE PRESIDENTS ANONYMOUS does not use information transferred through cookies for any promotional or marketing purposes, nor is that information shared with any third parties whatsoever.

Most browsers are initially set to accept cookies. If you prefer, you can change your browser settings to refuse cookies. However, in so doing, you may not be able to fully utilize the VICE PRESIDENTS ANONYMOUS Site or may experience difficulties accessing parts of the site.

VIII. Security

Our site has industry standard security measures in place to protect the loss, misuse and alteration of the information under our control. Although there is no "perfect security" on the Internet, VICE PRESIDENTS ANONYMOUS will take all reasonable steps to ensure the safety of your personal information.

IX. Digital Millennium Copyright Act

If you are a copyright owner or an agent thereof and believe that any Content infringes upon your copyrights, you may submit a notification pursuant to the Digital Millennium Copyright Act ("DMCA") by providing our Copyright Agent with the following information in writing (see 17 U.S.C 512(c)(3) for further detail):

A physical or electronic signature of a person authorized to act on behalf of the owner of an exclusive right that is allegedly infringed;

Identification of the copyrighted work claimed to have been infringed, or, if multiple copyrighted works at a single online site are covered by a single notification, a representative list of such works at that site;

Identification of the material that is claimed to be infringing or to be the subject of infringing activity and that is to be removed or access to which is to be disabled and information reasonably sufficient to permit the Website provider to locate the material;

Information reasonably sufficient to permit the Website provider to contact you, such as an address, telephone number, and, if available, an electronic mail;

A statement that you have a good faith belief that use of the material in the manner complained of is not authorized by the copyright owner, its agent, or the law; and

A statement that the information in the notification is accurate, and under penalty of perjury, that you are authorized to act on behalf of the owner of an exclusive right that is allegedly infringed.

You may direct copyright infringement notifications to the VICE PRESIDENTS ANONYMOUS home address.

Counter-Notice. If you believe that your Content that was removed (or to which access was disabled) is not infringing, or that you have the authorization from the copyright owner, the copyright owner's agent, or pursuant to the law, to post and use the material in your Content, you may send a counter-notice containing the following information to VICE PRESIDENTS ANONYMOUS:

Your physical or electronic signature; Identification of the Content that has been removed or to which access has been disabled and the location at which the Content appeared before it was removed or disabled; A statement that you have a good faith belief that the Content was removed or disabled as a result of mistake or a misidentification of the Content; and Your name, address, telephone number, and e-mail address, a statement that you consent to the jurisdiction of the federal court in San Francisco, California, and a statement that you will accept Website of process from the person who provided notification of the alleged infringement.

If a counter-notice is received, we may send a copy of the counter-notice to the original complaining party informing that person that it may replace the removed Content or cease disabling it in 10 business days. Unless the copyright owner files an action seeking a court order against the Content provider, member or user, the removed Content may be replaced, or access to it restored, in 10 to 14 business days or more after receipt of the counter-notice, at our sole discretion.

X. DISCLAIMER OF WARRANTIES/LIMITATION ON DAMAGES.

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XI. MISCELLANEOUS.

Unless otherwise specified, the materials on the site are presented solely for the purpose of promoting VICE PRESIDENTS ANONYMOUS in the United States. This site is controlled and operated by VICE PRESIDENTS ANONYMOUS from its offices within the State of Rhode

Island, United States of America. VICE PRESIDENTS ANONYMOUS makes no representation that materials in this site are appropriate or available for use in other locations. Those who choose to access this site from other locations do so on their own initiative and are responsible for compliance with local laws, if and to the extent local laws are applicable. Software from this site is further subject to United States export controls. English is the official language for the website and all correspondence regarding the website. These terms and this site shall be governed by and construed in accordance with the laws of the State of Rhode Island, without giving effect to any principals of conflicts of law. You agree that any action at law or in equity arising out of or relating to these terms shall be filed only in the state or federal courts located in Providence, State of Rhode Island, United States of America, and you hereby consent and submit to the personal jurisdiction of such courts for the purposes of litigating any such action.

If any provision of these terms shall be unlawful, void, or for any reason unenforceable, then that provision shall be deemed severable from these terms and shall not affect the validity and enforceability of any remaining provisions. This is the entire agreement relating to the subject matter herein.