



Law Firm

Combination 401(k) Profit Sharing and Cash Balance Plan

	Age	Annual Compensation	401(k)	Safe Harbor	Profit Sharing	Cash Balance	Total Contributions	% of Total Contributions
Partner 1	56	\$ 275,000	\$ 24,500	\$ -	\$ 16,500	\$ 193,450	\$ 234,450	47.25%
Partner 2	56	\$ 275,000	\$ 24,500	\$ -	\$ 16,500	\$ 193,450	\$ 234,450	47.25%

Total Partners \$ **530,000** \$ **48,000** \$ **-** \$ **28,800** \$ **386,900** \$ **463,700** **94.50%**

	Age	Annual Compensation	401(k)	Safe Harbor	Profit Sharing	Cash Balance	Total Contributions	% of Total Contributions
Employee 1	46	\$ 80,000	\$ -	\$ 2,400	\$ 3,200	\$ 1,600	\$ 7,200	1.47%
Employee 2	41	\$ 70,000	\$ -	\$ 2,100	\$ 2,800	\$ 1,400	\$ 6,300	1.28%
Employee 3	36	\$ 60,000	\$ -	\$ 1,800	\$ 2,400	\$ 1,200	\$ 5,400	1.10%
Employee 4	31	\$ 50,000	\$ -	\$ 1,500	\$ 2,000	\$ 1,000	\$ 4,500	0.92%
Employee 5	26	\$ 40,000	\$ -	\$ 1,200	\$ 1,600	\$ 800	\$ 3,600	0.73%

Total Other Employees \$ **300,000** \$ **-** \$ **9,000** \$ **12,000** \$ **6,000** \$ **27,000** **5.50%**

Grand Total \$ **830,000** \$ **48,000** \$ **9,000** \$ **40,800** \$ **392,900** \$ **490,700** **100.00%**